

## FRINGE BENEFIT RATES CHART FY2016

### AA PAYROLL

**GOF-2 51369 Fund (includes State 11000 and Tuition Retention 51006)**

July 2015

**AA Employees:**

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2016 Rate	Expenses Shown	Responsible for Cost
Blended UI, UHI, MTX	732320	1.65%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.42%	Each chartfield string	Each chartfield string
<b>Total Charge</b>		<b>2.07%</b>		

**GOF 51342 Fund**

**AA Employees:**

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2016 Rate	Expenses Shown	Responsible for Cost
Group Insurance, Retirement and Terminal Leave *	732300	29.17%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.65%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.42%	Each chartfield string	Each chartfield string
<b>Total Charge</b>		<b>31.24%</b>		
Health & Welfare	732200	\$15.50/wk/FTE	Each chartfield string	Budget Allocation from Central

\* Group Insurance, Retirement and Terminal Leave is charged on payroll expense accounts 711000, 711010, 711100, 711200, 711300, 711400, 711900 and 712700.

## FRINGE BENEFIT RATES CHART FY2016

### AA PAYROLL

**Federal Appropriation Funds (retirement capped at 5%)**

July 2015

**AA Employees:**

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2016 Rate	Expenses Shown	Responsible for Cost
Group Insurance, Retirement and Terminal Leave *	732300	24.72%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.65%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.42%	Each chartfield string	Each chartfield string
Staff Sick Leave Backfill Bank **	732360	0.46%	Each chartfield string	Each chartfield string
<b>Total Charge</b>		<b>27.25%</b>		
Health & Welfare	732200	\$15.50/wk/FTE	Each chartfield string	Each chartfield string

**All Other Funds**

**AA Employees:**

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2016 Rate	Expenses Shown	Responsible for Cost
Group Insurance, Retirement and Terminal Leave *	732300	29.17%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.65%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.42%	Each chartfield string	Each chartfield string
Staff Sick Leave Backfill Bank **	732360	0.46%	Each chartfield string	Each chartfield string
<b>Total Charge</b>		<b>31.70%</b>		
Health & Welfare	732200	\$15.50/wk/FTE	Each chartfield string	Each chartfield string

\* Group Insurance, Retirement and Terminal Leave is charged on payroll expense accounts 711000, 711010, 711100, 711200, 711300, 711400, 711900 and 712700.

\*\* Staff Sick Leave Backfill Bank will be charged on all regular pay 711000, excluding faculty salary ( Union Code A50).

## FRINGE BENEFIT RATES CHART FY2016

### CC PAYROLL (NON-GEO)

Currently CC is not allowed on GOF-2, State and Tuition Retention

**Non-Student CC:**

July 2015

Charged against Non-Student Payroll Accounts

Fringe	PS Account	FY2016 Rate	Expenses Shown	Responsible for Cost
Workers Compensation	732900	0.42%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.65%	Each chartfield string	Each chartfield string
<b>Total Charge</b>		<b>2.07%</b>		

**Post Doctoral Employees (CC Employees in Union A63)**

Fringe	PS Account	FY2016 Rate	Expenses Shown	Responsible for Cost
Health Fringe Rates	732400	14.18%	Each chartfield string	Each chartfield string
Terminal Leave Rate	732340	3.20%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.42%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.65%	Each chartfield string	Each chartfield string
<b>Total Charge</b>		<b>19.45%</b>		
Health & Welfare	732200	\$15.00/wk/FTE	Each chartfield string	Each chartfield string

**Student CC:**

Blended UI, UHI, MTX *	732320	1.65%	Each chartfield string	Each chartfield string
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\* charged on summer appointments only

## FRINGE BENEFIT RATES CHART FY2016

### CC PAYROLL (GEO)

Currently CC is not allowed on GOF-2, State and Tuition Retention

July 2015

#### Grants & Contracts

Fringe & Curriculum Fee Waiver Charge	PS Account	FY2016 Rate	Hourly Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	786220/ 786225	17.71%	N/A	Each chartfield string	Each chartfield string
Health & Welfare	732210/ 732215	\$15.50/wk/FTE	\$0.78	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX *	732320	1.65%	N/A	Each chartfield string	Each chartfield string
Curriculum Fee Waiver Charge	786910	see separate tab		Each chartfield string	Each chartfield string

#### GOF Fund 51342

Fringe & Curriculum Fee Waiver Charge	PS Account	FY2016 Rate	Hourly Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	786220/ 786225	17.71%	N/A	Each chartfield string	Each chartfield string
GEO Health & Welfare	732210/ 732215	\$15.50/wk/FTE	\$0.78	Each chartfield string	Budget Allocation from Central
Blended UI, UHI, MTX *	732320	1.65%	N/A	Each chartfield string	Each chartfield string
Curriculum Fee Waiver Charge	786910	no charge		N/A	N/A

#### RTF% Fund 52132 and Faculty Startup Fund 51344

Fringe & Curriculum Fee Waiver Charge	PS Account	FY2016 Rate	Hourly Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	786220/ 786225	17.71%	N/A	Each chartfield string	Each chartfield string
GEO Health & Welfare	732210/ 732215	\$15.50/wk/FTE	\$0.78	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX *	732320	1.65%	N/A	Each chartfield string	Each chartfield string
Curriculum Fee Waiver Charge	786910	no charge		N/A	N/A

#### All Other Funds

Fringe & Curriculum Fee Waiver Charge	PS Account	FY2016 Rate	Hourly Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	732320	17.71%	N/A	Each chartfield string	Each chartfield string
GEO Health & Welfare	732210/ 732215	\$15.50/wk/FTE	\$0.78	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX *	732320	1.65%	N/A	Each chartfield string	Each chartfield string
Curriculum Fee Waiver Charge	786910	\$9,500.00	\$12.50	Each chartfield string	Each chartfield string

\* charged on summer appointments only

## GEO CURRICULUM FEE WAIVER - FY2016

July 2015

GEO Union Graduate Appointments	PS Account	Rate/FTE	Expenses Shown	Responsible for Cost
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Gifts, Student Fee and Revenue Based Operations and Other Funds	786910	\$9,500.00	Each chartfield string	Each chartfield string
Grants & Contracts	786910	\$9,500.00	Each chartfield string	Each chartfield string

**Notes:**

GEO FTE equal to 760 annual hours.

GEO Research Assistants, Project Assistants, Teaching Appointments, Interns and Working Fellows are subject to the curriculum fee waiver charge.

The curriculum fee waiver charges are not subject to sponsored indirect cost.