Position Title: PRF Assistant Manager

Department: Peggy Rockefeller Farm

Reports To: PRF Farm Manager

Overview
Founded in 1969, College of the Atlantic was the first college in the United States to focus exclusively on the relationship between humans and the environment. COA enriches the liberal arts tradition through a distinctive educational philosophy—human ecology. A human ecological perspective integrates knowledge from all academic disciplines and from personal experience to investigate—and ultimately improve—the relationships between human beings and our social and natural communities. The human ecological perspective guides all aspects of education, research, activism, and interactions among the college’s students, faculty, staff, and trustees.

The faculty, students, trustees, staff, and alumni of College of the Atlantic envision a world where people value creativity, intellectual achievement, and the diversity of nature and human cultures. With respect and compassion, individuals will construct meaningful lives for themselves, gain appreciation for the relationships among all forms of life, and safeguard the heritage of future generations. Our 350 students, 35 faculty, and 75 staff members share COA’s original focus on engaged learning and community, and more than ever, we believe that an interdisciplinary, human ecological perspective is critical to addressing the world’s most pressing problems.

Summary
The assistant farm manager is responsible for overseeing a variety of aspects of managing PRF including but not limited to livestock husbandry, rotational grazing, pasture management, oversight of work study students and seasonal staff, and the maintenance of buildings, grounds, and equipment. This position reports directly to the PRF Farm Manager. In collaboration with the PRF manager, faculty and staff, the assistant manager will support expanded farm-based interdisciplinary educational opportunities for students and the implementation of a new food-purchasing plan emphasizing increased supply of farm products to the school’s dining hall.

The PRF Assistant Manager serves as a full-time 10 month staff member to assist in the management of Peggy Rockefeller Farms (PRF), one of the College’s two farms. PRF, located in the
Town of Bar Harbor, Maine, is a 125 acre educational farm with 45 acres in organic and grass fed livestock production, including poultry (eggs and meat), beef, pork, and lamb. The farm has several organic enterprises certified by the Maine Organic Farmers and Gardeners Association (MOFGA). The farm serves as a living laboratory for classes, research, workshops, and other educational opportunities for students and the broader MDI community. The farm is located on Mt. Desert Island near Acadia National Park (ANP) and is under a Conservation Easement that limits use to agriculture and conservation.

**Essential Job Function**

- Management of daily livestock health, nutrition, and breeding (cattle, sheep, poultry, pork) tasks in accordance with the livestock management plan.
- Pasture management via the execution of the rotational grazing and field maintenance plan.
- Farm equipment operation (loader tractors, manure spreader, mowers, rototillers, trailers).
- Supervision of work study students during academic terms, as well as seasonal staff in coordination with the farm manager.
- Poultry processing (seasonally).
- Processing, packaging and delivery of farm products to wholesale and retail accounts as assigned.
- Farm facility maintenance and repairs.

**Qualifications**

- A minimum of three years’ experience raising livestock (cattle, sheep, poultry or swine) for meat and fiber in rotational grazing systems.
- A bachelor’s degree or higher in agroecology, agronomy, animal and veterinary science, horticulture, sustainable agriculture and food systems, or an equivalent degree (Preferred)
- Experience with poultry production (and processing) and the reproduction of sheep and cattle is strongly desired.

COA has recently committed to an institution-wide effort to enact an affirmatively anti-racist college and to put in place policies and practices that enable all students, staff, and faculty to flourish regardless of background and identity. It is essential that this role be able to contribute to these efforts.

Please submit resume, cover letter, and name/contact information for three references to April Nugent, PRF Farm Manager, at prf-manager-search@coa.edu. Please submit applications electronically.

College of the Atlantic is committed to inclusive excellence. We strive to be an open and diverse community that fosters the inclusion of all voices, working to ensure the inclusion of groups of people who have historically been underrepresented or discouraged from participation in community life at institutions of higher education. We actively seek the candidacy of individuals of all identities, ethnicities, experiences, orientations and communities. More information about the college’s commitment and strategic plan for diversity, equity, and inclusion appear here: https://www.coa.edu/about/dei/. COA is an AA/EEO employer.