

Workplace Environment Survey Results

336 responses as of 4pm, July 18

Percentages are rounded to the nearest whole number.

1) My workplace is safe and comfortable. (334 responses)

Strongly agree:	135	40%
Somewhat agree:	128	38%
Disagree:	35	11%
Strongly disagree:	26	8%
Other:	10	3%

2) My workplace is welcoming and collegial. (334 responses)

Strongly agree:	118	35%
Somewhat agree:	143	43%
Disagree:	50	15%
Strongly disagree:	18	5%
Other:	5	2%

3) With regard to its own diversity, my workplace is inclusive and respectful? (335 responses)

Strongly agree:	136	41%
Somewhat agree:	128	38%
Disagree:	48	14%
Strongly disagree:	22	7%
Other:	1	0%

4) At work I am encouraged to share my experiences, ideas, and opinions. (333 responses)

Strongly agree:	126	38%
Somewhat agree:	108	32%
Disagree:	54	16%
Strongly disagree:	39	12%
Other:	6	2%

5) I am part of a team that is working well together. (335 responses)

Strongly agree:	111	33%
Somewhat agree:	130	39%
Disagree:	54	16%
Strongly disagree:	33	10%
Other:	7	2%

6) In my department, we have regular opportunities to give feedback about our everyday processes and practices. (334 responses)

Strongly agree:	91	27%
Somewhat agree:	125	37%
Disagree:	64	19%
Strongly disagree:	41	12%
Other:	13	4%

7) In my department, we have regular opportunities to give feedback about our overall organization, direction, and leadership. (334 responses)

Strongly agree:	57	17%
Somewhat agree:	103	31%
Disagree:	84	25%
Strongly disagree:	79	24%
Other:	11	3%

8) In my department, our feedback and ideas are taken into account when decisions are being made. (332 responses)

Strongly agree:	52	16%
Somewhat agree:	136	41%
Disagree:	73	22%
Strongly disagree:	61	18%
Other:	10	3%

9) In my department, from what I can see, morale is high. (333 responses)

Strongly agree:	37	11%
Somewhat agree:	103	31%
Disagree:	100	30%
Strongly disagree:	86	26%
Other:	7	2%

10. My Vice-Chancellery is: (323 responses)

Academic Affairs:	100	31%
Administration & Finance:	71	22%
Athletics:	2	1%
Chancellor's Office:	2	1%
Development, Alumni Affairs & Foundation:	20	6%
Information Technology:	48	15%
Research and Engagement:	12	4%
Student Affairs:	46	14%
University Relations:	11	3%
Other:	11	3%

11) Given the chance, what would you tell Chancellor Subbaswamy about your working environment? (139 responses)

Thanks to everyone who is answering this question, and for those who take the time to answer under “Other” in the preceding questions when the multiple-choice answers do not reflect their experience or thinking. Please keep them coming.

For privacy reasons, we are keeping these answers confidential at least for now, but we are going through them and learning what we can. At some point, we may compile some sort of summary or digest of representative comments and common themes.