

# Graduate Assistant Training & Orientation

- Update
  - Committee/Training History
  - Areas of Improvement
  - Exciting Changes
  - Future Ambitions

# Graduate Professional Development Committee

- Began in AY 2015 (3<sup>rd</sup> year now)
  - Bring consistency to GA Training
- Two-day event
  - Speakers
  - Activities
  - Compliance training

# Areas for Improvement

- Feedback from GAs
  - Long
  - Some of the material was heavy
- Feedback from Committee Members
  - Lack of participation by GAs in some activities
  - Displeasure vocalized by some participants
  - Some participants did not return after lunch
  - Did not set the right tone
  - Lack of community

# Moodle Training

- Leveraging Moodle
  - Better method of assessment
  - Longer timeline to process and engage with material
- Moodle Modules
  - Ethic of Student Care
  - First Amendment and Higher Education
  - Student Affairs Compliance
  - UMass Maroon Folder
  - Supervision & Your GA Position
  - SACL Resources

## Ethic of Student Care



### Supervision & Your GA Position

Your progress 🕒

#### Understanding Your Role as a Supervisor

In this training you will explore the supervision core competencies that inform our work within Student Affairs and Campus Life and explore related position expectations. You will be guided through a series of readings, tools, tips, and self-reflection questions. These questions are designed to help you both understand your current skills and areas of growth as well as to guide you in acquiring the information and support you need from your supervisor, colleagues and mentors to achieve success.

Your responses will not be shared with your supervisor, so please keep notes as you determine any follow-up questions you may have.

- You may pause and save your progress at any time.
- You may wish to keep the Supervision Rubric and other materials open in a separate tab or window in order to refer back to them over the course of the training.

*\*This training is required for all GAs with supervising/advising responsibilities and optional for others.*

# In-Person Welcome & Orientation

- Shorter in-person orientation
- Shifted focus
  - What do GAs need to know about UMass?
  - What does it mean to be a GA for UMass SACL?
  - How do we build community?

**UMassAmherst**  
Student Affairs and Campus Life  
**Graduate Assistant Welcome and Orientation**

Tuesday, August 29, 2017 | Amherst Room, 10<sup>th</sup> Floor Campus Center

9:00 AM **Welcome and Introductions**

9:30 AM **Overview of Student Affairs and Campus Life (SACL)**  
An introduction to SACL departments and their functions

10:00 AM **Who are Our Students?**  
An overview of undergraduate student demographic data and trends

11:00 AM **Campus Climate at UMass Amherst**  
An overview of the 2016 Campus Climate Survey and related implications for our work

# Orientation Agenda

- New GAs arrive at 9:00a.m.
- Overview of SACL
- Who are our students?
- Campus Climate at UMass
- Working Lunch
  - Returning GAs arrive and facilitate activity
  - Graduate Assistant REDI Awards
- Your Role in Creating Inclusive Communities
- Closing Remarks at 2:30p.m.
- Optional Graduate Employee Organization (GEO) Session

## Future Work for the Committee

- Continued enhancement of Orientation/Moodle modules
- Resume workshops
- Mock interviews
- Additional professional development

# GA Nominations



- For Returning GAs
- Nomination form live on SACL website
- Accepting until June 27th



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