SPHHS ALL-SCHOOL MEETING

Tuesday, October 15, 2019
3:00 – 4:30 p.m.
Old Chapel
WELCOME
Thank You to Nancy Cohen
RESEARCH SUCCESS
Total SPHHS Awards Accepted ($M) for FY15-FY19

<table>
<thead>
<tr>
<th>Year</th>
<th>Dollars</th>
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<tbody>
<tr>
<td>2015</td>
<td>$17.3</td>
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<tr>
<td>2016</td>
<td>$14.6</td>
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<tr>
<td>2017</td>
<td>$20.6</td>
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<tr>
<td>2018</td>
<td>$16.0</td>
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<td>2019</td>
<td>$20.8</td>
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Major FY19 Awards (received after Oct. 2018)

Susan Sturgeon, Professor, Epidemiology
• $461,573 award (NIH), Endocrine Disrupting Chemicals and Breast Density in Nulliparous College-Aged Women (2019-22)

Others acknowledged at last year’s meeting include awards to: Rick Pilsner, Mary Andrianopoulos, Sara Mamo, Lisa Chasan-Taber, and Jane Kent

Plus annual renewals of the Nutrition Extension Program SNAP-ED grant and the two gambling research grants (SEIGMA and MAGIC)
FY20 Off to a Great Start

Elizabeth Evans, Assistant Professor, Health Promotion and Policy
• $10 million award (NIH), Justice Community Opioid Innovation Network (JCOIN) (2019-2024)

Susan Sturgeon, Professor, Epidemiology; Lindiwe Sibeko, Assistant Professor, Nutrition; and Kathleen Arcaro, Professor, Veterinary and Animal Sciences
• $3.1 million award (NIH), New Moms Wellness Study (2019-2024)

Nick Reich, Associate Professor, Biostatistics
• $3 million award (CDC), CDC Influenza Forecasting Center of Excellence (2019-2024)

Monika Roy, PhD candidate, Environmental Health Sciences
• NIH, NRSA F31 Predoctoral Fellowship (2019-2022)
Ongoing SPHHS Faculty Searches

- Faculty
  - Communication Disorders (lecturer)
  - Environmental Health Sciences
  - Health Promotion and Policy
  - Kinesiology x 3
  - Nutrition
OUTREACH IMPACT
Addressing the Opioid Crisis in Western Massachusetts
UNIVERSITY & SPHHS INITIATIVES
Goal 1. Establish UMass as a destination of choice where academically accomplished, socially responsible seekers of world-class education succeed in research-rich, inclusive learning community.

- Attract and retain outstanding students of all backgrounds
- Support student success
- Expand career development opportunities
SPHHS Student Body: Undergraduates (Fall 2018)

- 1,926 Undergraduates enrolled in SPHHS majors
  - 15.7% Out-of-State (Domestic)
  - 2.6% International
  - 16.1% from an Underrepresented Minority Group
  - 22.8% First Generation (of entering first-year students)
- SPHHS Undergraduate enrollment has increased by 85% in the past 10 years
SPHHS Student Body: Graduate Students (Fall 2018)

- 547 SPHHS Graduate Students
- Master’s Students (N = 138 On-Campus; N = 273 CPE)
  - 20% Out-of-State (Domestic)
  - 12% International
  - 18.9% from an Underrepresented Minority Group
- Doctoral Students (N = 136)
  - 32% Out-of-State (Domestic)
  - 24% International
  - 19.4% from an Underrepresented Minority Group
- Graduate enrollment has increased by 18% in the past 10 years
What are we doing to address this Goal in the School?

• Academic Advising and Student Success
• Career Advising
• Data and Evaluation
• Undergraduate teaching
SPHHS Areas of Support

Center for Student Success

- Provides assistance to SPHHS undergraduates experiencing extenuating circumstances and academic difficulty

- Reviews Academic Dean’s level requests (e.g., late course withdrawals, third repeat petitions, withdrawals from the university)

- Advise and facilitate exploration of majors for SPHHS Exploratory Track students

- Facilitate exploration of alternative majors if students are struggling to complete major requirements

- Coach and Support students referred through the Academic Alert Initiative

*Contact CSS if you have a concern about a student’s academic performance and well being*
SPHHS Areas of Support

Career Planning -
Under Mary Ellen Liseno added two new staff members (Aimee Gilbert Loinaz, Assistant Director for Internships and Employer Engagement, and Joanna Miles, Assistant Director for Career Planning)
• Assistance with affiliation agreements between SPHHS and internship sites
• Career related extra credit assignments/homework
• Dine and discuss – students seeking research positions
• Dept. teambuilding based on Clifton Strengths Finder by Gallup

Data and Evaluation - Heather Gross
• Identification of data sources/metrics that can be used to guide decision-making and respond to external and internal requests for data
• Assistance collecting, compiling, and presenting data

2019-20 Career Ambassadors
SPHHS Areas of Support

External Relations-Patrick Freeman

- First point of contact for communication needs, including press releases, website, and newsletter coverage
- Video creation and social media coverage
- Alumni communications, event promotion, website updates

Information Technology-Joe Pasquini

- High functioning resource for SPHHS research compliance
- Strategic planning around IT related needs for SPHHS and its collaborators
- Data protection guidance
- Printing support
SPHHS Areas of Support

Public Health Practice and Outreach - Risa Silverman

- Seek community research connections or regional sources for regional or state-wide data
- Assist with identifying student/practica sites for your student advisees
- Resource for sharing state trends in community health leadership
- SPHHS educational forums, SPHHS Western Mass Health Equity Summit, SPHHS Community Advisory Board, Delta Omega
- Connecting faculty to community partners for practica/outreach

Professional Programs - Lori Peterson

- Develop and promote on-line course opportunities
- Problem solve on-line course concerns or issues
Undergraduate Teaching

My philosophy is that all faculty including tenure track should be teaching at the undergraduate level. Why?

