A. RECOGNITION OF EXEMPLARY PERFORMANCE OF ATHLETIC TEAMS
   FALL SEMESTER 2007 – FOOTBALL, MEN’S SOCCER, WOMEN’S FIELD HOCKEY
   CAROL BARR AND ROD WARNICK, CO-CHAIRS, ATHLETIC COUNCIL
   JOHN MCCUTCHEON, DIRECTOR OF ATHLETICS

Carol Barr, Co-Chair of the Athletic Council. It is my distinct pleasure to stand before you to recognize the outstanding accomplishments of our student athletes here on this campus. What I would like to do is introduce the coaches of these teams and invite them to come up and say a few words regarding their team’s success during this past Fall season. If I could have Don Brown from the football team, Coach Justine Sowry from the women’s field hockey team, and Assistant Coach Jon Davy from the men’s soccer team to come on up here.

While they are making their way to the podium, I just want to remind you of their successes. The men’s football team reached the NCAA Quarterfinals this past season. The men’s soccer team had an unbelievable run to the NCAA tournament and beyond, making it to the final four. The women’s field hockey team went back to the NCAA tournament after a drought, which to this field hockey athlete was very painful. So, congratulations on your achievements.

Jon Davy, Assistant Coach for the Men’s Soccer Team. The Head Coach, Sam Koch, could not be here today, so he sent his right-hand man. We had a magical season, a slow start, but we returned a great group of players. It was a couple years in building but a fantastic group came together. We talked about the stars aligning throughout the season, and after we lost a couple of games, we sat down; we talked about it. The guys came to training and worked hard every day.

The season then kicked off. We got into the Atlantic 10 season, the first 4 games at home, which was crucial for us. We knew winning those 4 games would put us into good stead for then going onto the road. Our fierce road game was not anything to sniff at. We went to Saint Louis at Saint Louis. They were ranked twelfth in the country at the time, and they have won the tournament many times. That night, the guys came out and they played like warriors, like Trojans. We defended well, we snuck a goal, and we won the game 1-0. That night, on the bus ride back to the hotel, other than the guys cheering and having a jolly-good time, we sat back and we thought: we just went to probably one of the best teams in the country, and we stood with them on the field and we got a fantastic result. We knew then, probably, we could go on and really upset some teams and really go on and do something this year, and we did. We finished third in the conference, which got us into the A-10 playoffs in Dayton. We played the host the first day, and we snuck through on penalty kicks. Kenny Cook, one of our seniors over here, took the first PK and went down low to the right, and the keeper just got his hand to the ball and it trickled over the line and went in. We went on to win that game on penalty kicks, going on to the semi-final to beat Rhode Island, our local rivalry, which is always nice to get one back on them, and then winning the final against Charlotte.

From there, we obviously won our conference, we bounced into the National Tournament, happy to be back there, our second appearance as a program, and we got to host BU at home. To be in the tournament is one thing, but to host an actual tournament game was another dream come true for some of our guys. Some of the seniors, sitting over here, probably were not sure if they would ever play a game again on a home field. The chance to come back home, I believe was a huge part to our success.

We went to the tournament. BU, next BC at BC, ranked #1 in the country, going into the tournament. Again, our boys looked back, and we talked before the game. The guys came together. We sat at halftime, and we said the next team to score will go on to win this game. And, the guys came out again, fighting like Trojans, and we got the result, beating BC 2-1 in the ninth. That was, I think, of all the games, one of the nights I remember. I think we had just as many fans there as they did, and five minutes into the game, watching the BC supporters starting to walk out the gate was a pretty happy feeling, and the UMass fans got noiser and noiser. We went on then to host Central Connecticut at home. We beat them on a frosty morning when the game got postponed for an hour. Then, we played Illinois-Chicago at home in the Elite 8. The fans came out and we broke our record for a home attendance, close to 2,000 people. When you get to that inside road, it feels like there are 20,000 people. The guys stepped up to the occasion again. And then, of what all players
dream of, we went to the Final Four. This was a magical place to be; a magical time to be there to take
everything in, not just the game but everything that was around it—the meal before, the guys getting picked
up in their stretch Hummer limousines to go to a banquet. I think the guys did not stop smiling the whole
time we were there. Our guys did an incredible job, going down 1-0 to Ohio State in the National Semi-Final
on national T.V. They went out there, and they gave everything they had. They were a credit to us as staff, to
UMass, and to themselves and to the families and all the fans who traveled there that night.

