



UMassAmherst  
The Commonwealth's Flagship Campus

# SACL Campus Climate Update

SALAD Meeting

Shelly A. Perdomo, March 8, 2018

# Overview

- SACL- DEI Working Group- Phase One
  - Purpose
  - Team Members
  - Deliverables and Goals
- University Wide Campus Climate Process
  - Campus Climate Ambassadors
  - Campus Climate Advisors
  - Preliminary Timeline
  - Questions

# Purpose

- Review SACL campus climate report and develop unit goals to help improve/address areas of concern.
- Provide recommendations to guide the development of an integrated approach and overarching strategy to deliver coordinated, sequenced trainings on diversity, equity and inclusion to SACL Staff (including undergraduate para professionals, graduate students, professional, classified staff etc.)

# SACL Working Group members

- Danielle Barone- Residential Education
- Anjali Cadena- Residential Education
- Colby Gray- Human Resources, Residential Life
- Jason Incorvati- Recreation Center
- Dave Neely- Advocacy, Inclusion and Support
- Crystal Nieves, Stonewall Center
- LizAnette Perez- Residential Education
- Patricia Tomala- Maintainer
- Josh Dobbs- Student Engagement
- Pamela Dutta- International Student Scholar Success programs
- Tom O'Donnell- UMPD

## Deliverables and Goals-Phase One

- Conducted an inventory of SACL DEI Training and existing learning outcomes
- Reviewed SACL Unit report
- Facilitate conversations with SACL Staff (stakeholder engagement)
- Review data collected from conversations to develop goals and determine what is needed for an integrated and sequenced training for staff
- Provide SALT Team with recommendations for next steps, goals action plan, timeline to inform Phase Two Working Group.

# Campus Climate Ambassadors

- Campus Climate Ambassadors are individuals who have volunteered to help lead conversations about steps the institution can take to improve its overall campus climate through the attitudes, perceptions and standards of the UMass Amherst community.
- Ambassadors will facilitate or co-facilitate small, peer group conversations with students, staff and faculty within schools, colleges and executive areas.

# Campus Climate Ambassadors

- SACL-DEI Working Group Members
- Michael Dodge- Residential Education
- AnnMarie Duchon- Disability Services
- Karl Blumel- Residential Education
- Julie Chatzinoff- Residential Education

# Questions

