

Curriculum Vitae

Nilanjana Dasgupta

Office address

Department of Psychology
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Education

Ph.D. Yale University, New Haven, CT
1998 Social Psychology
M.Phil. Yale University, New Haven, CT
1996 Social Psychology
M.S. Yale University, New Haven, CT
1994 Social Psychology
A.B. Smith College, Northampton, MA
1992 Major: Psychology, Minor: Neuroscience
Summa cum laude, Phi Beta Kappa, Sigma Xi, Psi Chi, Highest honors for Honors Thesis

Employment

2014-present **Director of Faculty Equity & Inclusion**, College of Natural Sciences, UMass-Amherst
9/2012-pres **Professor**, Department of Psychological & Brain Sciences, University of Massachusetts
2006-2012 **Associate Professor**, Department of Psychology, University of Massachusetts, Amherst
2003-2006 **Assistant Professor**, Department of Psychology, University of Massachusetts, Amherst
1999-2002 **Assistant Professor**, Department of Psychology, New School for Social Research
1997-1999 **Postdoctoral Fellow**, Department of Psychology, University of Washington, Seattle

Grants, Awards, and Honors

2014 Distinguished Academic Outreach Award in Research, University of Massachusetts, Amherst
9/14/15-5/31/19 National Science Foundation (HRD 1348789) Supplement. PI: N. Dasgupta. \$539,826
6/1/14-5/31/19 National Science Foundation (HRD 1348789). PI: N. Dasgupta, Co-PI: C. Riegle-Crumb. Title: "Peer influences on adolescents' self-concept, achievement, and future aspirations in science and mathematics: Does student gender and race matter?" \$1,499,993
9/1/11-8/31/14 National Science Foundation (GSE 1132651). PI: N. Dasgupta. Title: "Peer Matters: When and how do peers influence young women's participation in science, technology, engineering, and mathematics (STEM)?" \$524,580

- 9/1/13-8/31/17 National Science Foundation (DUE 1323084). PIs: L. Dierker & D. Beveridge (Weslyan University). Advisory Board Member: Dasgupta. Title: "Passion-Driven Statistics: A multidisciplinary project-based supportive model for statistical reasoning and application." \$599,995
- 10/1/13-9/30/15 National Science Foundation (DRL1252350). PIs: F. Sullivan & R. Adrion (University of Massachusetts). Advisory Board Member: N. Dasgupta. Title: "Microgenetic Learning Analytics." \$300,916
- 8/15/13-7/31/16 National Science Foundation (DUE 1231286). PI: Mathieu (U Wisconsin); Advisory Board Member: N. Dasgupta. Title: "The Center for the Integration of Research, Teaching, and Learning (CIRTL) Network: 25 Research Universities Preparing a National Faculty to Advance STEM Undergraduate Learning." \$5,000,000; UMass subaward \$166,944
- 2012-13 Family Research Scholar, Center for Research on the Family, UMass
- May 2012 Mellon Mutual Mentoring Team Grant. Co-PI with Jennifer McDermott. \$10,000
- March 2011 Hidden Bias Research Prize (\$10,000) awarded by Level Playing Field Institute for "outstanding research article on gender equity in the classroom" published by Stout, Dasgupta, Hunsinger, & McManus (2011), *Journal of Personality & Social Psych*
- 9/1/09-8/31/13 National Science Foundation (BCS 0921096). PI: N. Dasgupta (D. DeSteno as co-PI) "Collaborative research: Investigating underlying mechanisms and behavioral consequences of emotion-induced implicit prejudice." \$411,104
- 3/1/06-8/31/11 National Science Foundation CAREER Award (BCS 0547967). PI: N. Dasgupta. Title: "STEMing the tide: Changing educational environments to enhance girls' and young women's participation in science and mathematics." \$400,537
- 2009 Fellow of the Association for Psychological Science (APS)
- 2009 Fellow of the Society for Experimental Social Psychology (SESP)
- 2006-07 Family Research Scholar, Center for Research on the Family, UMass
- 2005-06 Lilly Teaching Fellowship, University of Massachusetts
- 2005 Morton Deutsch Award for best article published in *Social Justice Research* in 2004
- 6/1/04-5/31/05 Healey Endowment Grant. PI: N. Dasgupta. Title: "Seeing is believing: Exposure to counterstereotypic women leaders and its effect on conscious and nonconscious beliefs about the self." \$10,162
- 9/06/02-7/31/05 National Institute of Mental Health (R03 MH66036-01). PI: N. Dasgupta. Title: "On the malleability of automatic stereotyping." \$131,326
- 1/26/03-1/25/04 American Psychological Foundation, Wayne F. Placek Award. PI: N. Dasgupta. Title: "Implicit and explicit sexual prejudice: Examining behavioral correlates and testing a prejudice reduction intervention." \$30,000
- 8/24/01-12/31/02 National Science Foundation (BCS-0109105). PI: N. Dasgupta (co-PI: D. DeSteno) Title: "Collaborative research: The effect of emotions on automatic evaluations, goals, and behavior." \$34,768
- 8/1/00-7/31/03 National Institutes of Health (P01 MH56826). PI: M. Merson; Consultant: N. Dasgupta. Title: "Understanding HIV relevant stigma in India."
- 9/7/00-9/6/02 American Psychological Foundation, Wayne F. Placek Award. PI: N. Dasgupta. Title: "Implicit and explicit sexual prejudice: Examining behavioral correlates." \$6000
- 1996 Society for the Psychological Study of Social Issues. PI: N. Dasgupta. Title: "Pigments of the imagination: The role of perceived skin color in stereotype maintenance and exacerbation." \$2,000
- 1996-97 Yale University Dissertation Fellowship

1992-96 Yale University Graduate Fellowship
 1992 Summa cum laude, Phi Beta Kappa, Sigma Xi, Psi Chi, Smith College, Highest honors for Senior Thesis, Smith College; Smith College Alumna Scholarship.

Publications

- Dasgupta, N. (2015). Role Models and Peers as a Social Vaccine to Enhance Women's Self-Concept in STEM. *American Society for Cellular Biology Newsletter*, 38(7), 8–12.
- Dasgupta, N., Scircle*, M., & Hunsinger*, M. (2015). Female peers in work teams enhance women's motivation, verbal participation, and career aspirations in engineering. *Proceedings of the National Academy of Sciences*, 112(16), 4988-4993.
- Ajzen, I., & Dasgupta, N. (2015). Explicit and Implicit Beliefs, Attitudes, and Intentions. In B. Eitam & P. Haggard (Eds.), *Human Agency: Functions and Mechanisms*. UK: Oxford University Press.
- Dasgupta, N. & Stout, J.G. (2014). Girls and women in science, technology, engineering, and mathematics: STEMing the tide. *Policy Insights from Behavioral and Brain Sciences*, 1, 21-29.
- Yogeeswaran*, K., & Dasgupta, N. (2014). The devil is in the details: Abstract versus concrete construals of multiculturalism differentially impact intergroup relations. *Journal of Personality and Social Psychology*, 106, 772-789.
- Yogeeswaran, K. & Dasgupta, N. (2014). National Identity in a Globalized World: Psychological Processes and Implications. *European Review of Social Psychology*, 25, 189-227.
- Blair, I.V., Dasgupta, N., & Glaser, J. (2014). Implicit Attitudes. In M. Mikulincer, P. R. Shaver, E. (Eds.), *APA Handbook of Personality and Social Psychology, Volume 1: Attitudes and social cognition* (pp. 665-691). Washington DC: American Psychological Association.
- Yogeeswaran*, K., Adelman+, L., Parker*, M. T., & Dasgupta, N. (2014). In the eyes of the Beholder: White Americans' National Identification Predicts Differential Reactions to Ethnic Identity Expressions. *Cultural Diversity and Ethnic Minority Psychology*, 20, 362-369.
- Stout*, J. G., & Dasgupta, N. (2013). Mastering one's destiny: Mastery goals promote challenge and enhance success despite social identity threat. *Personality and Social Psychology Bulletin*, 39, 748-762.
- Dasgupta, N. (2013). Implicit attitudes and beliefs adapt to situations: A decade of research on the malleability of implicit prejudice, stereotypes, and the self-concept. In P.G. Devine and E.A. Plant (Eds.), *Advances in Experimental Social Psychology*, 47, 233-279, UK: Academic Press.
- Yogeeswaran*, K., Dasgupta, N., & Gomez+, C. (2012). A New American Dilemma? The Effect of Ethnic Identification and Public Service on the National Inclusion of Ethnic Groups. *European Journal of Social Psychology*, 42, 691-705.