It was a magical season. We finished off 17-8-1. I know many faculty have mentioned Zack Simmons, our
goalkeeper. Not just a 4.0 student, but he was recognized as the UMBRO National player of the year. He
works hard in the classroom and just as hard on the training ground. That goes for a lot of my guys and
everyone who is sitting here. I am very proud of the boys that we have on our team—I say boys, but I mean
men. It was a magical first year for the freshmen, and, obviously, they are going to grow and learn from this
experience.

Justine Sowry, Coach for the Women’s Field Hockey Team. Thank you for inviting us here today. I would like
to congratulate Sam, Jon, and the soccer men for a fantastic season. The whole school was on the edge of their
seats, and you did us all very proud.

I have been here for 12 months now, and it has been quite a roller coaster ride. Certainly the success that we
had this season was well above our expectations. I would like my two assistant coaches to stand up. Kelly
Dostal, who is a bit of a local legend around these parts, and Chrissy Needham. She did go to UConn. Do not
hold that against her. One of my first tasks once I arrived at UMass was to hire a great staff and a winning
one at that. Between the two of them, they have gone to the Final 4 in field hockey 6 times and to 3 national
championships, and I believe they have somewhere between 4 and 7 conference titles. Definitely a great,
winning staff. I was very patient. I did it hard by myself for a few months, but it was definitely well worth the
wait.

As we start our spring training now—set for the bright, early hour of 7 a.m.—we are doing it all over again.
Looking at some of the results from the previous year, I knew that a lot of games were dropped late in each
game. One of my tasks was to make them one of the fittest teams, definitely make them the fittest team on the
track. There is a direct correlation to mental toughness. I am not sure if they have ever worked as hard as
they have worked these past 12 months, and that probably was the biggest change. With that though, we were
very, very tough in every single game. Our mantra for the year was belief. It may not happen over night.
Maybe we would reap the rewards five years down the track. But, they believed in the coaching staff; they
believed in themselves; they believed in each other. With that, the confidence just grew every single day. We
scheduled a pretty hard out-of-conference schedule. We were sitting a little bit below 500 for most of the year,
but, as soon as we got into conference play, we were tough. We were very, very hard to beat. Probably the
highlight would be our defense. We did not score a lot of goals, but you do not have to when you can put one
in there and hold them at bay.

Some big changes for us. Statistically, the previous year, we conceded 2.77 goals a game, and we dropped it to
just one goal a game for this past year. In particular, our goal keeper had 3.5 goals against the previous year,
and she dropped to under one. That was Becky Letourneau, a senior. Seniors can go either way when a new
staff comes in, but all 6 of our seniors were so committed from the outset. They came in the fittest of the team,
and they worked tirelessly every single day at practice. They were definitely the wonderful leaders and role
models on our team. It was almost like they were desperate for success, but, they always saw the big picture.
Many tears have flowed because we are losing them, but they have certainly set the bar pretty high for us,
and we have got a taste of success.

The previous year, we were 6-14, and we turned it around. Our final win-loss record was 14-9, and we were
able to get back to the A-10 tournament, put two back-to-back games on a very difficult surface down at
Saint Joseph’s. We beat Richmond twice in one year, when in the previous five years we absolutely got
hammered. That was definitely a highlight. We beat Saint Joseph’s in the final, 2-1 on their home field. Then,
we played a ranked opposition, Princeton. We actually came back at midnight or 1 a.m. on one night, turned
around within 20 hours, hopped back on the bus, and drove to Princeton. Under difficult circumstances,
there was just heart, courage, and determination that day. It still gives me chills to think about what we did
that day. We were able to beat them 2-1 and went back to the NCAA tournament for the first time in six
years. It was a truly incredible performance from our team.

