

Race/Ethnicity and Sex of Staff by Job Classification
Fall 2011 - Fall 2020

Year	American Indian/Alaska Native	Asian	Black/African American	Hispanic/Latino of any race	Hawaiian/Pacific Islander	Two or more races, Non-Hispanic/Latino	White	Total US Reporting	Race/Ethnicity Unknown	International	Total	% Minority	% URM	% Women
Classified														
Fall 2011	9	165	66	110		5	1,695	2,050	36	4	2,090	17%	9%	55%
Fall 2012	9	165	67	110		7	1,684	2,042	43	1	2,086	18%	9%	54%
Fall 2013	9	178	71	113		9	1,668	2,048	50	1	2,099	19%	10%	54%
Fall 2014	9	205	75	116	1	10	1,718	2,134	67	3	2,204	19%	10%	52%
Fall 2015	9	218	77	112	1	9	1,742	2,168	70	7	2,245	20%	10%	51%
Fall 2016	12	241	81	114	1	9	1,718	2,176	74	8	2,258	21%	10%	51%
Fall 2017	14	252	77	125	1	7	1,715	2,191	57	11	2,259	22%	10%	51%
Fall 2018	16	337	101	175	3	12	1,746	2,390	49	11	2,450	27%	13%	49%
Fall 2019	15	475	128	226	3	17	1,790	2,654	47	20	2,721	33%	14%	49%
Fall 2020*	8	161	67	79	1	11	1,320	1,647	45	6	1,698	20%	10%	53%
Faculty														
Fall 2011	8	112	65	57	-	13	1,202	1,457	53	62	1,572	18%	9%	41%
Fall 2012	8	123	60	53	-	14	1,236	1,494	62	75	1,631	17%	9%	42%
Fall 2013	9	132	61	56	-	12	1,253	1,523	75	64	1,662	18%	9%	44%
Fall 2014	11	144	65	57	-	13	1,306	1,596	77	68	1,741	18%	9%	45%
Fall 2015	10	154	72	54	-	14	1,306	1,610	83	72	1,765	19%	9%	46%
Fall 2016	9	159	72	57	-	14	1,316	1,627	81	78	1,786	19%	9%	45%
Fall 2017	9	185	72	56	-	19	1,338	1,679	66	65	1,810	20%	9%	46%
Fall 2018	8	202	84	54	-	23	1,392	1,763	53	83	1,899	21%	9%	46%
Fall 2019	6	209	79	53	-	30	1,401	1,778	53	115	1,946	21%	9%	47%
Fall 2020*	5	216	73	62	-	24	1,360	1,740	54	112	1,906	22%	9%	47%
Professional														
Fall 2011	12	49	72	41	-	6	1,389	1,569	61	149	1,779	11%	8%	52%
Fall 2012	11	56	68	37	-	8	1,360	1,540	68	133	1,741	12%	8%	53%
Fall 2013	10	63	74	34	-	6	1,381	1,568	75	113	1,756	12%	8%	53%
Fall 2014	9	58	69	38	-	8	1,415	1,597	76	108	1,781	11%	8%	54%
Fall 2015	9	61	78	42	-	11	1,429	1,630	73	101	1,804	12%	8%	55%
Fall 2016	10	75	80	45	-	15	1,409	1,634	79	108	1,821	14%	9%	55%
Fall 2017	9	76	99	50	-	15	1,487	1,736	59	113	1,908	14%	10%	56%
Fall 2018	7	71	115	53	-	20	1,529	1,795	52	117	1,964	15%	11%	55%
Fall 2019	8	70	113	56	-	23	1,572	1,842	47	131	2,020	15%	10%	57%
Fall 2020*	9	75	126	62	-	22	1,613	1,907	52	122	2,081	15%	11%	58%
Total														
Fall 2011	29	326	203	208	-	24	4,286	5,076	150	215	5,441	16%	9%	50%
Fall 2012	28	344	195	200	-	29	4,280	5,076	173	209	5,458	16%	9%	50%
Fall 2013	28	373	206	203	-	27	4,302	5,139	200	178	5,517	16%	9%	51%
Fall 2014	29	407	209	211	1	31	4,439	5,327	220	179	5,726	17%	9%	50%
Fall 2015	28	433	227	208	1	34	4,477	5,408	226	180	5,814	17%	9%	51%
Fall 2016	31	475	233	216	1	38	4,443	5,437	234	194	5,865	18%	9%	51%
Fall 2017	32	513	248	231	1	41	4,540	5,606	182	189	5,977	19%	10%	51%
Fall 2018	31	610	300	282	3	55	4,667	5,948	154	211	6,313	22%	11%	50%
Fall 2019	29	754	320	335	3	70	4,763	6,274	147	266	6,687	24%	12%	51%
Fall 2020*	22	452	266	203	1	57	4,293	5,294	151	240	5,685	19%	10%	53%

* Fall 2020 excludes employees on indefinite furlough. Starting Fall 2020, employees of the UMass Donahue Institute are included.

Note A. Faculty: Personnel coded as faculty, including faculty with administrative duties, and visiting and part-time faculty.

Note B. Professional: Executive, administrative, managerial and professional personnel. Includes academic deans.

Note C. Classified: Clerical, maintenance, technical and security personnel.

Note D. Includes temporary (CC) employees, and all employees at the Mount Ida Campus.

Note E. URM (underrepresented minority) includes American Indian/Alaska Native, Black/African American, Hispanic/Latino of any race, Native Hawaiian/Pacific Islander or any combination including one of these races.

Note F. Minority and URM percentages are based on the number of U.S. citizens or immigrants who report race/ethnicity (excludes non-resident aliens and non-reporting).

Note G. Data reported for instructional faculty paid from all funding sources (state, GOF and CPE).

Source: UAIR employee census file, October.