- Dasgupta, N., & Stout*, J. G. (2012). Contemporary discrimination in the lab and real world: Benefits and obstacles of full-cycle social psychology. *Journal of Social Issues*, 68, 399-412.
- Kang, J., Bennett, M., Carbado, D., Casey, P., Dasgupta, N., Faigman, D., Godsil, R., Greenwald, A.G., Levinson, J., & Mnookin, J. (2012). Implicit bias in the courtroom. *UCLA Law Review*, 59, 1124-1186.
- Bilali*, R., Tropp, L. R., & Dasgupta, N. (2012). Attributions of Responsibility and Perceived Harm in the Aftermath of Mass Violence. *Peace & Conflict*, 18, 21-39.
- Asgari^ψ, S., Dasgupta, N., & Stout*, J. G. (2012). When do counterstereotypic ingroup members inspire vs. deflate? The effect of successful professional women on women's leadership self-concept. *Personality and Social Psychology Bulletin*, 38, 370-383.
- Dasgupta, N. (2011). Ingroup experts and peers as social vaccines who inoculate the self-concept: The Stereotype Inoculation Model. *Psychological Inquiry*, 22, 231-246.
- Dasgupta, N. (2011). With a Little Help from my Colleagues: Strengthening the Stereotype Inoculation Model with Insights from Fellow Psychologists. *Psychological Inquiry*, 22.
- Stout*, J. G., Dasgupta, N., Hunsinger*, M., & McManus*, M. A. (2011). STEMing the tide: Using ingroup experts to inoculate women's self-concept in science, technology, engineering, and mathematics (STEM). *Journal of Personality and Social Psychology*, 100, 255-270.
- Stout*, J. G. & Dasgupta, N. (2011). When *he* doesn't mean *you*: Gender-exclusive language as ostracism. *Personality and Social Psychology Bulletin*, 37, 757-769.
- Yogeeswaran*, K., Dasgupta, N., Adelman⁺, L., Eccleston⁺, A., & Parker*, M. (2011). To be or not to be (ethnic): The hidden cost of ethnic identification for Americans of European and Non-European origin. *Journal of Experimental Social Psychology*, 47, 908-914.
- Kang, J., Dasgupta, N., Yogeeswaran*, K., & Blasi, G. (2010). Are ideal litigators White? Measuring the myth of colorblindness. *Journal of Empirical Legal Studies*, 7, 886-915.
- Dasgupta, N., & Yogeeswaran*, K. (2010). Obama-Nation? Implicit Beliefs About American Nationality and the Possibility of Redefining Who Counts as "Truly" American. In G.S. Parks & M.W. Hughey (Eds.). *The Obamas and a (Post)-Racial America?* New York, NY: Oxford University Press.
- Yogeeswaran*, K., & Dasgupta, N. (2010). Will the "real" American please stand up? The effect of implicit stereotypes about nationality on discriminatory behavior. *Personality and Social Psychology Bulletin*, 36, 1332-1345.

* All co-authors with asterisks were graduate students at the time of the research.

⁺ All co-authors with this symbol were undergraduate students at the time of the research.

- Asgari^ψ, S., Dasgupta, N., & Gilbert Cote^{*}, N. (2010). When does contact with successful ingroup members change self-stereotypes? A longitudinal study comparing the effect of quantity vs. quality of contact with successful individuals. *Social Psychology, 41*, 203-211.
- Dasgupta, N. (2010). Implicit measures of social cognition: Common themes and unresolved questions. *Zeitschrift fur Psychologie / Journal of Psychology, 218*, 54-57.
- Jost, J. T., Rudman, L. A., Blair, I. V., Carney, D. R., Dasgupta, N., Glaser, J., Hardin, C. D. (2009). The existence of implicit bias is beyond reasonable doubt: A refutation of ideological and methodological objections and executive summary of ten studies that no manager should ignore. In A. Brief & B. M. Staw (Eds.), *Research in Organizational Behavior, 29*, 39-69. New York, Elsevier.
- Jost, J. T., Rudman, L. A., Blair, I. V., Carney, D. R., Dasgupta, N., Glaser, J., Hardin, C. D. (2009). An invitation to Tetlock and Mitchell to conduct empirical research on implicit bias with friends, “adversaries,” or whomever they please. In A. Brief & B. M. Staw (Eds.), *Research in Organizational Behavior, 29*, 73-75. New York, Elsevier.
- Dasgupta, N., DeSteno, D.A., Williams^{*}, L., & Hunsinger^{*}, M. (2009). Fanning the Flames of Prejudice: The Influence of Specific Incidental Emotions on Implicit Prejudice. *Emotion, 9*, 585-591.
- Dasgupta, N. (2009). Mechanisms underlying malleability of implicit prejudice and stereotypes: The role of automaticity versus cognitive control. In T. Nelson (Ed.), *Handbook of Prejudice, Stereotyping, and Discrimination*. Mahwah, NJ: Erlbaum.
- Dasgupta, N. (2008). Color lines in the mind: Unconscious prejudice, discriminatory behavior, and the potential for change. In A. Grant-Thomas & G. Orfield (Eds.), *Twenty-first century color lines: Multiracial change in contemporary America*. Philadelphia, PA: Temple University Press.
- Faigman, D. L., Dasgupta, N., & Ridgeway, C. L. (2008). A matter of fit: The law of discrimination and the science of implicit bias. *University of California Hastings Law Journal, 60*, 1389-1434.
- Dasgupta, N. & Hunsinger^{*}, M. (2008). The opposite of a great truth is also true: When do student samples help versus hurt the scientific study of prejudice? *Psychological Inquiry, 19*, 90-98.
- Dasgupta, N., & Rivera^{*}, L. M. (2008). When social context matters: The influence of long-term contact and short-term exposure to admired outgroup members on implicit attitudes and behavioral intentions. *Social Cognition, 26*, 54-66.
- McCall^{*}, C., & Dasgupta, N. (2007). The malleability of men’s gender self-concepts. *Self and Identity, 6*, 173-188.
- Dasgupta, N., & Rivera^{*}, L. M. (2006). From automatic anti-gay prejudice to behavior: The moderating role of conscious beliefs about gender and behavioral control. *Journal of Personality and Social Psychology, 91*, 268-280.

^ψ A postdoctoral fellow at the time of this research.

