

Instructional Faculty by Sex and Minority Status by School/College
Fall 2019 and Fall 2020

School/College	Tenure System				Non Tenure System				Total
	Number	% Female	% Minority	% URM	Number	% Female	% Minority	% URM	
Fall 2019									
Humanities and Fine Arts	245	51%	28%	14%	113	58%	18%	7%	358
Information and Computer Sciences	45	9%	32%	-	18	11%	6%	-	63
Natural Sciences	301	34%	23%	7%	137	50%	10%	3%	438
Social and Behavioral Sciences	159	46%	30%	18%	77	49%	16%	10%	236
Education	54	72%	27%	22%	27	67%	8%	8%	81
Engineering	124	17%	34%	4%	13	31%	23%	15%	137
Management	69	39%	33%	9%	60	50%	10%	7%	129
Nursing	14	93%	33%	-	33	97%	12%	9%	47
Public Health and Health Sciences	70	59%	25%	8%	31	74%	3%	-	101
Commonwealth Honors College	-	-	-	-	21	57%	10%	5%	21
Other†	3	67%	-	-	173	62%	13%	9%	176
Total	1,084	41%	28%	10%	703	57%	13%	7%	1,787
Fall 2020									
Humanities and Fine Arts	246	50%	30%	15%	98	59%	19%	9%	344
Information and Computer Sciences	47	15%	28%	-	20	20%	-	-	67
Natural Sciences	299	34%	24%	8%	146	53%	11%	3%	445
Social and Behavioral Sciences	164	46%	30%	17%	72	46%	16%	9%	236
Education	52	73%	31%	24%	22	68%	9%	5%	74
Engineering	121	17%	35%	5%	14	36%	15%	8%	135
Management	65	34%	35%	12%	63	51%	7%	5%	128
Nursing	13	92%	40%	-	33	100%	16%	9%	46
Public Health and Health Sciences	75	61%	25%	9%	37	70%	-	-	112
Commonwealth Honors College	-	-	-	-	18	56%	11%	6%	18
Other†	2	50%	-	-	153	61%	10%	8%	155
Total	1,084	42%	29%	11%	676	57%	11%	6%	1,760

†"Other" includes individuals with faculty status serving in administrative areas, University Without Walls, University Advising and Learning Communities (UA&LC), the Writing Program and faculty at the Mount Ida Campus.

Note A. Instructional Faculty: Faculty whose primary responsibility is instruction; includes department heads and faculty who are on sabbatical or release time for research; excludes faculty on leave without pay. Includes full- and part-time benefited and non-benefited faculty.

Note B. Data are based on the current organizational structure of academic units and departments. Data for the previous year have been adjusted to reflect all changes.

Note C. Data reported for instructional faculty paid from all funding sources (state, GOF and UWW).

Note D. Race/Ethnicity is self-reported. Percentages are based on the number of U.S. citizens or immigrants who report race/ethnicity (excludes international and unknown).

Note E. Data include 1 part-time tenure system faculty in 2019, 6 in 2020.

Source: UAIR employee census file, October.