I would like to acknowledge the two members that we have here. Kristina DoRosario who is a senior. She is
one that improved her fitness quite a lot. She was player-of-the-tournament at the A-10 championship. She

had an absolutely phenomenal year and was a wonderful leader at the back. Erin O’Brien is our captain. I am so glad she is a hockey player because she could be on the track team the way she runs. I thank you both for your wonderful leadership. Erin O’Brien is a regional all-American. She made the first team, and Kristina made the second team, Northeast All-Region, All-American. It was a phenomenal year, and I am really proud to be a part of the University and particularly proud to coach a wonderful group of young women.

The one other really important thing—from one year to the next—was the RPI (Ratings Percentage Index). The rankings came out recently, and, from 2006, we were sitting at 61st in the nation. The final rankings came out, and we jumped 37 places up to 24. That is the highest jump in a long time.

*Don Brown, Coach for the Football Team.* It is a privilege to be here representing UMass football. I have two of my senior captains here. Matt Austin who is an offensive lineman and made several All-American teams, and J.J. Moore, a wide receiver. J.J. just completed being the second leading receiver in UMass history and also was a member of the Sports Network All-American team.

I think when you look at UMass football and our season, you have to look at the 2006 season at the end. We competed against Appalachian State down in Chattanooga. So, coming into 2007, we were certainly not going to sneak up on anybody. Every game was hard fought. We got everybody’s best effort, but when you look at the end of the day, our guys battled through. We lost to Boston College, 24-14, had a chance in the fourth quarter against an FCS team that played on New Year’s Day, were 17-14 going into the fourth, and our only other regular season loss was to FCS team Rhode Island in a hurricane or monsoon. But, it is the only FCS game we lost in two years in the regular season. We have been 15-1 in the last two years in our conference, so that is all about great players. It is all about tremendous senior leadership.

This year, the seniors will leave with a tie record of 36-14 as a group. They tied last year’s seniors who left with the identical record. The one thing that we talk about with UMass football—it is all about trust. It is all about the ability to compete, and our guys give great effort. They represent the University the right way, and I am just proud to be associated with them. I would also like to thank John McCutcheon and Tricia Turley, our Athletic Administration, for the great support they not only provide for football but for all the athletic teams. Congratulations to the men’s soccer team for a great effort. You gave us great inspiration all year long, and for the women’s field hockey team, again, congratulations. It is kind of nice when good things are happening in your whole athletic department. I think it sends a great message for our University.

We are getting ready to promote our bone marrow campaign where we are going to have our players reach out to 10 students on campus. When you have 90 players, that would be 900 people. Maybe our guys will get the chance to save someone’s life, as 2 Villanova football players were able to do a year ago. You are going to hear about that campaign coming up as we move forward here throughout the spring semester. Again, we have great players; we have great athletes who represent our University the right way. I am very proud to coach these young men.

*W. Brian O’Connor, Faculty Delegate to the Board of Trustees.* stated he always knows one of the ways he can speak with or introduce himself to a trustee is by saying, “Did you see who won the game last night?” That really breaks the ice. Thank you and keep up the good work.

*Ernest May, Secretary of the Faculty Senate,* stated it creates a tremendous amount of buzz around the country when the teams do well, especially when the soccer team got into the thick of it. Secretary May stated he was getting calls from his own children, alumni of the University, who live in D.C. and other parts of the country. He thanked the football and women’s field hockey teams, stating when the teams do well, it gives the alumni something to get excited about.
B. ANNUAL REPORTS


The report was received.

_Co-Chair Carol Barr_ introduced Athletic Council Co-Chair, Rod Warnick, the department head from Hospitality & Tourism Management. The Co-Chair during 2006-2007 was M.J. Peterson from the Political Science department. She is on sabbatical this year.