- Dasgupta, N., & Asgari*, S. (2004). Seeing is believing: Exposure to counterstereotypic women leaders and its effect on automatic gender stereotyping. *Journal of Experimental Social Psychology*, *40*, 642-658.
- Dasgupta, N. (2004). Implicit ingroup favoritism, outgroup favoritism, and their behavioral manifestations. *Social Justice Research*, *17*, 143-169.
- DeSteno, D. A., Dasgupta, N., Bartlett*, M. Y., & Cajdric+, A. (2004). Prejudice from thin air: The effect of emotion on automatic intergroup attitudes. *Psychological Science*, *15*, 319-324.
- Dasgupta, N., Greenwald, A. G., & Banaji, M. R. (2003). The first ontological challenge to the IAT: Attitude or mere familiarity? *Psychological Inquiry*, *14*, 238-243.
- Eberhardt, J. L., Dasgupta, N., & Banaszynski*, T. (2003). Believing is seeing: The effects of racial labels and implicit beliefs on face perception. *Personality and Social Psychology Bulletin*, *29*, 360-370.
- Uhlmann+, E., Dasgupta, N., Greenwald, A.G., Elgueta, A., & Swanson*, J. (2002). Skin color based subgroup prejudice among Hispanics in the United States and Latin America. *Social Cognition*, *20*, 197-224.
- Dasgupta, N., & Greenwald, A.G. (2001). On the malleability of automatic attitudes: Combating automatic prejudice with images of admired and disliked individuals. *Journal of Personality and Social Psychology*, *81*, 800-814.
- Dasgupta, N., McGhee*, D.E., Greenwald, A.G., & Banaji, M.R. (2000). Automatic preference for White Americans: Eliminating the familiarity explanation. *Journal of Experimental Social Psychology*, *36*, 316-328.
- Dasgupta, N., Banaji, M.R., & Abelson, R.P. (1999). Group entitativity and group perception: Associations between physical features and psychological judgment. *Journal of Personality and Social Psychology*, *77*, 991-1003.
- Abelson, R.P., Dasgupta, N., Park, J., & Banaji, M.R. (1998). Perceptions of the collective other. *Personality and Social Psychology Review*, *2*, 243-250.
- Banaji, M.R., & Dasgupta, N. (1998). The consciousness of social beliefs: A program of research on stereotyping and prejudice. In V.Y. Yzerbyt, G. Lories, & B. Dardenne (Eds.), *Metacognition: Cognitive and social dimensions*. Great Britain: Sage Publications.

Manuscripts in preparation and under review

- Rivera*, L. M. & Dasgupta, N. (under review). When feeling good is bad: The negative effect of self-affirmation on prejudice. *Psychology of Men and Masculinity*
- Dierker, L., Alexander, J., Cooper, J., Selya, A., Rose, J., & Dasgupta, N. (under review) Engaging Diverse Students in Statistical Inquiry: A comparison of learning experiences and outcomes of

under-represented students enrolled in a multidisciplinary project-based statistics course.
International Journal of Scholarship of Teaching and Learning.

Dennehy*, T.C & Dasgupta, N. (in preparation). Effect of peer mentoring on women's self-concept and persistence in engineering.

Moore^ψ, C., Lempereur, M., & Dasgupta, N. (in preparation). Classroom dynamics in classes of varying gender composition influence student outcomes in mathematics.

Smith^ψ, J., Hunsinger*, M., & McManus*, M., Dasgupta, N. (in preparation). Stereotype inoculation in adolescence: The effect of teacher gender on adolescents' academic self-concept and aspirations in science.

Research in Progress (Selected Primary Projects)

Dasgupta, N., Moore, C., Smith, J., & Lempereur, M. (in progress). Development and change of academic self-concept in science and math among adolescents in middle school: Does students' gender and race matter?

Dasgupta, N., Smith, J., & Moore, C. (in progress). The effect of gender composition on team-based learning in biochemistry.

Dasgupta, N., Dennehy, T., Adelman, L., & Scircle, M. M. (in progress). The longitudinal effect of summer science programs on girls' engagement in STEM.

Dasgupta, N., Dennehy, T., McCall, C., Larsen, G., & Adelman, L. (in progress). Anger, fear, and use of deadly force in policing.

Savani, K., Rattan, A., & Dasgupta, N. (in progress). Growth mindset and STEM stereotypes: An investigation across nations.

Invited Talks

Dasgupta, N. (2015, November 26). Political Psychology colloquium series at Pontificia Universidad Catolica de Chile, Santiago, Chile.

Dasgupta, N. (2015, November 9). National Science Foundation sponsored forum on "Next Generation STEM Learning for All." Washington DC.

Dasgupta, N. (2015, September 9). Conference on "Disrupt Bias in Tech." Google Headquarters, Sunnyvale, CA.

Dasgupta, N. (2015, June 19). Conference on "Diversity and Inclusion in the Science Classroom." Grinnell College, Grinnell, IA.

Dasgupta, N. (2015, June 2). Conference on "Mind Science and Law." Equal Justice Society and Haas Institute for a Fair and Inclusive Society at UC-Berkeley, Oakland, CA.

Dasgupta, N. (2015, April 20). "She is a Scientist" speaker series at Smith College, Northampton, MA.

Dasgupta, N. (2015, April 10). Rutgers University, Newark, NJ.

Dasgupta, N. (2015, March 31). Wayne State University, Detroit, MI (two talks).

Dasgupta, N. (2015, March 27). Conference on stereotype threat. Barnard College, New York, NY.

- Dasgupta, N. (2015, March 28). Conference on “Women in STEM: Insights from Social Psychology.”
Barnard College, New York, NY.
- Dasgupta, N. (2015, Feb 26). Training Preconference, Society for Personality and Social Psychology. Long Beach, CA.
- Dasgupta (2014, September 23). Invited briefing on Capitol Hill sponsored by Society for the Psychological Study of Social Issues, Washington DC.
- Dasgupta, (2014, May 24). Association of Psychological Science, San Francisco, CA.
- Dasgupta (2014, April 30). Purdue University, Lafayette, IN.
- Dasgupta (2014, April 6). American Educational Research Association, Philadelphia, PA.
- Dasgupta (2014, March 24). Department of Computer Science, University of Massachusetts, Amherst.
- Dasgupta, N. (2014, February 13) Training pre-conference of the Society for Personality and Social Psychology. Austin, TX.
- Dasgupta, N. (2014, February 10). New York University, NY, NY.
- Dasgupta, N. (2013, December 6). National Science Foundation, EHR Core Research (ECR) Program Launch Meeting, Arlington, VA.
- Dasgupta, N. (2013, November 11). Smith College, Northampton, MA.
- Dasgupta, N. (2013, May 8). Hunter College, City University of New York, New York.
- Dasgupta, N. (2013, April 26). “Mind Science Conference” co-hosted by Equal Justice Society and Haas Center for Diversity and Inclusion, UC Berkeley. Chicago, IL.
- Dasgupta, N. (2013, April 18). Kennedy School for Government, Harvard University, Cambridge, MA.
- Dasgupta, N. (2013, March 28). New York University, New York, NY.
- Dasgupta, N. (2013, Feb 28). “Women in Science” series, College of Natural Sciences, University of Massachusetts, Amherst, MA.
- Dasgupta, N. (2013, January 28). Department of Physics, University of Massachusetts, Amherst, MA.
- Dasgupta, N. (2012, November 28). Harvard Law School co-sponsored by the Charles Hamilton Houston Institute of Racial Justice and Haas Center for Diversity at UC Berkeley. Cambridge, MA.
- Dasgupta, N. (2012, November 27). Polymer Science Class, University of Massachusetts, Amherst, MA.
- Dasgupta, N. (2012, November 11-12). Michigan State University. Lansing, MI (two talks).
- Dasgupta, N. (2012, August 21). Invited presentation at White House Roundtable on Youth and Tech Inclusion organized by the White House Office of Public Engagement and the White House Office of Science and Technology Policy. Washington DC.
- Dasgupta, N. (2012, June 23). Keynote address at the biannual conference of the Society for the Psychological Study of Social Issues. Charlotte, NC.
- Dasgupta, N. (2012, May 24). Social Science Advisory Board at the National Center for Women in Information Technology, Chicago, IL.
- Dasgupta, N. (2012, May 23). National Center for Women in Information Technology, Chicago, IL.
- Dasgupta, N. (2012, May 17). Ohio State University, Columbus, OH.
- Dasgupta, N. (2012, April 16). Mount Holyoke College, Hadley, MA.
- Dasgupta, N. (2011, June 21). National Coalition of Girls’ Schools Symposium, Wellesley MA.
- Dasgupta, N. (2011, May 16). Level Playing Field Institute, San Francisco, CA.
- Dasgupta (2011, May 12). Center for the Study of Women, UCLA, Los Angeles, CA.
- Dasgupta (2011, March 3). Conference on “Implicit Bias in the Courtroom: Theoretical Problems and Concrete Solutions.” UCLA law school, Los Angeles, CA.
- Dasgupta (2010, November 22). Department of Psychology, University of Massachusetts.
- Dasgupta, N. (2010, November 3). Department of Psychology, Williams College, Williamstown, MA.