• It is part of our mission as a University and School
• It is rewarding
• Our research experience inspires creativity and innovation for the students and they in turn, can inspire us
Goal 2. Establish UMass as a partner of choice in advancing and applying knowledge and innovation to the betterment of society

• Expand research and scholarly impact
• Strengthen graduate education
• Expand outreach and engagement
What needs to be done to work on this goal in the School?

• Increase cross department and campus wide collaboration in research grants and outreach activities
• Re-examining our doctoral curriculum to create more efficiency in common content courses and to increase student interactions across departments
• Support and reward interdisciplinary teams of students and faculty working to solve real-world problems in our community and globally
Capital Campaign

- Goal 1 - Access and Empowerment
- Goal 2 - Transformational Teaching and Research
- Goal 3 - Transformational Partnerships
- Goal 4 - Social Advancement Leadership
- Goal 5 - Lifelong Learning and Connection

Development Office - David Catrambone, DOD, and Allison Ahearn, admin assistant
- Builds relationships with doers, donors, and door-openers to advance the mission and goals of the SPHHS.
- Works together with you to create connections with industry partners, foundations, alumni and friends.
- Aims to provide support for our students, fund research initiatives, enhance our faculty, and to sponsor our community outreach and engagement efforts.
Goal 3. Establish UMass as a community of choice for students, staff, and faculty that exemplifies the power of diverse perspectives and mutual respect

- Build a more diverse and inclusive community
- Improve campus climate
- Organize for success
Creating a Culture of Health and Positive Well-being in SPHHS
SPHHS Diversity and Inclusion

Nate Whitmal
Director of Diversity Advancement

Susan Shaw
Director, Center for Community Health Equity Research
Sexual Harassment of Women
Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine

Paula A. Johnson, Sheila E. Widnall, and Frazier F. Benya, Editors

Committee on the Impacts of Sexual Harassment in Academia

Committee on Women in Science, Engineering, and Medicine

A Consensus Study Report of

The National Academies of
SCIENCE · ENGINEERING · MEDICINE
NIH Efforts to Address Sexual Harassment in Science (2019)

- Issued statement on commitment to address the issue
- Sent letter to NIH-funded Institutions
  - Clarifying expectations of institutions and investigators
  - Stressing our intent to take action when necessary
- Established mechanisms to report concerns about NIH-funded institutions
- Launched anti-harassment websites and communications campaign
- Administered “Workplace Climate and Harassment Survey” to NIH staff
ACD WG on Changing the Culture to End Sexual Harassment – Interim Recommendations (June 2019)

- Treat professional misconduct, including sexual harassment, as seriously as research misconduct
- Require all PIs to attest, when submitting NIH grant applications and progress reports, that they have not violated and will not violate their institutional code of conduct
- Establish mechanisms for restorative justice for survivors and to recapture lost talent
- Develop novel approaches to address investigator independence from their mentors
Executive and Staff Council

Meets monthly with the dean and quarterly together

- Lisa Chasan-Taber
- Liz Bertone-Johnson
- Tim Ford
- Jane Kent
- Elena Carbone
- Karen Helfer
- Dan Gerber
- Susan Hankinson
- Nate Whitmal
- David Catrambone
- Patrick Freeman
- Megan Griffin
- Lori Peterson
- Heather Gross
- Mary Ellen Liseno
- Joe Pasquini
- Risa Silverman
Organizing for Success!

- Hiring a new Associate Dean for Finance and Administration
- New Business Director
- New HR Director
- 4th clerk to be determined
Dean and Faculty Small Group Luncheons

September 30th University Club

October 17th, University Club

November 5th, Marriott Center

More to come in in spring 2020.....
Morning Chats hosted by Dean Siega-Riz

Coffee, Tea, Light Breakfast Treats

Thursday October 31st
9:00—10:00am
Totman Building, In front of Main Office

Thursday November 14th
9:00—10:00am
Chenoweth Building, Nutrition Library 210A

Wednesday December 4th
9:30—10:30am
Communication Disorders Building, Room 101

Thursday January 23rd
9:00—10:00am
Goessman Building, Laboratory 128 Break Room
SPHHS Thanksgiving Potluck

Monday November 25th
11:00-1:00pm
Arnold House Lobby
Roasted Turkey, Gravy, and Stuffing
Side dishes and Desserts provided by faculty and staff

SPHHS Holiday Celebration

Friday December 6th
3pm –5pm
Marriott Center, Lincoln Campus Center
Common Space Improvement Project
Beautification of Hallways

Photo submitted by Gloria DiFulvio

Photo submitted by Marcie Whitman
Looking Ahead

• Revising our Mission and Vision statements as well as setting goals with measurable metrics
• Changing our School’s By-Laws
• Develop a compelling pitch for a new building to move the School into the 21st Century
Questions?
• Departmental Educational Effectiveness Plan (EEP)
  • Semester long internships
  • How are we listening to potential employers to know what skills are needed in the job market for our graduates?
  • How are you including students’ voice/opinions in reviewing your curriculum?
  • Due Spring 2020
The Council for Public Health Accreditation/Compliance

- Twenty-two Competencies for our MPH Programs and twelve Foundational Knowledge Learning Objectives for the entire school.
  - Revamping our five core MPH courses
  - An SPHHS 100 (level) General Education Course
  - A Graduate Online Course
  - An Inter-Professional Experience
  - A SPHHS All-Town Meeting for Tuesday November 5th

Gearing up for our next CEPH accreditation in two years
THANK YOU ALL!