Barr stated the Council is a very engaged group, meeting on a monthly basis. They divide their work up according to the following subcommittees: Academics; Finance; Facilities; Compliance; Equity, Minority Opportunities and Student-Athlete Welfare; and Visions. Five of these subcommittees were active this year. The subcommittee reports are in the annual report. The Visions subcommittee was on sabbatical last year, but they have been reactivated this year.

A segment of each of Athletic Council meeting is called, “Meet the Coach,” and the Council invites the head coaches from the teams to come in and talk about everything: athletic successes, academic issues, financial concerns, scholarship, facilities, the gamut. The Council likes to hear first-hand from the coaches on how it is going from their perspective regarding their team.

The Council also invites a number of guests to meetings when it is important to have appropriate representatives from across the campus to meet with the Council and speak about a variety of issues. As such, the Council invited Cleve Carens, who is the project manager for the recreation center; Sylvia Langford, Special Assistant to the Vice Chancellor for Student Affairs; and Robin Harris, Director of Health Enhancement. Two members from the campus police also joined the Council for a meeting about crowd accommodating and safety issues.

There was a lot of athletic success. During 2006-2007, the football team made it to the National Finals; the men’s hockey team competed in the NCAA Quarterfinals; softball, women’s cross-country, women divers, each competed in their respective NCAA post-season national and regional tournaments. The University had a women’s skier, Eliza Hawkins, who won the overall title for the U.S. Collegiate Ski Association Championships and qualified for the U.S. Nationals. UMass had a number of coaches who also received respective coach-of-the-year honors.

But, beyond the athletic success, UMass students also achieved success academically. They are student athletes. During the Fall 2006 semester, 99 of our student athletes were named on the Atlantic 10 Commissioner’s Honor Role. Another 102 student athletes received that distinction during the spring semester. To be on the Conference Commissioner’s Honor Role, you need to achieve a 3.5 GPA or better.

Barr highlighted some of the outstanding topics that focused on Council discussions during the 2006-2007 year. She discussed the Recreation Center project, stating that Cleve Carens came and presented architectural plans regarding the Recreation Center. This past November, the Athletic Council members participated in the groundbreaking ceremony of the Recreation Center. The latest is there is a work-stoppage on the Recreation Center due to the cow barn, which is listed in the inventory at the Historic and Archaeological Assets of the Commonwealth. It is being protected under this legislation. There are some mitigation measures that are trying to be worked out to preserve the historical nature of the cow barn and yet also keep this important Recreation Center moving forward.

The NCAA certification of the Athletic Department. During September 2006, the NCAA certification site visit took place. The Council is very involved in the certification process. The Athletic Department received a certification with no conditions, which is fantastic. That was received by the NCAA Committee of Athletic Certifications. The Athletic Department has been certified. This is a certification that takes place once every 10 years.
Gender, minority, equity, and opportunity within the Athletic Department. Every year, the Athletic Director is charged with providing a report on minority issues, and the Council received this report from Athletic Director, John McCutcheon. He reported in the Fall 2006, all active and part-time coaches attended a two-session diversity awareness workshop which is conducted by the Workplace Learning & Development. The Athletic Health Enhancement Program also offered mentoring and assistance to student athletes of color.

On the gender equity side, the roster management at the athletic administration put forward for the coaches were in alignment with Title IX compliance standards in which your student athletic composition, male-female, should reflect your student body composition. The student body at the University in 2006-2007 was 51 percent male, 49 percent female. The coaches were provided with this roster management number, and this is a common practice among athletic departments across the country. The actual final totals were slightly off. The Athletic Department finished up with a student athlete composition which was 53 percent male, 47 percent female; two percentage points off, which is not bad. It is a moving target. The athletic administration is aware of this, and they are holding their coaches to that roster management number, knowing the importance of Title IX compliance.