- Dasgupta, N. (2010, May 7). Workshop on “Unconscious Bias: A Rutgers University FAIR NSF ADVANCE Workshop on Best Practices in Hiring and Promotion.” Rutgers University, New Brunswick, NJ.
- Dasgupta, N. (2010, April 16). Conference on “Moral biology? What (if anything) can the mind sciences and evolutionary biology tell us about law and morality?” Harvard Law School, Harvard University, Cambridge, MA.
- Dasgupta, N. (2010, March 19). Department of Psychology, Tulane University, New Orleans, LA.
- Dasgupta, N. (2009, November 19). Department of Psychology, Pontificia Universidad Católica de Chile, Santiago, Chile.
- Dasgupta, N. (2009, July). Mahzarin Banaji’s lab, Harvard University, Cambridge, MA.
- Dasgupta, N. (2009, May, 20). Department of Psychology, University of Washington, Seattle, WA.
- Dasgupta, N. (2009, May, 19). Edwards Lecture, Department of Psychology, University of Washington.
- Dasgupta, N. (2008, March 31). Professor Kimberle Crenshaw’s law class at UCLA Law School, Los Angeles, CA.
- Faigman, D. L., Dasgupta, N., & Ridgeway, C. (2008, February 8). Conference on “Family Responsibilities Discrimination” at the Center for WorkLife Law, University of California, Hastings.
- Dasgupta, N. (2007, December 12). Institute of Electrical and Electronics Engineers (IEEE) Conference on Decision and Control, New Orleans, LA.
- Dasgupta, N. (2007, June 20). University of Jena, Germany.
- Dasgupta, N. (2007, June 18). 10th Jena Workshop on Intergroup Processes. Oppurg, Germany
- Dasgupta, N. (2007, May 12). Caregiver Bias Working Group, Center for WorkLife Law, University of California Hastings College of the Law. San Francisco, CA.
- Dasgupta, N. (2007, January 25). Social Cognition Pre-conference at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Dasgupta, N. (2006, August 5). International Society for Justice Research. Berlin, Germany.
- Dasgupta, N. (2006, July 19). Caregiver Bias Workshop. Wellfleet, MA.
- Dasgupta, N. (2006, April 20). Department of Psychology, Miami University, Oxford, OH (two talks).
- Dasgupta, N. (2006, March 30). Southern New Hampshire University. Manchester, NH.
- Dasgupta, N. (2005, October 8). Society for Experimental Social Psychology. San Diego, CA.
- Dasgupta, N. (2005, September 16). University of Wisconsin, Madison, WI.
- Dasgupta, N. (2005, April 20). Series on “Integrative Analysis for Feminist Foundations,” Women’s Studies Department, University of Massachusetts, Amherst, MA.
- Dasgupta, N. (2005, April 8). Sarah Lawrence College, Bronxville, NY.
- Dasgupta, N. (2005, March 2). Amherst Regional Middle School, Amherst, MA.
- Dasgupta, N. (2004, December 6). Department of Psychology, Yale University, New Haven, CT.
- Dasgupta, N. (2004, December 3). Department of Psychology, Tufts University, Medford, MA.
- Dasgupta, N. (2004, November 3). Department of Psychology, University of Massachusetts, Amherst, MA.
- Dasgupta, N. (2004, September 28). Department of Psychology, Harvard University, Cambridge, MA.
- Dasgupta, N. (2004, September 18). New England Social Psychology Association, Storrs, CT.
- Dasgupta, N. (2004, June 10). 16th Annual Duck Conference on Social Cognition, Duck, NC.
- Dasgupta, N. (2004, May 27). Department of Psychology, Dartmouth College, Hanover, NH.
- Dasgupta, N. (2004, May 12). Conference on Experimental Social Science, The Center for Basic Research in the Social Sciences, Harvard University, Cambridge, MA.
- Dasgupta, N. (2004, March 24). Department of Psychology, University of Connecticut, CT.

- Dasgupta, N. (2003, September 1). “Color Lines” conference, The Civil Rights Project, Harvard University, Cambridge, MA.
- Dasgupta, N. (2003, May 28). Workshop on Implicit Social Cognition and the Law. Radcliffe Institute for Advanced Study, Harvard University, Cambridge, MA.
- Dasgupta, N. (2002, October 29). Public lecture at Smith College, Northampton, MA.
- Dasgupta, N. (2001, December 7). Department of Psychology, University of Massachusetts at Amherst. Amherst, MA.
- Dasgupta, N. (2000, May 25). Department of Psychology, Northeastern University. Boston, MA.
- Dasgupta, N. (1999). Department of Psychology, Connecticut College. New London, CT.
- Dasgupta, N. (1999). Department of Psychology, New School for Social Research. New York, NY.

Other Conference Talks

- Dasgupta, N., & Yogeeswaran, K. (2015, Feb 27). Presentation at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Yogeeswaran, K. and Dasgupta, N. (2014, June 27-29). Presentation at the annual meeting of the Society for the Psychological Study of Social Issues (SPSSI), Portland, OR.
- Yogeeswaran, K. and Dasgupta, N. (2014, June 19-22). Presentation at the annual meeting of the International Society for Justice Research Conference.
- Adelman, L., Dasgupta, N. (2013, July). Presentation at the International Society for Political Psychology conference held in Herzliya, Israel.
- Dasgupta, N. (2012, January). Presentation at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Yogeeswaran, K., & Dasgupta, N. (2011, October). Presentation at the meeting of the Society for Experimental Social Psychology, Washington, DC.
- Stout, J. G., & Dasgupta, N. (2011, August). Presentation at the Annual Meeting of the American Psychological Association (Division 8), Washington D.C
- Stout, J. G., & Dasgupta, N. (2011, July). Presentation at the European Association for Social Psychology, Stockholm, Sweden.
- Yogeeswaran, K., & Dasgupta, N. (2011, July). Presentation at the meeting of the European Association for Social Psychology, Stockholm, Sweden.
- Yogeeswaran, K., Dasgupta, N., & Gentile, L. (2011, January). Co-chair and Presentation at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Dasgupta (2010, October 9). Presentation at the annual conference of the Society for Experimental Social Psychology. Minneapolis, MN.
- Yogeeswaran, K., Dasgupta, N., & Gomez, C. (2010, July 10). Presentation at the International Society for Political Psychology, San Francisco, CA.
- Bilali, R., Tropp, L. T., & Dasgupta, N. (2010, June 25). Presentation at the annual meeting of the International Association for Conflict Management, Boston, MA.
- Stout, J. & Dasgupta, N. (2010, May 1). Presentation at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Stout, J., & Dasgupta, N. (2010, January). Co-chair and presentation at the Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Kang, J., Dasgupta, N., Yogeeswaran, K., & Blasi, G. (2009, November 21). Presentation at the 2009 Conference on Empirical Legal Studies (CELS), Los Angeles, CA.
- Stout, J., & Dasgupta, N. (2009, May). Presentation at the Midwestern Psychological Association, Chicago, IL.

