

**Average Salary of Full-Time Instructional Faculty by Academic Rank**  
**Fall 1990 - Fall 2020**

Fall	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		All Ranks	
	N	Average Salary	N	Average Salary	N	Average Salary	N	Average Salary	N	Average Salary	N	Average Salary
1990	634	62,425	317	48,108	214	37,673	4	32,950	59	30,924	1,228	52,806
1991	648	62,065	303	47,165	178	37,612	1	‡	48	33,066	1,178	53,336
1992	638	62,324	311	46,517	139	38,109	3	31,855	61	31,537	1,152	53,425
1993	651	70,396	305	53,747	146	43,782	7	38,607	63	35,458	1,172	60,680
1994	641	70,727	310	53,416	148	43,880	9	43,801	66	34,796	1,174	60,545
1995	621	70,468	295	53,162	159	43,281	7	44,638	64	38,088	1,146	60,275
1996	629	75,258	298	57,090	153	45,899	4	47,367	80	39,511	1,164	64,195
1997	619	79,326	280	60,519	167	49,532	2	44,780	86	41,144	1,154	67,546
1998	604	78,474	261	60,644	178	49,874	4	43,397	93	42,814	1,140	66,894
1999	601	82,504	279	63,872	175	51,749	3	42,433	103	44,350	1,161	69,902
2000	595	88,412	282	68,704	172	54,409	3	50,543	103	48,365	1,155	74,867
2001	578	90,044	275	70,510	183	55,723	3	48,763	113	48,332	1,152	75,730
2002	501	90,226	259	70,008	185	55,047	1	‡	107	45,511	1,053	74,484
2003	497	90,010	266	70,159	176	56,472	2	49,225	130	46,411	1,071	74,200
2004	467	102,830	269	81,500	204	62,321	2	50,150	158	50,834	1,100	82,537
2005	476	103,216	266	81,323	237	62,127	5	64,280	158	50,937	1,142	82,186
2006	465	109,336	277	85,892	239	65,482	4	54,058	172	52,780	1,157	86,066
2007	459	112,883	277	87,611	259	66,797	4	56,096	174	55,489	1,173	88,032
2008	444	117,135	280	89,737	269	68,222	2	59,300	183	57,844	1,178	90,144
2009	445	116,629	275	88,075	269	68,627	1	‡	185	57,356	1,175	89,575
2010	449	118,641	280	88,840	262	69,852	-	-	182	58,902	1,173	91,361
2011	456	122,473	285	90,841	268	72,725	2	55,800	210	59,839	1,221	93,288
2012	463	131,076	278	95,223	278	77,896	2	73,477	213	63,802	1,234	99,313
2013	467	136,898	291	98,014	284	80,027	-	-	218	65,461	1,260	102,739
2014	459	139,183	317	98,806	285	81,907	2	67,000	234	67,043	1,297	103,602
2015	458	145,169	312	104,003	303	85,581	3	68,607	245	70,496	1,321	107,755
2016	454	150,154	311	107,147	302	89,538	4	88,544	256	72,502	1,327	111,113
2017	450	153,412	326	109,043	310	91,223	8	76,011	280	72,941	1,374	112,005
2018	459	152,252	338	106,557	309	91,422	5	80,046	306	73,420	1,417	110,809
2019	452	161,117	351	111,994	306	96,883	3	77,286	349	77,200	1,461	115,644
2020	457	158,846	353	111,096	294	96,016	5	68,960	343	77,600	1,452	115,013

‡ Salaries are not presented in cells with only one entry but are included in the totals.

Note A. **Instructional Faculty:** Faculty whose primary responsibility is instruction; includes department heads and faculty who are on sabbatical or have release time for research; excludes faculty on leave without pay.

Note B. Twelve-month (calendar year) salaries were scaled to a nine-month (academic year) basis using a conversion factor of .818.

Note C. Cost of living and merit increases are often awarded after the fall census date. Year to year changes in average salaries may reflect multi-year off-cycle or retroactive pay increases.

Note D. Faculty salaries for 2004 include contracted raises (cost-of-living and merit) for the years 2001 - 2003 that were awarded retroactively in Spring 2004.

Note E. Data reported for instructional faculty paid from all funding sources (state, GOF and UWW).

Note F. Data do not include part-time tenure system faculty: 1 in 2008, 3 in 2009 and 2010, 4 in 2011, 5 in 2012, 3 in 2013, 6 in 2014, 3 in 2015, 2 in 2016, 1 in 2017, 1 in 2018, 1 in 2019 and 6 in 2020.

Source: UAIR faculty census file, October.