

**Average Salary of Full-Time Instructional Faculty
by Academic Rank and Sex
Fall 2016 - Fall 2020**

Academic Rank	Female		Male		Total	
	Number	Salary	Number	Salary	Number	Salary
Fall 2016						
Professor	126	\$142,912	328	\$152,935	454	\$150,154
Associate Professor	143	103,555	168	110,203	311	107,147
Assistant Professor	167	86,556	135	93,227	302	89,538
Instructor	3	‡	1	‡	4	88,544
Lecturer	138	69,867	118	75,582	256	72,502
Total	577	\$99,004	750	\$120,430	1,327	\$111,113
Fall 2017						
Professor	123	\$145,646	327	\$156,333	450	\$153,412
Associate Professor	158	106,727	168	111,222	326	109,043
Assistant Professor	166	88,085	144	94,840	310	91,223
Instructor	6	69,099	2	96,747	8	76,011
Lecturer	153	70,823	127	75,493	280	72,941
Total	606	\$100,082	768	\$121,412	1,374	\$112,005
Fall 2018						
Professor	134	\$145,483	325	\$155,043	459	\$152,252
Associate Professor	169	103,193	169	109,921	338	106,557
Assistant Professor	162	88,312	147	94,850	309	91,422
Instructor	4	‡	1	‡	5	80,046
Lecturer	176	70,828	130	76,929	306	73,420
Total	645	\$99,303	772	\$120,422	1,417	\$110,809
Fall 2019						
Professor	131	\$153,352	321	\$164,286	452	\$161,117
Associate Professor	176	109,072	175	114,932	351	111,994
Assistant Professor	158	94,000	148	99,961	306	96,883
Instructor	3	77,286	-	-	3	77,286
Lecturer	196	74,714	153	80,385	349	77,200
Total	664	\$103,936	797	\$125,398	1,461	\$115,644
Fall 2020						
Professor	138	\$150,325	319	\$162,532	457	\$158,846
Associate Professor	181	107,339	172	115,049	353	111,096
Assistant Professor	149	92,480	145	99,788	294	96,016
Instructor	5	72,804	-	-	5	68,960
Lecturer	195	74,612	148	81,537	343	77,600
Total	668	\$103,034	784	\$125,221	1,452	\$115,013

‡ Salaries are not presented in cells with only one entry, but are included in the totals.

Note A. Twelve-month (calendar year) salaries were scaled to a nine-month (academic year) basis using a conversion factor of .818.

Note B. **Instructional Faculty:** Faculty whose primary responsibility is instruction; includes department heads, and faculty who are on sabbatical or have release time for research; and excludes faculty on leave without pay.

Note C. Cost of living and merit increases are often awarded after the fall census date. Year to year changes in average salaries may reflect multiple off-cycle or retroactive pay increases.

Note D. Data reported for instructional faculty paid from all funding sources (state, GOF and UWW).

Note E. Data do not include 2 part-time tenure system faculty in 2016, 1 in 2017, 1 in 2018, 1 in 2019 and 6 in 2020.

Source: UAIR faculty census file, October.