- Dasgupta, N. & DeSteno, D. (2009, February 7). Co-Chairs and presentation at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Yogeewaran, K. & Dasgupta, N. (2009, February 7). Co-Chairs and presentation at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Dasgupta, N. (2008, June 12). Presentation at the meeting of the European Association of Experimental Social Psychology. Opatija, Croatia.
- Rivera, L. M., & Dasgupta, N. (2008, June 27-29). Presentation at the Society for the Psychological Study of Social Issues annual meeting, Chicago, IL.
- Hunsinger, M., & Dasgupta, N. (2008, June 27-29). Presentation at the Society for the Psychological Study of Social Issues annual meeting, Chicago, IL.
- Rivera, L. M., & Dasgupta, N. (2008, April 13). Presentation at the annual convention of the Western Psychological Association. Irvine, CA.
- Rivera, L. M., & Dasgupta, N. (2007, October 13). Presentation at the annual convention of the Society of Experimental Social Psychology. Chicago, IL.
- Hunsinger, M., & Dasgupta, N. (2007, May 27). Co-chairs and presentation at the annual meeting of the American Psychological Society, Washington DC.
- Dasgupta, N. (2007, May 26). Presented at the annual meeting of the American Psychological Society, Washington DC.
- Rivera, L., & Dasgupta, N. (2007, January 27). Co-chairs and presentation at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Dasgupta, N. & Asgari, S. (2007, January 26). Presentation at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Dasgupta, N., DeSteno, D. A. (2006, January 28). Presentation at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Dasgupta, N., & Asgari, S. (2004, January 31). Presentation at the annual meeting of the Society for Personality and Social Psychology, Austin TX.
- DeSteno, D.A., & Dasgupta, N. (2003, October 3). Presentation at the annual meeting of the Society for Experimental Social Psychology, Boston, MA.
- Dasgupta, N. (2002, August 23). Presentation at the annual meeting of the American Psychological Association. Chicago, IL.
- Dasgupta, N. (2002, February 2). Presentation at the annual meeting of the Society for Personality and Social Psychology. Savannah, GA.
- Dasgupta, N., & Greenwald, A. G. (1999). Presented at the annual meeting of the American Psychological Society. Denver, CO.
- Dasgupta, N. (1998). Presentation at the annual meeting of the Society of Experimental Social Psychology. Lexington, KY.
- Dasgupta, N., McGhee, D. E., Greenwald, A. G., & Banaji, M. R. (1998). Presentation at the annual meeting of the American Psychological Society. Washington D.C.
- Dasgupta, N., & Banaji, M. R. (1998). Presentation at the annual meeting of the Midwestern Psychological Association. Chicago, IL.
- Dasgupta, N., Banaji, M. R., & Abelson, R. P. (1997). Presentation at the annual meeting of the Midwestern Psychological Association. Chicago, IL.

Conference Posters

- McManus Scircle, M. and Dasgupta, N. (2015, February). Poster presentation at the annual meeting of the Society for Personality and Social Psychologists, Long Beach, California.

- Adelman, L., & Dasgupta, N. (2014, June). Poster presented at the annual meeting of the International Society for Justice Research, New York, NY.
- Dennehy, T. C., McCall, C., Adelman, L., Dasgupta, N., DeSteno, D., & Yogeeswaran, K. (2014, February). Poster presented at the annual conference of the Society for Personality and Social Psychology, Austin, TX.
- Adelman, L., & Dasgupta, N. (2014, February). Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- McManus Scircle, M., Dasgupta, N., and Tropp, L.R. (2013, January). Poster presented at the annual meeting of the Society for Personality and Social Psychologists, New Orleans, Louisiana.
- Asgari, S., Dasgupta, N., & Stout, J. G. (2012, May). Poster presented at the annual meeting of the Association for Psychological Science, Chicago, IL.
- McManus Scircle, M., Dasgupta, N., and Tropp, L.R. (2012, January). Poster presented at the annual meeting of the Society for Personality and Social Psychologists, San Diego, California.
- Stout, J. G., & Dasgupta, N. (2011, January). Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.
- McManus, M., and Dasgupta, N. (2011, January). Poster presented at the annual meeting of the Society for Personality and Social Psychologists, San Antonio, Texas.
- Eccleston, A., Yogeeswaran, K., Dasgupta, N., & Adelman, L. (2010, July 8). Poster presented at the International Society for Political Psychology, San Francisco, CA.
- Adelman, L., Yogeeswaran, K., Dasgupta, N., & Eccleston, A. (2010, July 8). Poster presented at the International Society for Political Psychology, San Francisco, CA.
- McManus, M. A., and Dasgupta, N. (2010, January 29). Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Yogeeswaran, K., Dasgupta, N., & Gomez, C. (2010, January 30). Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Cataldo, A., Cohen, A., & Dasgupta, N. (2009, Nov.). Poster presented at the annual meeting of the Psychonomic Society, Boston, MA.
- Stout, J. G., Dasgupta, N., & Hunsinger, M. (2009, February 6). Poster presented at the Society for Personality and Social Psychology, Tampa, FL.
- King, C., Yogeeswaran, K., Dasgupta, N., & Gomez, C. (2009, February 6). Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Gomez, C., Yogeeswaran, K., Dasgupta, N., & King, C. (2009, February 7). Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Stout, J., & Dasgupta, N. (2008, August). Poster to be presented at the Language, Communication & Cognition Conference, University of Brighton, Brighton, UK.
- Stout, J., & Dasgupta, N. (2008, May). Poster to be presented at the Association for Psychology Science, Chicago, IL.
- Gomez, C., Yogeeswaran, K., & Dasgupta, N. (2008, May). Poster to be presented at the 20th Annual Convention of the Association for Psychological Science, Chicago, IL.
- Stout, J. G., Dasgupta, N., & Hunsinger, M. (2008, February 8). Poster presented at the Society for Personality and Social Psychology, Albuquerque, NM
- Yogeeswaran, K., & Dasgupta, N. (2008, February 8). Poster presented at the Society for Personality and Social Psychology, Albuquerque, NM.
- Rivera, L. M., & Dasgupta, N. (2006, June 25). Poster presented at the annual meeting of the Society for the Psychological Study of Social Issues. Long Beach, CA.
- Rivera, L. M., & Dasgupta, N. (2006, May 26). Poster presented at the annual meeting of the Association for Psychological Science. New York, NY.

- Rivera, L. M., & Dasgupta, N. (2004, June 25). Poster presented at the annual meeting of the Society for the Psychological Study of Social Science Issues. Washington, DC.
- Rivera, L. M., & Dasgupta, N. (2004, May 28). Poster presented at the annual meeting of the American Psychological Society. Chicago, IL.
- Rivera, L. M., & Dasgupta, N. (2004, January 31). Poster presented at the annual meeting of the Society for Personality and Social Psychology. Austin, TX.
- Asgari, S., & Dasgupta, N. (2004, January 30). Poster presented at the annual meeting of Society for Personality and Social Psychology. Austin, TX.
- Chand, A. E., & Dasgupta, N. (2004, January 30). Poster presented at the annual meeting of Society for Personality and Social Psychology. Austin, TX.
- Asgari, S., & Dasgupta, N. (2003, February 7). Poster presented at the annual meeting of Society for Personality and Social Psychology. Los Angeles, CA.
- Chand, A., & Dasgupta, N. (2003, February 7). Poster presented at the annual meeting of Society for Personality and Social Psychology. Los Angeles, CA.
- Colds Fechter, C., & Dasgupta, N. (2003, February 8). Poster presented at the annual meeting of Society for Personality and Social Psychology. Los Angeles, CA.
- Berg, M., Uhlmann, E., and Dasgupta, N. (2000, June 2). Poster presented at the annual meeting of the Northwest Cognition and Memory Society.
- Uhlmann, E., Dasgupta, N., Elgueta, A., Greenwald, A.G. and Swanson, J. (2000, June 2). Poster presented at the annual meeting of the Northwest Cognition and Memory Society.
- Dasgupta, N., Uhlmann, E., & Berg, M. (2000, May 22). Poster presented at the annual meeting of the Early Identification Program. Seattle, WA.
- Dasgupta, N., Uhlmann, E., & Berg, M. (2000, May 12). Poster presented at the Undergraduate Research Symposium. Seattle, WA.
- Dasgupta, N., & Banaji, M. R. (2000). Paper presented at the annual meeting of the Society for Personality and Social Psychology. Nashville, TN.
- Dasgupta, N., Abelson, R. P., & Banaji, M. R. (1995). Poster presented at the annual meeting of the American Psychological Society. New York, NY.

