

PSU Workload Survey Results 330 responses as of July 10, 4pm

Using the contract language, do you believe that your workload is unreasonable or excessive? (329 responses)

Yes	89	27%
No	127	39%
Maybe	113	34%

If you answered YES or MAYBE to the last question, what would you point to as evidence? (Please check all that apply in your case.) - 210 responses

Working more than 40 hours a week	116	55%
Working through lunches and breaks	167	78%
Working at home and in my off hours	120	57%
Responding to work-related emails, texts, and calls when I'm not at work	157	75%
Feeling like I can't take vacation and personal time	93	44%
Coming to work when I should be home sick	71	34%
Rarely having the time to fully prepare for or follow up from meetings	93	44%
New responsibilities keep getting added but few if any get taken away	129	61%
I am rarely and/or inadequately trained for new responsibilities & technologies	57	27%
We are permanently understaffed	109	52%
We have long-standing unfilled positions	73	35%
Work is too stressful	56	27%
Work encroaches on and adversely affects my personal life	73	35%
Work encroaches on and adversely affects my health	71	34%
Other:	13	6%

Is it possible for you to complete your work successfully in 37.5 hours per week? (328 responses)

Yes, always	20	6%
Yes, usually	110	34%
Sometimes	101	31%
Rarely	50	15%
Never	47	14%

Counting everything you do for work (except for any compensated on-call responsibilities), how often do you work more than 40 hours in a week? (327 responses)

Always/almost always	46	14%
Most of the time	53	16%
About half the time	44	14%
About a quarter of the time	40	12%
A few weeks a year	69	21%
A week or two a year	40	12%
Never	35	11%

If you do work more than 40 hours in a week, can you flex your schedule (come in late or leave early) enough in an adjacent week to average less than 40 hours? (309 responses)

I never work more than 40 hours in a week.	13	4%
Yes, I can flex my schedule and my average work week stays at or under 40 hours	63	20%
I can usually flex and, when we're too busy to flex, I get comp time.	47	15%
I can usually flex but, when we're too busy to flex, I do not get comp time.	58	19%
I cannot flex my schedule but I do get comp time.	22	7%
I do not flex my schedule and I do not get comp time.	73	24%
Other	33	11%

How is your time kept? (326 responses)

I fill out a time card	140	43%
I enter it into an online system	99	30%
The department or my supervisor keeps it for me	44	14%
I don't know	7	2%
Other	36	11%

Anything else you'd like to say?

Thanks to the 86 people who answered this question. We are going through all of the open-ended responses but many of them ask for confidentiality or relay personal stories that should stay private. They provide important details and context that we will share with the bargaining team and at some point we may try to summarize the main points and ideas to share with all members.