SPECIAL REPORT

OF THE

ACADEMIC MATTERS, GRADUATE, STATUS OF WOMEN
and UNDERGRADUATE EDUCATION COUNCILS
and the RULES COMMITTEE

concerning

TITLE IX SYLLABUS STATEMENT
(#8877)

Presented at the
819th Regular Meeting of the Faculty Senate
February 16, 2023

COUNCIL MEMBERSHIP

ACADEMIC MATTERS COUNCIL
Carolyn Bassett, Bryan Beck, William Brown, Allison Butler, Marcy Clark, Elizabeth Conner, Morgan Donovan-Hall, Sharon Dormier, Laura Francis, Janet Fink, Kate Green, Keisha Green, Farshid Hajir, Marc Liberatore, Linda Lowry, Andrea Malaguti, Anthony Paik, Raymond Rennerd, Jennifer Randall, Caleb Rounds, Sylvia Salas, Tigran Sedrakyn, Barry Spence, Patrick Sullivan, Laura Vandenberg, Jack Wileden

ACADEMIC MATTERS COUNCIL RECOMMENDATION
The Academic Matters Council recommends approval of this proposal

GRADUATE COUNCIL
Evelyn Ashley, Joseph Black, Ana Caicedo, Robert DeConto, Jennifer Friedman, Traci Hess, Alexandra Jesse, Neal Katz, Bernhard Leidner, Robert Maloy, Anthony Paik, Sarah Pfatteicher, Sarah Poissant, Darrel Ramsey-Musolf, Rebecca Reznik-Zellen, Memnun Seven, Patrick Sullivan, Corine Tachtiris, Jacqueline Urla, Tilman Wolf

GRADUATE COUNCIL RECOMMENDATION
The Graduate Council recommends approval of this proposal.

STATUS OF WOMEN COUNCIL
Michelle Budig, Jonique Childs, Lori Clarke, Carolina Cudemus, Kerstin Mueller Dembling, Jennifer Eustis, Rachel Green, Milliann Kang, Kara Knott, Raeann LeBlanc, Jennifer Merton, Anthony Paik, Sarah Pallas, Sara Littlecrow Russell, Kerri Tillet, Kelsey Whipple, Gisella Zuniga

STATUS OF WOMEN COUNCIL RECOMMENDATION
The Status of Women Council recommends approval of this proposal.
UNDERGRADUATE EDUCATION COUNCIL

Brent Auerbach, Carolyn Bassett, Jeffrey Beaulieu, William Brown, Elena Carbone, Elizabeth Connor, Farshid Hajir, Claire Hamilton, Christiane Healey, Justin Gross, Benjamin Marlin, Christiano Mazzei, Alison Messier, Alice Nash, Nancy Noble, Anthony Paik, Raymond Rennard, Gwyneth Rost, Caralyn Zehnder

UNDERGRADUATE EDUCATION COUNCIL RECOMMENDATION
The Undergraduate Education Council recommends approval of this proposal.

RULES COMMITTEE

Eric Berlin, Steven Brewer, David Hoagland, Karen Kalmakis, Neal Katz, Jon Olsen, Anthony Paik, Janice Telfer, Michelle Trim

RULES COMMITTEE RECOMMENDATION
The Rules Committee recommends approval of this proposal.
Title IX Statement

The purpose of this statement is to meet two goals. First, as specified in Appendix H of the 2020-2023 MSP Contract Bargaining Agreement (CBA) between university administration and the Massachusetts Society of Professors (MSP), both parties agreed to recommend to the Faculty Senate that a required syllabus statement be created specifying whether a faculty member was a mandatory reporter, as defined by the CBA, and informing students of resources. Second, as part of the Survivor’s Bill of Rights (SBOR), the Student Government Association and a number of students groups, requested that syllabi include information about Title IX resources.

This draft was initially drafted by Associate Vice Chancellor Kerri Tillett, our campus’s Title IX coordinator. Multiple Faculty Senate Councils revised this initial language.

FOR RESPONSIBLE EMPLOYEES:

Title IX Statement (Responsible Employee)

In accordance with Title IX of the Education Amendments of 1972 that prohibits gender-based discrimination in educational settings that receive federal funds, the University of Massachusetts Amherst is committed to providing a safe learning environment for all students, free from all forms of discrimination, including sexual assault, sexual harassment, domestic violence, dating violence, stalking, and retaliation. This includes interactions in person or online through digital platforms and social media. Title IX also protects against discrimination on the basis of pregnancy, childbirth, false pregnancy, miscarriage, abortion, or related conditions, including recovery. There are resources here on campus to support you. A summary of the available Title IX resources (confidential and non-confidential) can be found at the following link: https://www.umass.edu/titleix/resources. You do not need to make a formal report to access them. If you need immediate support, you are not alone. Free and confidential support is available 24 hours a day / 7 days a week / 365 days a year at the SASA Hotline 413-545-0800.

For purposes of Title IX reporting, I am a considered a “responsible employee” at UMass (https://www.umass.edu/titleix/about). That means that if you tell me about a situation involving sexual assault, sexual harassment, domestic violence, dating violence, stalking, and retaliation, I must share that information with the Title IX Coordinator. Making a report to the Title IX Coordinator is my legal obligation, meets the University's goal of providing members of our community with supportive resources they might need, and enables the University to obtain a more accurate picture of the extent of sexual violence in our community. It will be completely up to you to determine if and how you want to work with the Title IX Coordinator's office. You will not be in trouble for reporting to me that you have experienced any of these situations, and the law prohibits retaliation against anyone who participates in a Title IX process.

Optional language for relevant classes: “For the purposes of this class, if you choose to discuss your own personal experiences of sexual violence as part of a written assignment or a discussion, we do not consider that a report covered by Title IX.”
FOR NON-RESPONSIBLE EMPLOYEES:

Title IX Statement

In accordance with Title IX of the Education Amendments of 1972 that prohibits gender-based discrimination in educational settings that receive federal funds, the University of Massachusetts Amherst is committed to providing a safe learning environment for all students, free from all forms of discrimination, including sexual assault, sexual harassment, domestic violence, dating violence, stalking, and retaliation. This includes interactions in person or online through digital platforms and social media. Title IX also protects against discrimination on the basis of pregnancy, childbirth, false pregnancy, miscarriage, abortion, or related conditions, including recovery. There are resources here on campus to support you. A summary of the available Title IX resources (confidential and non-confidential) can be found at the following link: https://www.umass.edu/titleix/resources. You do not need to make a formal report to access them. If you need immediate support, you are not alone. Free and confidential support is available 24 hours a day / 7 days a week / 365 days a year at the SASA Hotline 413-545-0800.

MOTION: That the Faculty Senate approve the Title IX Syllabus Statement, as presented in Sen. Doc. No. 23-050.