

TRANS OR TRANSGENDER PEOPLE

An umbrella term for individuals whose gender identity and/or expression is different from the gender assigned to them at birth.

CIS OR CISGENDER PEOPLE

Individuals who identify with the gender that was assigned to them at birth (i.e., people who are not transgender).

TRANS WOMEN/ TRANS MEN

Individuals assigned male at birth who identify as female, and individuals assigned female at birth who identify as male.

HOMOSEXUAL

An outdated clinical term considered derogatory and offensive by many gay and lesbian people.

The Associated Press, *New York Times*, *Washington Post*, and many other media restrict usage of the term.

QUEER

**An umbrella term to refer to all
LGBTQIA people.**

**A non-binary term used by
individuals who see their sexual
orientation and/or gender
identity as fluid.**

GENDERQUEER & GENDER FLUID PEOPLE

Individuals with non-binary gender identities. They may identify as both male and female, as neither male nor female but as another gender, as somewhere between male and female, or as moving between genders.

AGENDER PEOPLE

Individuals who identify as not having a gender. Some describe themselves as genderless, while others see themselves as gender neutral.

ASEXUAL PEOPLE

Individuals who generally do not experience sexual attraction to people of any gender. Some do experience romantic attractions.

GENDER BINARY

A social system that sees only two genders and that requires everyone to be raised as a man or a woman, depending on the gender assigned to them at birth.

HETEROSEXISM

The assumptions that all people are heterosexual and that heterosexuality is normal and is superior and more desirable than being lesbian, gay, or bisexual.

CISSEXISM/ GENDERISM

The assumptions that all people are cisgender and that being cisgender is normal and is superior and more desirable than being transgender.

BISEXUAL

An umbrella term used to describe people who have enduring physical, romantic, and/or emotional attractions to people of more than one gender.

INTERSEX

A general term used for a number of biological variations in which a person is born with chromosomes, a reproductive system, or sexual anatomy that does not fit the prevailing standard for “female” or “male” individuals.

PANSEXUAL PEOPLE

Individuals who are attracted to others regardless of their gender identity or biological sex.