The allocation of scholarship aide took a similar route in that the Athletic Department authorized amounts that would have reflected 54 percent to male student athletes and 46 percent to female student athletes. Actual scholarship dollars spent show the male student athletes receiving 58 percent and the female student athletes receiving 42 percent. Looking further into this issue, this was not the coaches of the male teams spending more, but it was more of a reflection of the coaches of the female teams not spending as much as they have been allocated. This is done for a couple of reasons. There are strategic reasons in terms of recruitment: athletes coming in, graduation, etc. But, the athletic administration is on top of this issue, and they are setting the bar for the coaches in terms of what needs to happen with Title IX compliance. Then, the coaches will be held to these sort of benchmarks.

Crowd accommodation and safety issues. The success of the football team created a new issue to the Athletic Department and this University campus, and that was one of crowd accommodations and safety. At the NCAA Football Playoff game against New Hampshire, it was a sold-out event at McGuirk Stadium. That created a new level of crowd control which really had not been faced by this University in well over 20 years. Having heard some concerns from various campus constituencies, the Council invited in Deputy Chief Patrick Archbald and Lieutenant Tommy O’Donnell from the Campus Police. Dan Markowski and John McCutcheon also represented the Athletic Department. The Council was very impressed by how quickly the Athletic Department and the Campus Police were working together to deal with this issue. The Athletic Department has put in place additional security services. They are working with the Campus Police so that they will be ready when the football plays host to another postseason playoff game.

Academically, student athletes are represented in 48 of the 85 degree programs. Graduation rates over a six-year period of student athletes stand at 72 percent. That is compared to 66 percent for all students at the University. This year, the Council was involved in hearing about academic progress rates for student athletes, and that is where every semester your student athletes are looked at in terms of retention of the student athlete, and if they are eligible academically to participate. The most significant contact between academic services and the faculty is through the progress reports which are solicited from the faculty during the semester. The Council heard from the Associate Athletic Director for Academic Support Services Joan Hopkins how important these satisfactory progress reports are to the Athletic Department. They are the means in which the Athletic Support Services area can hear firsthand from the faculty regarding how the student athletes are doing in the classroom. They are trying to be as proactive as possible to assist student athletes who may be having difficulty prior to it getting too far along in the semester where really it is too late to be of assistance.

Finally, revenues and expenses. The FY07 Athletic Department shows that they operate in the black for the third year in a row; revenues slightly ahead of expenses. Always a good thing to see.
Joseph Larson, Professor Emeritus, stated the remark regarding the Recreation Center delay was a timely one. There is a report at the back of the room that brings everybody up-to-date. The demise of The Campus Chronicle has made it very difficult for many people in organizations to keep the campus advised of things like this. If people are interested Professor Larson would be able to answer any questions.

Co-Chair Barr responded she also had some December documents, some January correspondence between the University regarding the cow barn and what is being discussed there.

Secretary May asked if Director John McCutcheon would like to make any comments about the opportunities and challenges which athletics face along with the academic side of the house in becoming as entrepreneurial, self-sufficient and revenue-driven as possible.

John McCutcheon, Athletic Director, stated the Athletic Department could always use more money. There is always a great search for that. The Department tries to be as diligent as possible with the allocations it receives from the University because they know how precious these allocations are. The Athletic Department’s own fundraising efforts are at an all-time high. This year, the Department hopes to break through the $2 million barrier, which will be the first time the Department has done that in its history. It is very significant to the Department’s ability to put itself in the position to give student athletes the best possible experience, both in the classroom and in competition. That is what they are trying to do. The Department has been hit with mostly energy-related abnormal increases for team travel and those sort of things. It is a constant battle to try to find ways to travel more efficiently, have schedules that reflect a regional competition but put the teams in position competitively to advance to a national level. The Department wants to be about three things, basically: winning programs, to say otherwise would be naive; giving the student athletes the best possible experience they can; and wanting to do it the right way. The Athletic Department says this all of the time with recruits that come in: there are no shortcuts. It is going to be hard work and going by the book and doing things in a first-class manner to be successful. That is the Department’s charge, and that is what they try to do to represent the University, faculty, and all the alumni.

