

Supervision Survey #1 Results 309 responses as of 7pm, August 1.

1. Do you directly supervise undergraduate student workers? (307 responses)

No	190	62%
Yes, 1 or 2	62	20%
Yes, 3 or 4	17	6%
Yes, 5 to 10	12	4%
Yes, more than 10	26	9%

2. Do you directly supervise graduate student workers? (307 responses)

No	252	82%
Yes, 1 or 2	38	12%
Yes, 3 or 4	8	3%
Yes, 5 to 10	6	2%
Yes, more than 10	3	1%

3. Do you directly supervise other PSU members? (303 responses)

No	227	75%
Yes, 1 or 2	44	15%
Yes, 3 or 4	18	6%
Yes, 5 to 10	12	4%
Yes, more than 10	2	1%

4. Do you directly supervise full-time clerical staff? (306 responses)

No	232	76%
Yes, 1 or 2	55	18%
Yes, 3 or 4	10	3%
Yes, 5 to 10	8	3%
Yes, more than 10	1	0%

5. Do you directly supervise maintenance, trades, or service workers? (305 responses)

No	280	92%
Yes, 1 or 2	6	2%
Yes, 3 or 4	5	2%
Yes, 5 to 10	6	2%
Yes, more than 10	8	3%

6. Is your direct supervisor in a union? (302 responses)

Yes, PSU	146	48%
Yes, faculty	30	10%
No – non-unit	86	29%
I don't know	34	11%
Other	6	2%

7. Is your supervisor's supervisor in a union? (306 responses)

Yes, PSU	38	12%
Yes, faculty	27	9%
No – non-unit	162	53%
I don't know	74	24%
Other	5	2%

8. If you are a supervisor, have you had any supervisory training at UMass? (300 responses)

I am not a supervisor	117	39%
Yes, mandatory trainings	46	15%
Yes - optional	69	23%
No	57	19%
Other	11	4%

9. If you are a supervisor, how did you learn about applicable labor laws such as FLSA, the Fair Labor Standards Act? (294 responses)

I am not a supervisor	116	40%
Yes, I learned through mandatory trainings	28	10%
Yes, I learned through optional trainings.	24	8%
No training but learned on my own/on the job.	42	14%
Never trained and don't know much about it	65	22%
Other	19	7%

10. If you are a supervisor, how did you learn how to administer the PMP? (301 responses)

I am not a supervisor	123	41%
I supervise but not people who do a PMP	48	16%
I learned through mandatory trainings	26	9%
I learned through optional trainings	20	7%
Never trained but learned on my own	50	17%
Never trained and don't know enough about it	15	5%
Other	19	6%

Who supervises whom:

Respondents who do not supervise anyone	103
Respondents who supervise 1 or 2 undergraduates	26
Respondents who supervise 1 to 2 fellow PSU members	10
Respondents who supervise 3 or 4 undergraduate students	8
Respondents supervising more than 10 undergraduate students	8
Respondents who supervise 1 or 2 undergrads and 1 or 2 graduate students	7
Respondents who supervise 1 or 2 clerical staff	7
Respondents supervising more than 10 undergrads and 1 or 2 graduate students	6
Respondents who supervise 1 or 2 undergrads, 1 or 2 PSU, and 1 or 2 clerical	5

