

## RACHEL RYBACZUK

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### EDUCATION

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Ph.D., Department of Sociology, University of Massachusetts-Amherst  
Dissertation Title: *Who's Your Farmer? The Intersection of Race, Class, Gender, and Sexuality in Contemporary Agriculture* (expected June 2018)

Committee: Millie Thayer (Chair); Janice Irvine; Donald Tomaskovic-Devey; Arlene Avakian, Women, Gender and Sexuality Studies

M.A., Department of Sociology, University of Massachusetts-Amherst (2009)

B.A., Hampshire College, Amherst, MA (2000)  
Concentration: Studio Art | Thesis Title: *Reassembly* (sculpture exhibition)

### RESEARCH & TEACHING AREAS

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Commodification and Consumption; Cultural Sociology; Food and Farming; Public Sociology; Queer Theory; Race, Class, Gender, and Sexuality; Social Movements; Visual Sociology; Visual Research Methods

### PUBLICATIONS

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Rybaczuk, Rachel. "The Search for Self-Fulfillment: How Individualism Undermines Community Organizing." Under review, *Qualitative Sociology*.

Rybaczuk, Rachel. 2014. "Why 'marriage for all' may not be the antidote to inequality for GLBTQ people" invited guest blog post for *Gender & Society*.

Rybaczuk, Rachel. 2007. "A Campaign for 'Wealth Blind' Admissions." *Roosevelt Institute: 25 Ideas for Increasing Socioeconomic Diversity in Higher Education. Politics & Policy*, 35: 934-1001. doi: 10.1111/j.1541-0072.2007.00090.x

### Work in Progress

Rybaczuk, Rachel. "Selling the Pastoral Ideal: The Commodification of Whiteness and Heteronormativity in Contemporary Agriculture." In preparation for *Agriculture and Human Values*.

Rybaczuk, Rachel. "Queering Intersectionality: Race, Class, and Gender(queer)." In preparation for *Sociological Theory*.

## GRANTS & AWARDS

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Grant Writing and Article Preparation Fellowship, UMass-Amherst (2014)

Professional Development Grant, Department of Sociology, UMass-Amherst (2011, 2013, 2014)

Public Sociology Award, Department of Sociology, UMass-Amherst (2013)

Service Award, Department of Sociology, UMass-Amherst (2012)

Summer Fellowship for Dissertation Proposal Support, Department of Sociology, UMass-Amherst (2012)

Graduate School Travel Grant Award, UMass-Amherst (2011)

A.B. Anderson Outstanding Graduate Student Teacher Award, Department of Sociology, UMass-Amherst (2008)

## CONFERENCE PRESENTATIONS

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*There Are Queer Farmers Here: Visual Representations in Contemporary Agriculture* – Cultivating Change Summit, Sacramento, CA (June 2016)

*Down On the (Heteronormative) Family Farm: Representations of Gender in Farming* – invited panelist to the Just Food? Forum on Justice in the Food System, Harvard Law School Food Law Society (March 2015)

*Selling the Pastoral Ideal: The Commodification of Whiteness and Heteronormativity in Contemporary Agriculture* – Section on Consumers and Consumption Mini-Conference “From Farm to Table,” Annual Meeting of the American Sociological Association (August 2014)

*LGBTQ Farmers on the Farm and on the Screen* – co-presented with documentary filmmaker Jonah Mossberg – Northeast Organic Farming Association Summer Conference (August 2014)

*Selling the Pastoral Ideal: The Commodification of Heteronormativity in Contemporary Agriculture* – Gender and the Food System Panel, Joint Annual Meeting of the Association for the Study of Food & Society and Agriculture, Food & Human Values Society (June 2014)

*Who’s Your Farmer? Intersectionality in Agriculture* – Annual Meeting of the American Sociological Association (August 2013)

*Queering Intersectionality?* – Queer and Social Theory Mini-conference: Queer Theory and Politics Session, Annual Meeting of the Eastern Sociological Society (March 2013)

*The Search for Self-Fulfillment: How Individualism Undermines Community Organizing* – Annual Meeting of the American Sociological Association (August 2011)

## **TEACHING EXPERIENCE**

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### **Brandeis University**

*The Social Production of Food* (Spring 2018)

### **Smith College School for Social Work**

*Social Class and Its Implications for Social Work* (Summer 2015, 2016, 2017)