Senator Marta Calas stated, at some point not too long ago, some programs, specifically the women’s gymnastic team, were cut, and that cut went to a lot of women-oriented teams. Up to what point has the Athletic Council addressed the possibility of creating new teams that would attract more women into a sport?

Co-Chair Barr replied that Title IX often focuses on the female side because that has historically been the underrepresented sex in athletic competition, but it also deals with the men’s side. Right now, the Athletic Department is right there in terms of participation numbers and in terms of compliance with Title IX. If the Department looks at adding more women athletes via women’s teams, they would have to look at the men’s side as well because then it could be the men’s side that is now the underrepresented sex on this campus with the percentages.

Senator W.C. Conner stated that the way the Department determines whether UMass is making money or not must be very intriguing. Senator Conner does not think the campus is taking in enough to pay everybody’s salary in the Athletic Department, considering all the heat, all the scholarships the Department uses. It seems like the Department does not quite put out that much.

Co-Chair Barr responded that with the budget presented in the report—the state allocation, the University allocation—the Athletic Department budget is slightly above on the revenue side than the expense side. This covers scholarships through a variety of funds, the salaries, etc. Barr also commented that she has been a member of the Athletic Council for a number of years, and, under John McCutcheon’s regime, the attention to the budget has been greater than she has ever seen in the past. She stated they finished in the black, when three years ago they could not have said that for a number of years.

The report was received.

Gerald McFarland, Chair of the University Press Committee, introduced himself and stated that Bruce Wilcox, Director of the Press, was also there to answer any questions.

Chair McFarland stated it was another successful year of an organization that works with enormous efficiency. He said that national recognition comes in various forms. The athletic side is an important one. But, Chair McFarland noted three ways in which the University Press gives the University national recognition and a national profile. One of them is simply advertisements and major publications with the University of Massachusetts boldly in print. The second way is representation with book booths at major national scholarly associations. The last couple of pages of the report give a record of this year’s notable awards and honors, and there is a pretty good benchmark of quality when 8-10 different national organizations are giving this Press’ publications awards. Chair McFarland congratulated Bruce and his staff on a job that is beautifully done.

Senator Tobias Baskin asked if the Press publishes The Massachusetts Review.

Chair McFarland stated no, it does not.

Secretary May stated he thought the Press operates with almost no or greatly reduced subsidies.

Chair McFarland stated there is a subsidy, but it is very small.

Secretary May responded that the Press achieves an outstanding result. With athletics, there is some $8 million of State money, $7 million of student fee money, and then some modest revenue and donations which complete their $19 million budget. The Press operates very successfully, on a smaller scale than that obviously, but they also do very well and their entrepreneurial success is really outstanding. Secretary May stated he wanted to make that comment and congratulate the Press.

C. NEW COURSES

There is no report associated with the following motion:

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MOVED: That the Faculty Senate approve the course PUBHLTH 750, 753 AND 757, as recommended by the Graduate Council.

The motion was seconded and adopted.

D. NEW BUSINESS

1. Special Report of the Rules Committee concerning the Establishment of an Ad Hoc Committee on Certificates (ACERT), as presented in Sen. Doc. No. 08-018 with Motion No. 14-08.

Senator Maurianne Adams presented the motion with an amendment to add two parties to the membership as listed on the second page of the document. The additions include the Chair of the University Service, Public Service and Outreach Council or a designee and also the Executive Director of Five Colleges Incorporated or a designee. That increases the membership from 13 to 15.
MOVED: That the Faculty Senate approve the Establishment of an Ad Hoc Committee on Certificates (ACERT), as presented in Sen. Doc. No. 08-018.

The motion was seconded and adopted as amended.


__Senator O’Connor__ commended the School of Engineering for their innovative thinking in this. This is the second course ever that has been offered for General Education credit.

