

## Labor/Management Workplace Education

### A history by the Numbers

160 Grant Awards (competitive funding)

40 Projects across the state

125 Project Partners

8000 learners

200 Workplace English Classes

\$10,000,000 raised for worker education

But numbers alone fail to do justice to the dedication of those who've made all the difference, so...

### Behind the numbers

Since 1987, a handful of people have really shaped our program

A tip of the hat to...

Mary Jo Connelly: Launching Next Steps in 1989 as meaningful, dynamic, outside-of-the-box worker education

Sue Thrasher: Deepening our teaching with lessons learned by way of The Highlander Center and Civil Rights Movement

Daria Fisk: Injecting LMWEP with spirit, energy, creativity, and attention to civic democracy

Each a wonderful teacher as well as administrator

Across the board we've had the good fortune of gifted teachers

Our teachers over the years...(many pictures of teachers)

A grateful acknowledgement to the organizations that make us possible

UMASS, AFSCME 1776, USA/MTA, PSU

And the Management team that took a chance on a joint partnership: Bob Garstka, James Coopee, and Fred Swan

And the Union presidents advocating strongly for us: Dick Coach, Charlotte Coates, Donna Johnson, and Kathy Rhines

Including recently retired Francis Martin Jr. who for two decades tirelessly spoke to the importance of worker education

And, the Advisory Committee: Managers, Union Officers Academics, Community Leaders, Learners that has guided us at every step

Dr. Grant Ingle: Chairperson, 1987-2005 Always identifying common ground

Dr. David Kinsey: His “participatory methods” seminar informed many of our instructors  
Julie Nelson: Always caring and attending to improvements at the workplace

Member Chancellor Emeritus Tippo who helped us get off the ground

And our learners, the heart of what we do

Among our participants who are sorely missed

Hector Fabian Berrios: Who conceived both our social justice radio and our worker diversity video

Hoa Le (retired): Who displayed at our worker art exhibitions, who published an illustrated volume of writing, who conducted our multi-cultural chorus  
Picture with his family and friends at our worker art show

Frank Olbris: Who reported on single payer issues on social justice radio 2003-2013

Labor/Management workplace education

In our lives

Picture: Linda Hillenbrand at our public reading of worker writings

We’ve grown from a single site program with a handful of classes in 1987 to

40 powerful projects all across the Commonwealth, statewide initiatives, a national worker writers project

Focus on computers, workplace English, career ladders, leadership, writing, wellness, respect and anti-bullying

Topics that make sense for management and labor to tackle together

Our tried and true formula: Partners, Partners, Partners

We ourselves are a joint partnership

Each of our projects is a partnership

All 160 of our projects are partnerships

We do everything in partnership

- Ames Distribution Center
- Amherst, Town of
- Five College, Inc.
- Greenfield Community College
- Hasbro
- Holyoke Community College
- Kennemetal Consumer Products
- Kennemetal Industrial Products Group
- Massachusetts Department of Public Works
- Mayhew Steel
- Mount Holyoke College
- Northampton State Hospital
- Northampton, Town of
- Northfield Mount-Hermon School
- Sisters of Providence
- Smith College
- Smith & Wesson
- Sodexo
- Springfield School District
- Tubed Products
- University of Massachusetts at Amherst
- US Tsubaki
- Westfield School District
- AFSCME Local 1067
- AFSCME Local 1776
- Mass Teachers Association, USA/MTA
- Massachusetts Teachers Association, PSU
- Mass Teachers Association, Northampton
- Service Employees Intl. Union Local 211
- Service Employees Intl. Union Locals 263
- Service Employees Intl. Union Local 509
- Service Employees Intl. Union Local 285
- RWDSU Local 224
- United Food & Comm. Workers Local 1459
- United Auto Workers Local 2223 (GEO)
- United Steel Workers Local 7912
- UNIT E
- Professional Drywall Construction, Inc.
- Intelligent Systems and Controls
- Coghlin Electric
- Fontaine Brothers

- Consigli, Barr & Barr
- Daniel O'Connell's Sons
- Mayor of Springfield
- Mayor of Holyoke
- Springfield Technical Community College C
- Smith Vocational and Agri. High School
- Pioneer Valley Building Trades Council
- New England Laborers Apprenticeship Pro.
- New England Carpenters Training Fund
- Springfield Electrical JAT C
- Plumbers & Pipefitters Local 104 JAT C
- Heat & Frost Insulators Local 6
- Leicester Public schools
- Monson Public Schools
- Mount Holyoke
- Anti-Displacement Project
- Careerpoint The Center for New Americans
- Chester, Town of
- Commonwealth College
- The Donahue Institute
- Easthampton Community Center
- Easthampton High School
- Employer's Association of Western Mass.
- Franklin/Hamp. Regional Employment Board
- Franklin/Hampshire Career Center
- Hampshire/Franklin Labor Council
- HALO Center
- Hampshire Educational Collaborative
- Huntington, Town of
- International Language Institute
- The Literacy Project
- Northampton Consortium
- Russell, Town of
- Pioneer Valley Labor Council
- Pioneer Valley Planning Commission
- Regional Employ. Board of Hampden County
- Roundtable: Worker Education Consortium
- The YWCA
- Operating Engineers Local 98
- The Construction Institute
- Community Education Project
- Auburn Public Schools
- Blackstone Valley
- Greenfield Community
- Harvard University
- Holyoke Community
- Lawrence Public Schools
- Western MassCOSH

