

**Average Salary of Full-Time Instructional Faculty
by Academic Rank and Sex
Fall 2019 - Fall 2023**

Academic Rank	Female		Male		Total	
	Number	Salary	Number	Salary	Number	Salary
Fall 2019						
Professor	131	\$153,352	321	\$164,286	452	\$161,117
Associate Professor	176	109,072	175	114,932	351	111,994
Assistant Professor	158	94,000	148	99,961	306	96,883
Instructor	3	77,286	-	-	3	77,286
Lecturer	196	74,714	153	80,385	349	77,200
Total	664	\$103,936	797	\$125,398	1,461	\$115,644
Fall 2020						
Professor	138	\$150,325	319	\$162,532	457	\$158,846
Associate Professor	181	107,339	172	115,049	353	111,096
Assistant Professor	149	92,480	145	99,788	294	96,016
Instructor	5	72,804	-	-	5	68,960
Lecturer	195	74,612	148	81,537	343	77,600
Total	668	\$103,034	784	\$125,221	1,452	\$115,013
Fall 2021						
Professor	151	\$148,538	328	\$161,082	479	\$157,127
Associate Professor	174	106,251	170	114,559	344	110,357
Assistant Professor	144	94,400	132	101,102	276	97,605
Instructor	2	62,500	-	-	2	62,500
Lecturer	205	75,867	154	82,071	359	78,528
Total	676	\$103,829	784	\$125,375	1,460	\$115,399
Fall 2022						
Professor	171	\$146,016	328	\$162,589	499	\$156,910
Associate Professor	154	107,686	170	113,767	324	110,878
Assistant Professor	142	95,868	116	102,563	258	98,878
Instructor	3	66,000	-	-	3	66,000
Lecturer	208	77,106	152	82,164	360	79,242
Total	678	\$105,313	766	\$126,705	1,444	\$116,661
Fall 2023						
Professor	177	\$152,731	330	\$171,180	507	\$164,739
Associate Professor	152	114,791	161	119,901	313	117,419
Assistant Professor	145	101,041	111	109,926	256	104,893
Instructor	3	69,327	-	-	3	69,327
Lecturer	211	81,972	168	84,944	379	83,289
Total	688	\$111,391	770	\$132,813	1,458	\$122,704

‡ Salaries are not presented in cells with only one entry, but are included in the totals.

Note A. Twelve-month (calendar year) salaries were scaled to a nine-month (academic year) basis using a conversion factor of .818.

Note B. **Instructional Faculty:** Faculty whose primary responsibility is instruction; includes department heads, and faculty who are on sabbatical or have release time for research; and excludes faculty on leave without pay.

Note C. Cost of living and merit increases are often awarded after the fall census date. Year to year changes in average salaries may reflect multiple off-cycle or retroactive pay increases.

Note D. Data reported for instructional faculty paid from all funding sources (state, GOF and UWW).

Note E. Data do not include 1 part-time tenure system faculty in 2019, 6 in 2020, 9 in 2021, 5 in 2022, and 4 in 2023.

Source: UAIR faculty census file, October.