MOVED: That the Faculty Senate approve the General Education Designation for CE-ENGIN 211, as presented in Sen. Doc. No. 08-019.

The motion was seconded and adopted.

3. Special Report of the Committee on Committees concerning Nominations to Faculty Senate Councils and Committees, as presented in Sen. Doc. No. 08-015A with Motion No. 12-08.

MOVED: That the Faculty Senate approve the Nominations to Faculty Senate Councils and Committees, as presented in Sen. Doc. No. 08-015A.

__Senator Maurianne Adams__ presented the motion with an amendment so that the list of Council memberships would include Michael Maroney from chemistry to join the Research Council.

The motion was seconded and adopted as amended.

E. ANNOUNCEMENTS

1. Principal Administrative Officers

__John Cunningham, Deputy Provost__, gave an update on IT classrooms. Over the summer, the Campus added 31 registrar-controlled classrooms and another 5 over the wintersession. There are now 145, maybe a little more than that, Smart Classrooms. Any classroom under the Registrar’s control that has more than 60 seats is now one of those classrooms that is up to snuff. We are focusing now on the seminar classrooms, the 1-20 capacity, trying to get some of those done. In the middle of the 20-60 capacity, about 2/3 of them have instructional technology capacity.

As acting Registrar, Deputy Provost Cunningham announced that as of next Tuesday, John Lenz will be beginning as the Registrar. He comes from Columbia University. He has been a Registrar before, a very good addition to the staff.

Andrew Effrat, Associate Provost, asked Deputy Provost Cunningham to give an update on searches for tenure-track faculty members. One hundred and five searches are underway this year, and of those 105 searches, 27 have reached the stage of making an offer to a candidate. Forty-five others have candidates scheduled to come to campus. An additional 33 are reviewing applications and hoping to bring candidates to campus. So, it looks like it could be a very good year for the UMA 250 Plan.

2. The Secretary of the Faculty Senate

__Secretary May__ reported there have been some changes since the Faculty Senate last met. There is a new chair of the Board of Trustees, Robert Manning. He is the CEO of Massachusetts Financial Services (MFS), a mutual fund company. He is a Lowell graduate, and seems to be a very fair-minded and enthusiastic person for the University.
There is a new Vice Chancellor for Student Affairs, Esther Terry, who is serving as the interim in that position with the departure of Mike Gargano. She is a longtime campus citizen, well-known to everyone here, and her tenure in that position is being greeted with enthusiasm. There is a new bill creating a Secretary of Education in state government, about to be passed, which creates a Secretary of Education and also gives the Governor the power to appoint the Chair of the UMass Board of Trustees.

The Faculty Senate has about 30 students joining the councils and committees this semester as opposed to almost none last semester—which is great news. We have to thank the speaker of the SGA, Carla Dominguez, for rallying her troops.

The General Education Council is working with the General Education Task Force on small and grand ideas for improving General Education.

The Health Council is involved in a thorough discussion of the activities of environmental health and safety, which is grown into a rather large unit on the campus—and important—both in terms of the construction and terms of the conduct of research and many other activities on the Campus.

The Program and Budget Council is looking into the so-called New Revenue Sharing Model for income generated through Continuing and Professional Education and how the current model dis-incentivizes entrepreneurial activity in this area. It is also discussing the state budget and the fee increases for next year which are fairly significant due to the fact that the fringe benefit rates on non-state employees have gone up from 29 to nearly 40 percent.

The Status of Diversity Council (SODC) is involved in discussing its concern for improving the campus climate, which has had some challenges this year, and improving the general level of civility as well as following up on recent incidents of concern. Another specific concern, which is not new but it continues, is the reported disrespect by students for young faculty of color. The SODC is concerned that there is not a central website, such as the University of Michigan’s website where the institutional polices and response mechanisms are centralized for anyone to access. It is very difficult to know on this campus whether you need to go to the Ombuds office, your department chair, to the Dean or to the Office of Equal Opportunity and Diversity. You get a different response depending on who you go to. The information needs to be more transparent and accessible.

