

**PSU Survey Results – Flexible Work Options 351 Responses as of 4pm on July 10**

**1. Are you currently using a personalized work schedule, one that's allowed you to move your hours around in order to better balance your work with things like child care, wellness, and easier commutes? (350 responses)**

Yes	118	34%
No, but I have in the past	54	15%
No but I've never asked for one	119	34%
No, I have asked but was denied	38	11%
Other	21	6%

**2. Are you currently using a compressed work week, such working 4 ten-hour days or working late two days in return for an afternoon off? (351 responses)**

Yes	16	5%
No, but I have in the past	32	9%
No, but I've never asked for one	249	71%
No, I have asked but was denied	29	8%
Other	25	7%

**3. Are you currently working offsite or telecommuting for at least a few hours a week? (350 responses)**

Yes, 4-8 hours a week	22	6%
Yes, 8-12 hours a week	7	2%
Yes, 1.5-2 days a week	3	1%
Yes, more than 2 days a week	5	1%
No, but I have in the past	64	18%
No, but I've never asked to	181	52%
No, I requested it but was denied	29	8%
Other	39	11%

**4. Would (or does) using any of these options make both your work and personal lives easier to manage and more successful, even if you only used them on a limited basis? (349 responses)**

Yes	301	86%
No	7	2%
I'm not sure	32	9%
Other:	9	3%

**5. If you were to submit a request to use one or more of these flexible work options that met the contract criteria above, do you think that your request would be seriously considered and/or approved? (349 responses)**

I think it would be seriously considered, probably approved	80	23%
I think it would be seriously considered, maybe approved	94	27%
I think it would be considered but denied	77	22%
I think it would not be considered & immediately dismissed	75	22%
Other	23	7%