## **HIPAA FACT SHEET**

## De-identified Health Information

The Privacy Rule of the Health Insurance Portability and Accountability Act of 1996 contains in Section 164.514 a "safe harbor" provision. This provision states that if the following 18 "identifiers are removed from the data it is "de-identified" i.e. anonymous and the HIPAA provisions do not apply. To be de-identified the health information should not contain any of the following elements:

## 1. Names

- 2. All geographic subdivisions smaller than State, including street address, city, county, precinct, zip code, and their equivalent geocodes, except for the initial three digits of a zip code if, according to the Bureau of Census: i) the geographic unit formed by combining all zip codes with the same three initial digits contains more than 20,000 people; and ii) the initial three digits of a zip code for all such geographic units containing 20,000 or fewer people is changed to 000.
- 3. All elements of dates (except year) for dates directly related to an individual, including birth date, admission date, discharge date, date of death; all ages over 89 and all elements of dates (including year) indicative of such age, except that such ages and elements may be aggregated into a single category of age 90 or older.
- 4. Telephone numbers
- 5. Fax numbers
- 6. Electronic mail addresses
- 7. Social security numbers
- 8. Medical record numbers
- 9. Health plan beneficiary numbers
- 10. Account numbers
- 11. Certificate/license numbers
- 12. Vehicle identifiers and serial numbers, including license plate numbers.
- 13. Device identifiers and serial numbers
- 14. Web URLs
- 15. Internet protocol addresses
- 16. Biometric identifiers including finger and voice prints
- 17. Full face photos and comparable images
- 18. Any unique identifying number, characteristic or code