Research Publicity

- Several newspapers, online reports, and radio shows discussed my article in *PNAS* (Dasgupta, McManus, & Hunsinger, 2015). E.g., Boston Globe: <http://www.bostonglobe.com/news/science/2015/04/07/how-get-women-lean-male-dominated-fields-build-better-teams/7Y1jCMkIRkJMw93zEv00LI/story.html>. PBS News Hour: <http://www.pbs.org/newshour/rundown/want-women-science-math-pay-attention-group-projects-study-suggests/>. Science News: <https://www.sciencenews.org/blog/scicurious/women-engineering-engage-best-gender-parity?tgt=nr>. Physics News: <http://phys.org/news/2015-04-women-benefit-woman-dominated-teams.html>. Science Daily: <http://www.sciencedaily.com/releases/2015/04/150406153001.htm>. Ars technica: <http://arstechnica.com/science/2015/04/10/gender-balance-in-small-groups-makes-a-big-difference-for-women-in-stem/>. Interview on New England Public Radio: <http://nepr.net/news/2015/04/07/umass-study-women-scientists-thrive-on-teams-with-other-women/>. A write-up in "Research Fortnight" magazine, read by senior academics in almost every UK university and policymakers across the UK government. Podcast on socialgradient.org on 4/13/15): <http://www.socialgradient.org/podcast/>
- Gave an interview to the Media Education Fund for a documentary film on White privilege in May 2013. The film is organized around Tim Wise's book entitled "White like Me." It includes

interviews with various social science researchers about race, privilege, and bias. See:

<http://www.mediaed.org/wp/production-update-request-white-like-me>

- Gave an interview to NPR on WNYC's show "The Takeaway" on 7/25/12 about the role of implicit bias in constraining girls and women's participation in science and engineering and what factors release that constraint. <http://www.thetakeaway.org/2012/jul/25/the-search-for-the-next-sally-ride/>
- The article by Stout, Dasgupta, Hunsinger & McManus (2011) on women in science and engineering has been disseminated in *Slate.com* (<http://www.slate.com/id/2286671/>); *Inside Higher Education* (http://www.insidehighered.com/news/2011/03/03/study_suggests_role_of_role_models_in_encouraging_female_undergraduates_in_math_and_science); *Lab Manager Magazine* (<http://www.labmanager.com/?articles.view/articleNo/4391/>); Youth Radio/Turnstyle News (<http://turnstylenews.com/2011/03/09/an-unconscious-bias-women-in-math-and-science/>); in our local newspaper, Daily Hampshire Gazette (<http://www.gazettenet.com/2011/03/16/study-female-role-models-crucial-sciences?SESSf05297705985580b55f7534e48eb6854=gnews>); and the University of Massachusetts-Amherst 2011 *Report on Research* that highlights grant-funded research by a few faculty from across campus.
- *Scientific American Mind* article published in April/May 2008 entitled "Buried Prejudice" discussed much of the research done in my lab.
- Other research publicity in *The Boston Globe* on 2/17/08 (*Ideas* section).
- The DeSteno, Dasgupta et al. (2004) article published in *Psychological Science* was reported in *The New York Times Science Section* on 4/20/04, *The London Times* on 4/24/04, *International Herald Tribune* on 4/04, *ABC News website* on 2/19/04, NPR (WFCR with Bob Paquette) on 2/15/04, and BBC radio on 4/21/04.
- The Dasgupta & Greenwald (2001) article published in *Journal of Personality and Social Psychology* was reported in the APA website on 12/11/03 and in Malcolm Gladwell's book *Blink* published in 2005.

Research Dissemination, Application, and Synergistic Activities

- November 10, 2015: Invited participation at the White House Next Gen High School Summit convened by The White House Domestic Policy Council and Office of Science and Technology Policy.
- June 3, 2015: Invited participation in NSF INCLUDES, a small group meeting convened by the Director of NSF to develop a new program on the "Inclusion across the Nation of Communities of Learners that have been Underrepresented for Diversity in Engineering and Science."
- October 28, 2014: Gave a talk to graduate students, postdocs, and lecturers in CIRTL (Center for the Integration of Research, Teaching, and Learning) entitled "Mind Bugs: How implicit bias affects teaching and learning."
- November 13, 2013: Gave a workshop at the science club for middle school students at Amherst Regional Middle School, Amherst, MA, to help them develop a scientifically sound study testing whether media interventions reduce binge drinking among college students.
- April 25-26, 2013: Attended and presented at a workshop in Chicago, IL, co-hosted by Equal Justice Society in Oakland CA and the Haas Center for Diversity and Inclusion, UC Berkeley. The workshop focused on using implicit bias and other social psychology research to address race disparities in employment, criminal justice, healthcare, and education.
- 2013: Serve as an Advisory Group expert on the American Bar Association's "Achieving an Impartial Jury Project."

- November 11-13, 2012: Gave a series of presentations and workshops at Michigan State University on the ways in which implicit bias influence faculty evaluations in academia as well as teaching and learning in the classroom.
- August 21, 2012: Gave an invited presentation on the ways in which implicit stereotypes present barriers to the inclusion of underrepresented youth in science and technology and what to do about it at a White House roundtable event organized by President Obama's Chief Technology Officer and co-hosted by the White House Office of Science and Technology Policy and Office of Public Engagement. Audience members included technology entrepreneurs, innovators, venture capitalists, K-12 science education professionals, the President's Chief Technology Officer (Todd Park) and White House staff from the Office of Science and Technology Policy and the Office of Public Engagement.
- May 22-25, 2012: Advised the National Conference of Women in Informational Technology (NCWIT) about implicit bias and its effect on girls and women in computing and IT.
- 2012-present: Perception Institute (previously American Values Institute, a non-profit thinktank): advised this group about the applying research on implicit bias to public discourse and messaging.
- October 25, 2011 & September 30, 2013: Presented my research on implicit bias to Multicultural Association of Psychology Students (MAPS) a student organization at UMass.
- September 20, 2011: Presented my research on implicit bias in Psychology Honors class at UMass.
- June 21, 2011: Disseminated my research findings on women in STEM to K-12 teachers, school principals, other administrators, STEM NGOs, researchers, and other education practitioners at a symposium organized by the National Coalition of Girls' Schools (NCGS).
- May 16, 2011: Disseminated my research findings on gender and science at a workshop organized by Level Playing Field Institute attended by diversity officers from private businesses, private foundations, various NGOs interested in science education.
- May 12, 2011: Disseminated by research findings on gender and science to STEM faculty and graduate students, psychology faculty and students, and interested audiences at the Center for the Study of Women at UCLA in Los Angeles, CA
- April 8, 2011: Disseminated my research findings on gender and science to STEM graduate students in the Organismal and Evolutionary Biology Program at UMass.
- March 3-4, 2011: Disseminated my research findings at a law conference entitled "Implicit Bias in the Courtroom: Theoretical Problems and Concrete Solutions" organized by UCLA School of Law's PULSE program (Program on Understanding Law, Science, and Evidence. Part of this conference was open to the general public.
- 2011-present: Serve as an Advisory Group expert to the National Center for State Courts project on implicit bias in juries.
- Nov 30, 2010: Presented my research on implicit bias in Psychology Honors class at UMass.
- November 15-20, 2009: Served as a consultant to faculty and graduate students at Pontificia Universidad Católica de Chile, in Santiago Chile. I consulted with, and gave feedback to, several graduate students in group settings and in one-on-one sessions.
- June 2009-present: Collaborating on a research study with Tony Greenwald and Sapna Cheryan on gender identity, academic identity, performance and leadership development at the Baltimore Leadership School for Young Women, a single-sex all-Black middle school in Baltimore.
- June 2009-present: Research Advisor to Americans for American Values, an interdisciplinary consortium to study and disrupt the role of implicit bias in elections and policy making.
- 2009-10: I contributed toward a documentary program that seeks to educate California State judges and court employees on the origins, manifestations, and potential solutions to the problems of bias

in the courtroom. This show airs on a state court TV channel and reaches over 20,000 viewers. Funded in part of the National Center for State Courts which is distributing this show to every state court in the nation.