Respondents who supervise 1 or 2 undergrads and 3 or 4 fellow PSU members	5
Respondents who supervise more than 10 maintenance staff	5
Respondents who supervise 5 to 10 fellow PSU members	5
Respondents who supervise 3 or 4 fellow PSU members	4
Respondents who supervise 1-2 graduate students	4
Respondents who supervise 5 to 10 maintenance staff	4
Respondents who supervise 3 or 4 clerical staff	4
Respondents who supervise 1 to 2 PSU members and 1 or 2 clerical staff	4
Respondents who supervise 1 or 2 undergrads, 1 or 2 grads, 1 or 2 PSU, 1 or 2 clerical	3
Respondents supervising 5 to 10 undergraduate student staff	3
Respondents who supervise 5 to 10 clerical staff	3
Respondents who supervise 3 or 4 fellow PSU members and 1 or 2 clerical staff	3
Respondents who supervise 5 to 10 PSU members and 1 or 2 clerical staff	3
Respondents who supervise 1 or 2 grad students and 1 to 2 fellow PSU members	2
Respondents who supervise 1 or 2 undergrads and 1 or 2 fellow PSU members	2
Respondents who supervise 3 or 4 undergraduates and 1 or 2 fellow PSU members	2
Respondents supervising 5 to 10 undergraduate students and 3 to 4 clerical staff	2
Respondents who supervise 1 or 2 grads, 3 or 4 PSU, and 1 to 2 clerical staff	2
Respondents who supervise 5 to 10 graduate students	2
Respondents who supervise 3 or 4 grads	2
Respondents who supervise 3 or 4 maintenance staff	1
Respondents who supervise 1 or 2 clerical staff and 3 or 4 maintenance staff	1
Respondents who supervise 1 to 2 PSU members and 1 or 2 maintenance staff	1
Respondents who supervise 1 to 2 PSU members and 5 to 10 maintenance staff	1
Respondents who supervise 1 to 2 PSU, 1 or 2 clerical, & 1 or 2 maintenance staff	1
Respondents who supervise 1 to 2 PSU members and 3 or 4 clerical staff	1
Respondents who supervise 1 to 2 PSU members and 5 to 10 clerical staff	1
Respondents who supervise 1 to 2 PSU members and more than 10 clerical staff	1
Respondents who supervise 3 or 4 PSU members, 1 or 2 clerical, 1 or 2 maintenance	1
Respondents who supervise 3 or 4 PSU members, 1 or 2 clerical, 3 or 4 maintenance	1
Respondents who supervise 5 to 10 PSU members, 1 or 2 clerical, 10+ maintenance	1
Respondents who supervise more than 10 PSU members	1
Respondents who supervise more than 10 PSU and 1 to 2 clerical staff	1
Respondents who supervise 1-2 grad students and 3 to 4 clerical	1
Respondents who supervise 1 or 2 grads, 1 to 2 PSU, and 1 to 2 clerical staff	1
Respondents who supervise 1 or 2 grads and 5 to 10 fellow PSU members	1
Respondents who supervise 3 or 4 grads and 5 to 10 fellow PSU members	1
Respondents who supervise 5 to 10 grads, 1 or 2 PSU, and 1 or 2 clerical	1
Respondents who supervise more than 10 grads, 3 or 4 PSU, and 1 or 2 clerical	1
Respondents who supervise 1 or 2 undergrads, 1 or 2 clerical, 10+ maintenance	1
Respondents who supervise 1 or 2 undergrads, 3 or 4 clerical, 1 or 2 maintenance	1
Respondents who supervise 1 or 2 undergrads and 5 to 10 clerical staff	1
Respondents who supervise 1 or 2 undergrads, 1 or 2 PSU, and 5 to 10 clerical	1
Respondents who supervise 1 or 2 undergrads, 1 or 2 grads, and 1 or 2 clerical	1
Respondents who supervise 1 or 2 undergrads, 1 or 2 grads, and 1 or 2 PSU members	1

Respondents who supervise 1 or 2 undergrads, 1 or 2 grads, and 3 or 4 PSU members	1
Respondents who supervise 1 or 2 undergrads, 1 or 2 grads, and 5 to 10 PSU members	1
Respondents who supervise 1 or 2 undergrads and 3 or 4 graduate students	1
Respondents who supervise 1 or 2 undergrads and 5 to 10 graduate students	1
Respondents who supervise 3 or 4 undergraduates and 1 or 2 maintenance staff	1
Respondents who supervise 3 or 4 undergraduates and 3 or 4 maintenance staff	1
Respondents who supervise 3 or 4 undergrads, 1 or 2 PSU, and 3 or 4 clerical staff	1
Respondents who supervise 3 or 4 undergrads, 3 or 4 PSU, and 1 or 2 clerical staff	1
Respondents who supervise 3 or 4 undergrads and 1 or 2 graduate students	1
Respondents who supervise 3 or 4 undergrads and 3 or 4 graduate students	1
Respondents supervising 3 or 4 undergrads, 3 or 4 grads, 1 or 2 clerical, 3 or 4 maint. staff	1
Respondents supervising 5 to 10 undergraduate students and 1 to 2 clerical staff	1
Respondents supervising 5 to 10 undergraduate students and 5 to 10 clerical staff	1
Respondents supervising 5 to 10 undergrads, 1 or 2 PSU, and 1 or 2 clerical staff	1
Respondents supervising 5 to 10 undergrads and 1 or 2 graduate students	1
Respondents supervising 5 to 10 undergrads, 1 or 2 grads, 1 or 2 clerical staff	1
Respondents supervising 5 to 10 undergrads, 1 or 2 grads, 1 or 2 PSU	1
Respondents supervising 5 to 10 undergrads and 3 or 4 grads	1
Respondents supervising more than 10 undergrads and 5 to 10 maintenance staff	1
Respondents supervising more than 10 undergrads and 1 or 2 clerical staff	1
Respondents supervising more than 10 undergrads and 1 or 2 PSU members	1
Respondents supervising more than 10 undergrads, 1 or 2 PSU, 1 or 2 clerical staff	1
Respondents supervising more than 10 undergrads, 1 or 2 grads, 1 or 2 clerical staff	1
Respondents supervising more than 10 undergrads, 1 or 2 grads, 1 or 2 PSU	1
Respondents supervising more than 10 undergrads, 1 or 2 grads, 3 or 4 PSU	1
Respondents supervising 10+ undergrads, 3 or 4 grads, 1 or 2 clerical, 1 or 2 maintenance	1
Respondents supervising more than 10 undergrads and 5 to 10 graduate students	1
Respondents supervising more than 10 undergrads, 5 to 10 grads, 3 or 4 PSU	1
Respondents supervising more than 10 undergrads and more than 10 grads	1
Respondents supervising 10+ undergrads, 10+ grads, and 10+ maintenance staff	1