

APPENDIX III: FACULTY VOTES AND MEMORANDA OF UNDERSTANDING

**MEMORANDUM OF UNDERSTANDING
FOR THE TRANSFER OF THE
DEPARTMENT OF RESOURCE ECONOMICS
TO THE
ISENBERG SCHOOL OF MANAGEMENT**

BACKGROUND

As part of Chancellor Holub's proposed restructuring of the University, it has been proposed that the Department of Resource Economics (Resource Economics) be transferred from the College of Natural Resources and the Environment (CNRE) into the Isenberg School of Management (ISOM). This proposal outlines, in principle, the manner in which such a transfer will occur. It does not purport to detail or address every issue or aspect of the transfer. Nevertheless, it is intended to provide a practical framework for the transfer. Our expectation is that a transfer can proceed under these terms with additional details to be agreed upon later.

WORKING PRINCIPLES

No student, program, faculty member, or staff member will be adversely affected by the transfer. The base budgets of Resource Economics will be transferred from CNRE to ISOM, as well as trust funds, grants, gift accounts, and overhead funds attributable to the department. In addition, an equitable allocation of the CNRE administrative budget should be allocated to ISOM. Unless such appropriate budgetary support is provided, the result will place undue strain on the existing resources of ISOM. A transfer will not succeed under such circumstances.

As a result of this transfer, all faculty, teaching assistants, research assistants, and staff who are currently employed in Resource Economics and ISOM will continue their employment and remain assigned to their respective departments.

FACULTY

Faculty members from Resource Economics will remain in their department after their transfer to ISOM. Transfers to departments within ISOM will not be permitted. Further, faculty members in Resource Economics will continue to be assigned to teach courses by their Department Chair. Faculty and teaching assignments will be made in such a manner as to maintain and enhance the reputation of the Resource Economics program.

Any currently open faculty or staff lines in Resource Economics will be transferred to ISOM and remain with Resource Economics. Further, if any faculty members from Resource Economics resign as a result of this transfer, such faculty lines will be filled immediately.

ISOM departments and Resource Economics manage teaching loads in ways that are significantly different from one another. Resolving these differences in approaches and establishing a standard teaching load is beyond what can be accomplished at this time. Nevertheless, ISOM and Resource Economics agree that the resolution of these differences at a future date will be accomplished in such a manner that the teaching loads for Resource Economics faculty members are comparable to their current loads and equitable within the structure of teaching loads within ISOM. This will be consistent with the working principles articulated elsewhere in this document; that is, Resource Economics faculty members will not be adversely affected by this transfer.

ADMISSIONS, ENROLLMENT AND CURRICULA

Resource Economics will retain control of its admissions standards for all programs and retain control of its curricula. ISOM and Resource Economics will work to determine an optimal number of Resource Economics majors which considers resources available.

ISOM and Resource Economics are concerned that students seeking on-campus transfer into Resource Economics will increase dramatically with the transfer of Resource Economics to ISOM. Resource Economics will set a minimum overall grade point average (GPA) of 2.5, satisfactory performance on predictor courses, or demonstration of aptitude for the Resource Economics curriculum for on-campus transfer into the major. Resource Economics will work with ISOM to recruit first-year students directly into the major.

FACILITIES AND DEVELOPMENT

Resource Economics will remain in its current facilities in Stockbridge and Draper Halls until suitable alternative facilities are found or constructed. Resource Economics will be included in the ISOM development program.

ORGANIZATIONAL STRUCTURE

Department of Resource Economics personnel decisions (mini-tenure, tenure, post-tenure review, etc.) for faculty members will be handled in traditional fashion within the department. That is, the action will be reviewed by the Department Personnel Committee who will forward a recommendation to the Chair. The Chair in turn will forward a recommendation to the ISOM "School Personnel Committee," which currently reviews personnel decisions relating to the Departments of Accounting, Finance & Operations Management, Management, and Marketing. The recommendations of this committee will then be forwarded to the Dean.

ACCREDITATION

This transfer may raise accreditation issues for ISOM. There is no accreditation body for the discipline of resource and applied economics. A committee of faculty will be appointed to review accreditation issues and make appropriate recommendations.

PROGRAMMATIC SUPPORT

Whether by way of support services or financial resources, Resource Economics will receive financial and other programmatic support equivalent to that of other departments within ISOM. As noted under "Working Principles," an equitable proportion of the CNRE budget should be allocated to ISOM to help ensure this occurs.

AREAS FOR FURTHER DISCUSSION

Not all areas relevant to the transfer of Resource Economics to ISOM have been fully discussed and agreed upon at the time of the signing of this proposal. ISOM and Resource Economics agree to hold further discussions on the following matters:

- **Organization of undergraduate advising services**
- **Organization of career services and internship coordination**
- **Target number of Resource Economics undergraduate majors**
- **Resource Economics teaching loads**
- **The proportion of the CNRE budget which needs to be allocated to ISOM such that the transfer does not harm either party**
- **Control by Resource Economics of transferred departmental operating, teaching assistant, and temporary lecturer funds**

Steve Goodwin, Dean, CNRE

Date

D. Anthony Butterfield, Dean, ISOM

Date

Daniel Lass, Acting Department Chair, Resource Economics

Date

MEMORANDUM

DATE: May 5, 2009
TO: Ernest May, Secretary, Faculty Senate
FROM: Daniel Lass, Acting Department Chair
SUBJECT: Faculty Vote on MOU for transfer to ISOM

On Friday, May 1, 2009, the Resource Economics faculty met to discuss the draft Memorandum of Understanding for the Transfer of the Department of Resource Economics to the Isenberg School of Management. Following the meeting, the Department faculty voted unanimously by paper ballot to support the MOU (the vote was 12 for and none against the MOU – the marked paper ballots are available).