*Sociocultural Concepts* (Summer 2014)

### **Boston University, Master of Liberal Arts in Gastronomy Program**

*The Sociology of Food and Labor: Who's Your Farmer?* (Spring 2014)

### **Hampshire College, School of Critical Social Inquiry**

*Queering Intersectionality* (January 2013)

*Who's Your Farmer? How Class, Race, Gender, and Sexuality Intersect with Agriculture* (Spring 2012)

*Making Class Matter* (January 2005, 2006, 2007, 2008, 2010, 2012)

### **University of Massachusetts-Amherst, Department of Sociology**

*Introduction to Race, Gender, Class, and Ethnicity* (online course, Summer 2016)

*Introduction to Sociology: Race, Class, Gender and Sexuality* (Fall 2009 & 2011)

*Race Relations* (Spring 2009, Fall 2010)

*Social Class Inequality* (Spring 2008)

*Junior Year Writing* (Summer 2005)

### **Teaching Assistant, University of Massachusetts-Amherst, Department of Sociology**

A sample of courses include:

The Family

Race Relations

Theories and Perspectives

Deviance and Social Order

Society and The Individual

Race, Class, Gender and Ethnicity

Introduction to Sociology: Social Problems

Introduction to Sociology: Contemporary American Society

### **Invited Guest Lectures**

*Who's Your Farmer?* – UMass-Amherst, Department of Labor Studies & Sociology  
Undergraduate Seminar: Food & Labor: Work & Social Change in the Food System (Fall 2016)

*Commodification and Social Class* – UMass-Amherst, Department of Sociology Undergraduate Seminar: Society and the Individual (Spring 2013)

*The Role of Intersectionality in Agriculture* – UMass-Amherst, Undergraduate Seminar: Nuestras Raices: Community Farming and Food Security (Fall 2012)

*Preparing to Teach: Course Prep in a Liberal Arts Context* – UMass-Amherst, Department of Sociology Graduate Seminar: Teaching Sociology (Fall 2012)

### **Teaching Related Activities**

*Post-Election Teach-In* – UMass-Amherst (December 2016)

Organized an interdisciplinary, university-wide teach-in about the 2016 presidential election.

*Cultivating Whiteness: Gentlemen Farming as Settler Colonialism in Los Angeles* – Boston University (January 2014)

Organized a lecture by Laura Barraclough, Assistant Professor of American Studies and Ethnicity, Race and Migration at Yale University

*Out Here* film screening and Queer Farmer panel – Hampshire College (Spring 2012)

Organized a screening of a documentary film and a panel of queer farmers in the Northeast.

### **RELEVANT EMPLOYMENT**

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**Coordinator of Faculty Development Programs** – Institute for Teaching Excellence & Faculty Development, University of Massachusetts-Amherst, Fall 2016 – Present.

Organize and host monthly Scholarly Writing Retreats and programming to support faculty writing and publishing.

Manage Mellon Mutual Mentoring grant process for individuals and teams of faculty.

Assess course curriculum, synthesize and interpret student feedback, and consult with faculty through the Midterm Assessment Process.

**Coordinator of Graduate Student Teaching and Career Support** – Joint appointment in the Institute for Teaching Excellence & Faculty Development and the Graduate School's Office of Professional Development, University of Massachusetts-Amherst, Fall 2013 – Spring 2016.

Created innovative, comprehensive programming and resources to support graduate students in teaching and professional development across disciplines.

Coordinated and led workshops, panels, and one-on-one consulting for graduate student instructors across the University.

### **RESEARCH EXPERIENCE**

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**Research Assistant, Department of Sociology, University of Massachusetts-Amherst.**

PI: Janice Irvine, Ph.D. Organized and conducted focus groups; amassed and cataloged articles and relevant materials; designed online survey and managed survey data (2011-2015).

**Research Assistant, Social and Demographic Research Institute, University of**

**Massachusetts-Amherst.** Project title: “Explaining Job Hours and Schedules: The Influence of Occupations, Organizations, Families, and the State.” Funded by the National Science Foundation. Co-PIs: Naomi Gerstel, Ph.D. and Dan Clawson, Ph.D. (2006). This project generated the award-winning monograph *Unequal Time: Gender, Class, and Family in Employment Schedules* (Russell Sage 2014).