- November 13, 2008: Led workshop on gender and science at a weekly meeting of the Organismic and Evolutionary Biology Graduate Program at UMass.
- March 31, 2008: Presented research on implicit bias at the law class at UCLA law school.
- February 8, 2008: Presented research on implicit bias at a conference hosted by the Center for WorkLife Law at the University of California Hastings.
- December 12, 2007: Presentation at an international engineering conference on decision and control (IEEE-CDC) on implicit gender bias in STEM disciplines.
- December 7, 2007: Participated in a Mutual Mentoring Workshop in the Psychology department to mentor junior faculty.
- December 5, 2007: Presentation on implicit bias in the Talent Advancement Program (TAP) class on introductory psychology.
- November 26, 2007: Presentation on implicit bias in the Psychology Department's Honors seminar
- October 13-15 2007: Participated in Science Leadership Advocacy Conference ("Adventures in Advocacy: Training the Civic Scientist") hosted by APA's Science Directorate. During this conference, we spoke directly to senators and state representatives about issues related to increasing federal funding for NIH and NSF and protecting the peer review process.
- June 19-20, 2007: Served as a consultant to a group of faculty and graduate students at the University of Jena, Germany. During the 2 day workshop I consulted with, and gave feedback to, several graduate students in group settings and in one-on-one sessions.
- April 17, 2007 I participated in a meeting organized by the Association of Women in Science (AWIS) entitled "Women in Science Climate" which was attended by graduate students and faculty at UMass, K-12 teachers, community college faculty, and colleagues from the Five College Consortium (Smith, Amherst, Mount Holyoke, and Hampshire Colleges). During this meeting I informally spoke about my NSF funded project and findings with this group.
- 2007-08: I was involved in another interdisciplinary working group on bias and discrimination. This group draws faculty from Economics, Legal Studies, Psychology, and Sociology. Our common goal for 2008 is to find opportunities for interdisciplinary collaborations, examine how social scientific understandings of discrimination match up with (or don't match up with) legal understandings, and disseminate research on bias.
- Sep 1, 2006: Gave a workshop at the Commonwealth College Faculty Orientation on diversity issues in the classroom.
- July 18-19, 2006; November 17-18, 2006; May 11-12, 2007: Participated and gave presentations to the "Caregiver Bias Working Group" hosted by the Center for WorkLife Law at the University of California Hastings College of Law in San Francisco. The purpose of this group is to use empirical research on stereotyping and prejudice to inform employment discrimination law and reduce workplace discrimination against professionals with caregiving responsibilities.
- June 16, 2006; Mar 15-16, 2007; Nov 28-30, 2007: Served as a consultant to the Southern Poverty Law Center to help develop an intervention focusing on reducing subtle bias in K-12 teachers ("B is for Bias").
- Mar 2, 2005: Presented my research on implicit prejudice to 8th grade students at the Amherst Regional Middle School.
- Nov 8, 2004: Participated in a conference hosted by the Third Millennium Foundation at the International Center for Tolerance Education in Brooklyn NY to discuss my research on implicit

prejudice and its education-related implications with school teachers (K-12), administrators, heads of NGOs etc. The goal of this conference was to encourage collaborations between scientists and practitioners.

Professional service

National and international service

- Research Advisor, Equal Justice Society, 2012-present
- Research Advisor, Perception Institute (formerly American Values Institute), 2009-present
- Research Advisor, Agnes Irwin School, 2012-present
- Advisory Committee Member, National Science Foundation, Directorate for the Social, Behavioral, and Economic Sciences (SBE), 2015-2017.
- Executive Committee Member, Society of Experimental Social Psychology (SESP), 2014-2017
- Training Committee Member, Society for Personality and Social Psychology (SPSP), 2015-2019
- Steering Committee Member, International Social Cognition Network (ISCON), 2012-2015
- Council Member, Society for the Psychological Study of Social Issues, 2012-14
- Co-Chair of Publication Committee, Society for the Psychological Study of Social Issues, 2012-14
- Member, Research Task Force, National Coalition of Girls' Schools, 2011-onward
- Member, Research Advisory Board, Agnes Irwin Girls School, 2011-onward
- Associate Editor, *Personality and Social Psychology Bulletin*, 2008-10
- Consulting Editor, *Journal of Personality and Social Psychology: IRGP* (2010, 2011, 2014, 2015), *Journal of Personality and Social Psychology: ASC* (2004 & 2005); *Personality and Social Psychology Bulletin* (2006-08); *Social Cognition* (2005-present), *European Review of Social Psychology* (2008-2012), *Social Psychological and Personality Science* (2009-present), *Personality and Social Psychology Review* (2014)
- Member, Gordon Allport Prize Committee, Society for the Psychological Study of Social Issues (SPSSI), 2010
- Chair, Diversity and Climate Committee, Society for Personality and Social Psychology (SPSP): 2008-2010
- Chair, Dissertation Award Committee, Society for the Psychological Study of Social Issues (SPSSI): 2005-07
- Member, Scientific Review Panel for Research on Gender in Science and Engineering (GSE), Division of Human Resource Development, National Science Foundation: 2007
- Member, Diversity and Climate Committee, Society for Personality and Social Psychology (SPSP): 2006-08
- Member, Student Travel Award Committee, Society for Personality and Social Psychology (SPSP): 2004-05

Ad hoc reviewing 1994-present

- Grant proposals: National Institute of Mental Health (NIMH), National Science Foundation (NSF), American Psychological Foundation (APF).
- Journals: *Journal of Personality and Social Psychology*, *Journal of Experimental Social Psychology*, *Personality and Social Psychology Bulletin*, *Psychological Bulletin*, *Psychological Review*, *Psychological Science*, *Social Psychology & Personality Science*, *Motivation & Emotion*, *British Journal of Social Psychology*, *Review of General Psychology*, *Social Cognition*, *Journal of*

Women and Minorities in Science and Engineering, Psychonomic Bulletin & Review, Sex Roles, Psychology of Women Quarterly.

- Book publishers: *Allyn & Bacon, Cambridge University Press, Oxford University Press.*
- External dissertation examiner for University of Hong Kong, July 2002.
- External Master's thesis examiner for Tufts University (Jenni Schultz), 2010-11.

