

PSU feedback survey results

273 responses as of 7pm, September 6.

Percentages are rounded off to the nearest whole number.

1. Which of the previous 12 surveys were you aware of? (Please check all that apply.)

Workload	88%
Comp Time	87%
Flexible Work Options	83%
Salary Administration Program (SAP)	71%
Promotions and Advancement	76%
Workplace Environment	89%
Morale	85%
Supervision	87%
Being Supervised	85%
Being a Supervisor	80%
Bullying	95%
The Professional Management Program (PMP)	89%

2. How often have you looked at the survey results that get posted on the PSU website?

Every week	14%
More often than not.	20%
Maybe half the time.	21%
Less than half.	23%
Hardly ever to never.	23%

3. Do you think that the surveys can help us in bargaining?

Yes	63%
No	5%
I'm not sure	32%

4. Do you think that the surveys can help us to improve our working conditions?

Yes	54%
No	5%
I'm not sure.	41%

5. Do you think that PSU has any power on campus??

Yes, a lot	13%
Yes, a little	44%
Maybe/I don't know.	28%
No, we are weak	14%
No, we are lousy	0%
No, we are weak and lousy	2%
I'm anti-union and don't like you using "we"	1%

6. Thinking about the issues raised in the surveys so far, which three do you think PSU should focus on? (Please check the three most important or strategic.)

Workload	31%
Comp Time	22%
Flexible Work Options	41%
Salary Administration Program (SAP)	28%
Promotions and Advancement	46%
Workplace Environment	29%
Morale	33%
Supervision	13%
Being Supervised	7%
Being a Supervisor	4%
Bullying	26%
The Professional Management Program (PMP)	28%

7. Which of these other surveys do you think PSU should do? (These were suggested in last week's survey - please check all that apply.)

Career Ladders	47%
Diversity and Inclusion on campus	35%
Wellness	35%
Workforce Training	31%
Professional development	66%
On-campus job searches and appointments	34%
Sexism on campus	27%
Racism on campus	22%
Meetings	10%
On-boarding new employees	26%
Current events and social issues	7%
Privatization	21%
Using personal resources for work	12%
Management priorities	32%
Waste, fraud, and abuse	9%
Other	9%

8. By far most of our dues go to the MTA - do you know what we get in return?

Yes, and we get a lot actually	14%
Yes, but it doesn't seem like enough	21%
Yes, and it is definitely not enough	11%
No, I don't know what the MTA does for us.	54%

9. How well do you know the contract?

I know it very well.	9%
I know parts of it.	53%
I don't know it very well.	28%
I don't really know it at all.	11%

10. What else would you add about the Professional Staff Union? (75 responses)

Thanks to everyone who answered this and the other open-ended questions. Your comments help paint a much better picture of the depth and breadth of our members' experiences at work. For privacy reasons, we are keeping these comments confidential but we are going through them and learning what we can. At some point we may try to compile a summary or digest that gets the points across but also protects the people who contributed them.