

## Supervision Survey #2: Supervisees results

299 responses as of 7pm, August 8.

### 1. My supervisor is:

A fellow PSU member	46%
faculty	13%
non-unit management	27%
I don't know	12%
Other	3%

### 2. Does your supervisor understand your work and how you do it?

Yes, completely	25%
Yes, for the most part	52%
Not really	20%
Not at all	3%

### 3. Does your supervisor provide you with clear expectations and directions?

Yes, always	18%
Usually	46%
Not very often	32%
Never	4%

### 4. Do you have regular 1 to 1 meetings with your supervisor?

Yes, weekly	26%
Yes, every 2 weeks	17%
Yes, but less frequently	18%
No, we rarely meet	19%
No, we almost never meet	10%
Other	10%

### 5. Are you part of a group that meets with your supervisor regularly?

Yes, weekly	31%
Yes, every 2 weeks	20%
Yes, but less frequently	16%
We rarely meet	11%
We almost never meet	8%
Other	13%

**6. When you meet with your supervisor, do they tell you how they think you are doing?**

Yes, always	8%
Yes, usually	21%
Sometimes	48%
No, never	18%
Other	5%

**7. Does your supervisor help you and your colleagues do better work?**

Always	19%
Usually	29%
Sometimes	25%
Rarely	20%
Never	8%

**8. Does your supervisor treat everyone fairly?**

Yes, always	32%
Yes, usually	41%
Not very often	21%
Never	7%

**9. Does your supervisor distribute the work equitably?**

Yes, always	23%
Yes, usually	49%
Not very often	21%
Never	8%

**11. Is your supervisor a micro-manager?**

Always	14%
Sometimes	28%
No	58%

**10. Are you able to formally evaluate your supervisor at least once a year?**

Yes	12%
No	78%
Other	9%

**12. Does your supervisor stand up for your best interests?**

Yes	66%
No	34%

**13. If you disagree with your supervisor, are you welcome to say what's on your mind?**

Yes	51%
Sometimes	29%
No	14%
Other	6%

**14. Does your supervisor try to improve your overall working conditions and practices?**

Yes	41%
Sometimes	36%
No	21%
Other	2%

**15. Does your supervisor insist on a healthy work/life balance for the staff?**

Yes	49%
Not really	28%
No	15%
Other	9%

**16. Does your supervisor seek your input before making decisions?**

Yes, often	28%
Yes, for big things	20%
Yes, but only for small things	20%
No	23%
Other	9%