The Student Affairs and University Life Council met with Vice Chancellor Esther Terry and talked about the opportunities and challenges that she sees in her area. At our meeting, there was concern for campus safety as well as police activity, and so we are going to follow-up on that.

The Outreach Council is working on a nationally-recognized mechanism for establishing recognition for the quality and quantity of engaged scholarship and other forms of outreach accomplished on this campus.

The Campus Physical Planning Committee is planning a presentation at the next meeting of the Faculty Senate where there will be a Committee of the Whole discussion about the North Pleasant Street corridor and the Alumni Walk. There is so much going on in that area. We really have to focus on 1-2 projects at a time in order to have a discussion.

Finally, the Rules Committee, among many other things, is discussing with the administration what the word “flagship” means in relation to this campus, how we would compare to flagships in other states, and what it would take to get us from where we are and where we want to be with respect to the qualities of a flagship.

3. The Faculty Delegates to the Board of Trustees

Faculty Delegate O’Connor stated he did not have any formal minutes to talk about in terms of meetings. But, at the end of this month, meetings start up again. There is a full Board meeting in March.
When Trustee Manning, the Chair of the Board, was on campus in January, O’Connor stated he had the opportunity to take him through Morrill. There are parts of Morrill that are very nice; there are parts that are very bad. Trustee Manning saw a little of both. He was a little amazed. The phrase that stuck with him the most was that the four people who served as the outside reviewers for our AQAD document said that we are doing “first-class research in third-world buildings.” He did not necessarily like that, but it is quite descriptive.

*Senator Richard Bogartz* asked how long Manning has been a Trustee.

*Faculty Delegate O’Connor* responded that Manning was one of six appointed in September of 2006.

*Senator Bogartz* asked whether Manning was aware the campus was in such need of repair.

*Faculty Delegate O’Connor* stated he thought the Trustees were aware that there are tremendous problems in terms of the infrastructure. When they see it, they realize it is worse than they thought.

*Secretary May* stated the faculty invited five trustees out in the fall. They met with us, discussed issues; they got some tours of the campus. This served us in very good stead because they have a much better feeling for the campus having been here, talked to people who are real human beings. Also, our problems have a reality to them when they are discussed that they do not have when they are simply abstract. The Trustees do change. We have not made this contact with all of the Trustees. Those who have been out here are more appreciative of our issues when they come before the Board. So, we need to continue this program. It is quite an amount of effort though. We are going to try to continue. It clearly does help us when we need it.

*Senator Marta Calas* stated, for the record, it is a bit ethnocentric to compare our buildings to first or third-world buildings. There are many third-world countries that have much better businesses than the U.S. does.

**F. QUESTION PERIOD**

*Senator Roland Chilton* stated he had a question for the Chancellor. His prepared statement read: This is my attempt to provide a constructive response to your e-mail message to the campus community on four violent incidents involving students reported between February 1 and February 3, 2008. My question reflects my perception that you and the Vice Chancellor for Student Affairs are moving away from recent attempts to adopt and act on a clear and consistent policy on violent acts by students, whether they occur on or off campus. My question is basically a request for clarification because I found the message you sent unclear on a few important points. I could not tell if the students accused of a violent off-campus assault on February 1 were suspended from the University until a conclusion of criminal court proceedings against them or if they were simply suspended from the lacrosse team. Nor did you make it clear what the campus policy is when students are arrested and charged with violent conduct. I am not asking that you take any particular position on any of the incidents you mentioned in your message, but I am asking that you be clear and open about campus policy on the procedures to be followed when a student is charged with a violent crime.

The 669th Regular Meeting of the Faculty Senate stood adjourned at 4:45 p.m. on February 14, 2008.

The proceedings of this meeting are available on audiotape in the Faculty Senate Office.

Respectfully submitted,
Ernest D. May
Secretary of the Faculty Senate