**Researcher, Class Action** (national non-profit working to end classism), Jamaica Plain, MA. Researched national organizing efforts, strategies, and resources; developed curriculum for trainings and workshops; created a print resource for college campus organizing initiatives (2007).

## **PROFESSIONAL SERVICE**

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**University Service:** Graduate Student Distinguished Teaching Award Committee, Spring 2014, 2015, 2016; Graduate School Office of Professional Development Advisory Board, 2013-2014; Chair of the Raised Poor/Working Class Caucus, Graduate Employee Organization, 2013-2014; Certificate in Sustainable Food and Farming Working Group Member, 2011

**Departmental Service:** *Teaching Controversial Material*, Invited Panelist, Department of Sociology, Fall 2016; *Public Sociology*, Invited Panelist, Department of Sociology Proseminar, Fall 2016; Co-chair, Sociology Graduate Student Association, elected position, 2011-2012; Graduate Education Committee, elected position, 2006-2007; Graduate Policy Committee, elected position, 2005-2006

**Reviewer:** *Gender & Society*

## **WORKSHOPS & TRAININGS**

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Bates College, *Exploring Race and Class*, Two workshops for students (October 2017)

Civil Liberties and Public Policy Reproductive Justice Conference, *It's A Class Thing: Classism 101* (April 2010, 2011, 2013, 2014, 2017)

Harvard University, *Stand Up for Economic Justice: A Dinner Discussion on Classism*, Workshop for students sponsored by Harvard Hillel (March 2017)

Bridgewater State University, *Created Equal: How Class Matters in Our Lives*, Workshop for staff and faculty (April 2016, March 2017)

Mount Grace Environmental Trust Americorps, *Exploring Race and Class: Communicating Across Difference*, Workshop for fellows (November 2016)

Jewish Organizing Institute & Network (JOIN) for Justice, *Exploring Class and Classism*, Workshop for fellows (October 2016)

Vassar College, *Class and Race Intersections on College Campuses*, Workshop for students (April 2016)

Colby College, *Social Class Goes to College*, Workshops for staff, faculty, and students (December 2015)

Providence College, *Exploring Class and Classism*, Workshop for faculty and students (December 2015)

Community Action – Diversity and Inclusion Committee Annual Conference, *Class and Classism: Individual and Institutional Contexts*, Two workshops for staff (March 2015)

Wesleyan University, *Exploring Class and Classism*, Workshops for Student Affairs staff and students (February 2015)

Wesleyan University, *Exploring Class and Classism*, Workshops for staff and students (November 2013)

University of Maine, *Exploring Class and What's Class Got To Do With It?* Workshops for staff and faculty (April 2013)

Food For Thought Books, *Recognizing Class: Discussing Class(ism) in Activist Communities*, Workshop for community members (November 2012)

Smith College, Training faculty and staff to facilitate cross-class dialogue (August 2012)

Skidmore College, *Exploring Class(ism)*, Workshop for students (March 2012)

Living Routes, Organizational Development Trainings about oppression and gender, race, and class for non-profit staff (Summer and Fall 2011)

Middlebury College, *Class(ism)*, Workshop for students (April 2010)

Middlebury College, *Pedagogical Approaches to Class in the Classroom*, Workshop for faculty, staff, and students (April 2010)

Triggering Change Conference: Hip Hop, Community Engagement, and Sites of Empowerment, *What's Class Got To Do With It? Talking About Class to Advance Economic and Racial Justice* (April 2010)

Franklin County Community Action Staff Development Day – Workshop Leader: *The Hidden Rules of Class: Exploring Different Class Cultures* (2009, 2010, and 2011); Keynote Speaker (March 2009)

Middlebury College, Parents' Weekend Keynote Speaker (April 2009)

## **PROFESSIONAL AFFILIATIONS**

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Agriculture, Food, and Human Values Society

American Sociological Association – memberships include:

- Collective Behavior and Social Movements
- Consumers and Consumption
- Inequality, Poverty, and Mobility
- Race, Gender, and Class
- Sociology of Sexualities
- Sociology of Culture
- Sociological Practice & Public Sociology
- LGBTQ Caucus

Eastern Sociological Society

Sociologists for Women in Society

## **REFERENCES**

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Janice Irvine  
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Department of Sociology  
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Arlene Avakian  
Professor and Director Emerita  
Women, Gender, Sexuality Studies  
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