

Race/Ethnicity and Sex of Staff by Job Classification
Fall 2014 - Fall 2023

Year	American Indian/Alaska Native	Asian	Black/African American	Hispanic/Latino of any race	Hawaiian/Pacific Islander	Two or more races, Non-Hispanic/Latino	White	Total US Reporting	Race/Ethnicity Not Reported	International	Total	% ALANA	% URM	% Women
Classified														
Fall 2014	9	205	75	116	1	10	1,718	2,134	67	3	2,204	19%	10%	52%
Fall 2015	9	218	77	112	1	9	1,742	2,168	70	7	2,245	20%	10%	51%
Fall 2016	12	241	81	114	1	9	1,718	2,176	74	8	2,258	21%	10%	51%
Fall 2017	14	252	77	125	1	7	1,715	2,191	57	11	2,259	22%	10%	51%
Fall 2018	16	337	101	175	3	12	1,746	2,390	49	11	2,450	27%	13%	49%
Fall 2019	15	475	128	226	3	17	1,790	2,654	47	20	2,721	33%	14%	49%
Fall 2020*	8	161	67	79	1	11	1,320	1,647	45	6	1,698	20%	10%	53%
Fall 2021*	10	426	110	196	2	21	1,537	2,302	48	19	2,369	33%	15%	49%
Fall 2022	9	440	118	207	3	30	1,528	2,335	50	28	2,413	35%	15%	48%
Fall 2023	9	462	115	231	3	27	1,499	2,346	57	41	2,444	36%	16%	48%
Faculty														
Fall 2014	11	144	65	57	-	13	1,306	1,596	77	68	1,741	18%	9%	45%
Fall 2015	10	154	72	54	-	14	1,306	1,610	83	72	1,765	19%	9%	46%
Fall 2016	9	159	72	57	-	14	1,316	1,627	81	78	1,786	19%	9%	45%
Fall 2017	9	185	72	56	-	19	1,338	1,679	66	65	1,810	20%	9%	46%
Fall 2018	8	202	84	54	-	23	1,392	1,763	53	83	1,899	21%	9%	46%
Fall 2019	6	209	79	53	-	30	1,401	1,778	53	115	1,946	21%	9%	47%
Fall 2020*	5	216	73	62	-	24	1,360	1,740	54	112	1,906	22%	9%	47%
Fall 2021*	7	227	79	65	-	25	1,369	1,772	56	101	1,929	23%	9%	47%
Fall 2022	4	243	83	74	-	27	1,383	1,814	58	77	1,949	24%	10%	48%
Fall 2023	4	243	85	80	-	29	1,360	1,801	62	72	1,935	24%	10%	48%
Professional														
Fall 2014	9	58	69	38	-	8	1,415	1,597	76	108	1,781	11%	8%	54%
Fall 2015	9	61	78	42	-	11	1,429	1,630	73	101	1,804	12%	8%	55%
Fall 2016	10	75	80	45	-	15	1,409	1,634	79	108	1,821	14%	9%	55%
Fall 2017	9	76	99	50	-	15	1,487	1,736	59	113	1,908	14%	10%	56%
Fall 2018	7	71	115	53	-	20	1,529	1,795	52	117	1,964	15%	11%	55%
Fall 2019	8	70	113	56	-	23	1,572	1,842	47	131	2,020	15%	10%	57%
Fall 2020*	9	75	126	62	-	22	1,613	1,907	52	122	2,081	15%	11%	58%
Fall 2021*	8	81	129	69	1	22	1,632	1,942	50	122	2,114	16%	11%	59%
Fall 2022	9	97	127	75	1	25	1,651	1,985	54	140	2,179	17%	11%	58%
Fall 2023	10	105	128	87	1	29	1,733	2,093	62	134	2,289	17%	11%	58%
Total														
Fall 2014	29	407	209	211	1	31	4,439	5,327	220	179	5,726	17%	9%	50%
Fall 2015	28	433	227	208	1	34	4,477	5,408	226	180	5,814	17%	9%	51%
Fall 2016	31	475	233	216	1	38	4,443	5,437	234	194	5,865	18%	9%	51%
Fall 2017	32	513	248	231	1	41	4,540	5,606	182	189	5,977	19%	10%	51%
Fall 2018	31	610	300	282	3	55	4,667	5,948	154	211	6,313	22%	11%	50%
Fall 2019	29	754	320	335	3	70	4,763	6,274	147	266	6,687	24%	12%	51%
Fall 2020*	22	452	266	203	1	57	4,293	5,294	151	240	5,685	19%	10%	53%
Fall 2021*	25	734	318	330	3	68	4,538	6,016	154	242	6,412	25%	12%	52%
Fall 2022	22	780	328	356	4	82	4,562	6,134	162	245	6,541	26%	12%	51%
Fall 2023	23	810	328	398	4	85	4,592	6,240	181	247	6,668	26%	13%	51%

* Fall 2020 and Fall 2021 exclude employees on indefinite furlough. Starting Fall 2020, employees of the UMass Donahue Institute are included.

Note A. Faculty: Personnel coded as faculty, including faculty with administrative duties, and visiting and part-time faculty.

Note B. Professional: Executive, administrative, managerial and professional personnel. Includes academic deans.

Note C. Classified: Clerical, maintenance, technical and security personnel.

Note D. Includes temporary (CC) employees, and all employees at the Mount Ida Campus.

Note E. ALANA includes American Indian/Alaska Natives, Asians, Black/African Americans, Native Hawaiian/Pacific Islanders, and Hispanic/Latinos or any combination including one of these races..

Note F. URM (underrepresented minority) includes American Indian/Alaska Native, Black/African American, Hispanic/Latino of any race, Native Hawaiian/Pacific Islander or any combination including one of these races.

Note G. ALANA and URM percentages are based on the number of U.S. citizens or immigrants who report race/ethnicity (excludes non-resident aliens and non-reporting).

Note H. Data reported for instructional faculty paid from all funding sources (state, GOF and CPE).

Source: UAIR employee census file, October.