- MGM Resorts
- Career Development Institute, Indiana
- Catalyst Centre, Toronto, Ontario
- Connecticut Healthcare Training Fund
- Pittsfield Public Schools
- Springfield Public Schools
- UMass Amherst
- UMass Boston
- Westfield Public Schools
- Worcester Public Schools
- Association of Joint Labor/Management
- Educational Programs, New York City
- Association for World Education, Denmark

By example, Community Works: Pre-apprenticeship education for the construction trades  
Holyoke and Springfield

Just launched

30 Partners (Springfield Mayor Sarno, Holyoke Mayor Morse, employers, unions...

Steering committee of 6 agencies

Proposal co-written by LMWEP and The Construction Institute

So here's to...

Our Partners

Each project success is a testament to your goodwill and critical participation

With the education challenges facing the workforce of tomorrow...

Ten Strengths

1. Our Core Partnership: UMass, AFSCME, USA/MTA, PSU. Juan Jarrett, Nick Marshall, Don Teres, Donna Johnson, Joanne Levenson, Wes Blixt, Joe Malinowski

Picture: with Lieutenant Governor Murray

And the managers who provide work release time for learners

Physical plant: Ray Jackson, Dan McCarthy, Pam Monn, Don Sullivan, Kim Page, Gary Glazer, John Pepi, Juan Roberts, Ed Jaworksi, and Supervisors

ResLife: Ted Mone, Gaye Reinhold, Aida Claudio, Gary Campbell, and Supervisors

Academic areas, Dubois Library, Health Services: Various

Auxiliary Services: Ken Toong, Garrett DiStefano, Joe Flueckiger, Marc Morrissette, Andrew Mankus, Ryan Pipczynski, and Supervisors

Picture: Manager Ron Lenois tutoring in our classes

2. Our Advisory Committee: 24 members, led by the remarkable Dr. Sarah Poissant

### 3. Our Legislative Delegation: Fighting for Resources

Picture: Senator Rosenberg

Picture: Representative Story

### 4. Our Recent Funders: Committed to guided success

UMass, AFSCME, USA/MTA, Commonwealth Corporation, Adult & Community Learning Services, Pioneer Valley Planning Commission, Amherst College, Department of Elementary and Secondary Education, USDA, Campus Departments, The Cummings Foundation, Employers across the state, Unions across the state, Joint Education Trusts across New England

### 5. Our Support Staff: Coordinated by the extraordinary Valerie Vasquez-Alexander

Picture: Valerie Vasquez-Alexander

Picture: Marianna Lafferty

### 6. Behind the Scenes Support

Picture: Maxine Greenblatt

Picture: John Reiff

Linda Sopp, Theresa Giradi, Tim Cendrowski, Travis Roy, Matthew Liston, Pam Rooney, Peggy March, Cindy Kacza, David Gazzillo, Priscilla Caouette, Matt Leber, Dan Gauthier and many more

### 7. Our Community Service/Student Internship Component

### 8. Our Project Directors

Managing our current projects: Campus Services, MassTERI Statewide School Nutrition Initiative, Community Works Pre-Apprenticeship for the Trades, Southern Hilltowns Adult Education Center, Early Childhood Educators Project, Amherst College, SEIU1199 Training & Upgrading Fund, Kindred Voices, National Workers Writers Project

Amy Brodigan: Brilliantly wedding theory to practice and grounding us to the workplace

Gloria Santa Anna: Earning the national spotlight time and again for superb documentation of career ladder successes, leader of the massive MassTERI initiatives

Michele Klemaszewski: Growing and tending to our Southern Hilltown effort in good times and lean...throughout, incredibly positive and persevering

Pam Howland: Jumping into our largest partnership effort ever, Community Works, with boundless enthusiasm and goodwill

Elizabeth Gilbert and Sharon Feeney: leading a seminal pilot project for early childhood educators, with strong possibilities for statewide expansion

## 9. Our Teachers: Pretty amazing!

A wealth of experience experts in education for workers dedicated

Picture: Fran Fortino

Picture: Leslie Fraser

Picture: Amy Brodigan

Picture: Chris Spicer

Picture: Joe Panzica

Picture: Marcela Simpson

Picture: Ricardo Gomez

Picture: Jeremy Jungbluth

Picture: Sonia Lindop

Picture: Wawan Gunawan

Picture: Michele Klemaszewski

Picture: Saron Feeney

Picture: Tingting Guo

Ally Hunter, Heather Morgan.

## 10. Our Learners: the core of our program

Participants Stepping Up

Challenging themselves

Becoming workplace leaders

Becoming lifelong learners

Applying new skills to the workplace

Co-teaching our classes

Presenting at conferences

Proposing new ideas, grants-writing

Active on social justice radio (14+ years)

Education

For a better life

To lead

For job advancement

To address workplace bullying

For English fluency at work

Education

For higher education employees

For school nutrition workers all across the state

For aspiring trades workers in Springfield and Holyoke

For Early Childhood Educators

Labor/Management Workplace education

Limited only by our imagination and goodwill