

Application for Parental Leave

Instructions: Before completing this application, review Article 27 of the UMass-MSP Collective Bargaining Agreement (CBA), which explains the parental leave policy for faculty on the UMass Amherst campus.

Application Information:

Name:	Period of proposed leave:
Email address:	Is this your first parental leave?:
School/College:	Will this leave immediately precede or follow a sabbatical?:
Department:	(If tenure-track) Year tenured of tenure decision year:
Rank/Title:	Are you tenure-track or non-tenure-track?:
Date of first UMass appointment:	(If NTT) When does your appointment end?:
	Expected date of birth or adoption?:

TDY

Tenure-track faculty who are not yet tenured and who give notice of the birth or adoption of a child (under age 5) automatically receive a one-year delay in the tenure decision year--even if they decline a parental leave. However, if you do not wish to have your TDY delayed, you may select "No" below. If you accept the delay and later decide that you wish to restore the original TDY, you may do so by written notice to your department chair, provided you do so no later than three months before the start of the original TDY.

Yes, I wish to accept the automatic one-year delay of my tenure decision year
In addition to the delay in TDY, I request a one-year delay in my review for reappointment through the tenure decision year.

No, I do not wish to delay my tenure decision year.

Agreement to Return

In consideration of permission granted to me by the Trustees of the University of Massachusetts to take parental leave, I agree to return to my regular full-time duties immediately upon conclusion of my parental leave for at least the next ensuing year. If this parental leave immediately precedes or follows a sabbatical leave, I agree to return to the University of Massachusetts Amherst immediately upon conclusion of the second leave to perform my full-time duties for at least one and one-half years.

Signature

Date

Approvals

Chair/Head

Chair/Head approval:

Chair/Head's comments (optional):

Signature and Date:

Dean

Dean approval:

Dean's comments (optional):

Signature and Date:

Provost

Provost's approval:

Provost's comments (optional):

Signature and Date: