



# NOTICE



## Reporting Animal Welfare Concerns

If you have concerns regarding the care and use of animals at this facility please contact one or more of the following persons:

J. Paul Spurlock, Veterinarian, 413.545.5268, [jpspurlock@research.umass.edu](mailto:jpspurlock@research.umass.edu), LSL N283

Jesse Mager, IACUC Chair, 413.545.7368, [jmager@vasci.umass.edu](mailto:jmager@vasci.umass.edu), ISB 427M

Alison Bardwell, Research Compliance Office, 413.545.5204, [abardwel@resgs.umass.edu](mailto:abardwel@resgs.umass.edu), RAB 303A

Mike Malone, Institutional Official, 413.545.5270, [mmalone@umass.edu](mailto:mmalone@umass.edu), Whitmore 362

Anonymous Hotline, 413.545.6256

**No employee shall be discriminated against or be subject to any reprisal for reporting violations or suspected violations of the Animal Welfare Act.**

*UMASS Amherst reviews and if warranted, investigates animal care problems and/or welfare complaints as required by the Animal Welfare Act regulations [9 CFR, Part 2.31 ©(4)], and the PHS Policy on Humane Care and Use of Laboratory Animals (IV.B.4).*

*“Whistle Blower Protection”: Massachusetts General Law Ch. 149 §185 states that an employers may not retaliate against employees who report violation of law or risks to public health, safety or the environment. Retaliation includes discharge, suspension, demotion, or other adverse action taken in terms or conditions of employment.*