University service

Co-Chair, Department Personnel Committee, Dept. of Psychological & Brain Sciences, 2015-16
 Member, Executive Committee, Dept. of Psychological & Brain Sciences, 2015-16
 Member, Diversity Committee, Dept. of Psychological & Brain Sciences, 2014-16
 Member, Faculty Search Committee, Dept. of Psychology, 2014-15
 Chair, Search Committee for Chair of Psychology, Dept. of Psychology, 2013-14
 Member, Faculty Search Committee, Dept. of Psychology, 2013-14
 Member, University Research Strategic Planning Committee, UMass, 2012-13
 Member, College of Natural Sciences, Personnel Committee, UMass, 2012-15
 Member, Diversity Committee, Dept. of Psychology, 2011-14
 Faculty Advisor, Multicultural Association of Psychology Students (MAPS), 2011-13
 Member, Comprehensive Exam Committee, Div III, Dept. of Psychology, Spring-summer 2011
 Member, Personnel Committee, Dept of Psychology, 2010-11
 Member, Faculty Search Committee (Peace and Violence Program in Social Psychology), 2010-11
 Member, Graduate Admissions Committee, Div III, Dept of Psychology, 2010-11
 Chair, Human Subjects Committee/Psych Dept IRB, 2008-2009.
 Member, Faculty Search Committee (Cognitive), Div II, Dept. of Psychology, 2008-09.
 Member, Faculty Search Committee (Race Disparities in Health), Dept. of Psychology, 2007-08
 Member, Faculty Search Committee (Peace and Violence) Division III, Dept. of Psychology, 2007-08
 Speaker, Graduate Student Orientation, Dept of Psychology, Fall 2007
 Acting Division Head, Division III, Dept. of Psychology, UMass, Spring 2007
 Member, Personnel Committee, Dept of Psychology, UMass, 2006-08
 Mentor, Mutual Mentoring Initiative sponsored by Provost's Office & Center for Teaching (2006-07)
 Co-Organizer, Faculty of color mentoring group, "Blacklist" (2006-07)
 Speaker, Commonwealth College Faculty Orientation Workshop, UMass, Fall 2006
 Member, Graduate Training Subcommittee, Division III, Dept of Psychology, Summer 2006
 Member, Faculty Senate, Status of Minorities Council, UMass, 2005-2006
 Member, Graduate Admissions Committee, UMass, Spring 2003, 2005, 2006
 Member, Peace Psychology Subcommittee, UMass, Spring 2005
 Member, Departmental Diversity Committee, UMass, 2003-06
 Member, Cognitive/Developmental Faculty Search Committee, UMass, 2003-2005
 Faculty Advisor, Multicultural Association of Psychology Students (MAPS), UMass, 2003-present
 Member, Search Committee for Physics faculty position, New School, Summer 2002
 Member, Bridge Committee, New School, Spring 2002
 Member, Committee evaluating Undergraduate Senior work, New School, Spring 2001-Fall 2001
 Organizer of the Departmental Human Subject Pool, New School, Spring 2001
 Member, Search Committee for Mathematics faculty position, New School, Spring 2001
 Member, Student Research Award Committee, Psychology Department, New School, Spring 2001
 Member, Committee on First-year Undergraduate Curriculum, New School, 2000-2001
 Member, Search Committee for Dean of the Graduate School, New School, Fall 2000
 Member, Honorary Degrees Committee, New School, Fall 2000

Member, Search Committee for Director of Undergraduate Advising, New School, Summer 2000
Organizer, Psychology Department Colloquium series, New School, Spring 2000
Member, Graduate Student Admissions Committee, Psychology Department, New School, Spring 2000
Member, Committee on University Telecommunication Systems, New School, Spring 2000
Member, Committee on Teaching and Learning, New School, 1999-2000

Graduate student and postdoc advising

Postdoctoral Advising

- UMass: Shaki Asgari, 2003-2005, Chelsea Moore, (2014-on); Jacqueline Smith, (2013-on)

Doctoral Student Advising

- UMass (2003-on): Ahrona Chand (PhD 2006), Luis Rivera (PhD 2006); Rezarta Bilali (PhD, 2009, co-advisor with Linda Tropp), Matthew Hunsinger, (PhD 2010), Jane Stout (PhD, 2011), Kumar Yogeewaran (PhD, 2012), Melissa McManus Scircle (PhD, 2013), Tara Dennehy, (in progress); Levi Adelman, (in progress)
- New School (1999-2003): Shaki Asgari (PhD 2003), Celesti Colds Fechter (PhD 2003)

Comprehensive Exam Advisor

- UMass (2003-on): Luis Rivera (2005), Ahrona Chand (2005), Matthew Hunsinger (2007), Kumar Yogeewaran (2009), Jane Stout (2009), Melissa McManus (2011), Tara Dennehy (2013), Levi Adelman (2014).

Master's Student Advising

- UMass: Nicole Gilbert (MS, 2006); Jane Stout (MS, 2008); Kumar Yogeewaran (MS, 2008), Melissa McManus (MS, 2010), Levi Adelman (MS, 2013), Greg Larsen, (in progress)
- New School: Randall Richardson, (MA, 2001); Ahrona Chand (MA, 2002); Cade McCall (MA, 2002).

Dissertation Committee Member

- UMass: Kate Burns (PhD 2006, Social Psych), Rena Walles (PhD 2007, Dev Psych), Amy Claxton (PhD 2008, Clinical Psych), Yao Wang (Diss defense 2009 Social Psych), Jaeshin Kim (PhD 2009, Social Psych), Aycan Kapucu (PhD 2010, Cog Psych), Mike Parker (PhD, 2013, Social Psych), Holly Grant-Marsney (PhD, 2014, Clinical Psychology), Manisha Gupta (PhD, 2014, Social Psychology), Yesel Yoon (Diss proposal, 2014).
- New School: 5 Psychology students, 1999-2003
- New School: 3 Anthropology and Sociology students, 2000-2002

Oral Exam Committee Member

- New School: 1 Philosophy student, 2000-2002.

Comprehensive requirement examiner

- UMass: Jim Tyler (2004), Kate Burns (2005), Jaeshin Kim, Mark Manning, Mike Vernon, Yao Wang, Amelie Werther (2007), Kimberly Sherman (2008, SOM), Ramila Usoof-Thowfik (2009), Matthew Zivot (2009), Elicia Lair & Melissa McManus (2011).

Master's Thesis Committee Member

- UMass: Michael Vernon (MS, 2006), Yao Wang (MS, 2006), Michael Parker (MS, 2008), Nicholas Joyce (MS, 2009), Alexandra Monesson (MS, 2009, Dev Psych), Manisha Gupta (MS, 2011), Karin Garber (MS, 2013, Dev Psych), Charisse Pickron (MS in progress, 2013-on, Dev Psych), Nathan Carnes (MS, 2013).
- Tufts University : Jenni Schultz (MS, 2011)

Undergraduate student advising

Honors Thesis

- UMass: Taylor Krozy (2014, Chair); May Chou (2012, Member); Alyssa Gaudet (2011, Chair); Levi Adelman, Alison Eccleston, and Eric Lee (2009-10, Chair); Keais Pope (2009-10, Committee Member); Andrea Cataldo and Jennifer Villemaire (2008-09, Committee Member); David Satin (2007-08, Chair); Tessa Lundquist and Megan Tarling (2006-07, Committee Member); Lindsay Davis (2005-06, Committee Member); Amanda Fine and Jared Steinberg (2005-06, Chair); Tracy Kirschen, Julie Weisman, and Annmarie Wacha (2004-2005, Committee Member); Angela Naniot, Sean Laurent, Jennifer Bloom, and Samantha Scott (2003-2004, Committee Member)
- New School: Bettina Spencer, Kenji Yamazaki, Lorin Yin (2000-2001, Committee Chair)

Teaching

UMass, 2003-present

- Undergraduate courses: Social Psychology; Psychology of Prejudice and Stereotyping; Political Psychology
- Graduate course: Stereotyping, Prejudice, & Social Identity, Affect & Cognition

New School, 1999-2002

- Graduate courses: Advances in Social Psychology, Seminar on Stereotyping and Prejudice Research Methods in Social Psychology.
- Undergraduate courses: Introduction to Social Psychology, Combating prejudice: The Interplay between Psychology and Literature, Research Methods

University of Washington—Seattle, 1997-1999

- Undergraduate courses: Seminar in Stereotyping and Prejudice. Supervisor to undergraduates enrolled in Independent Studies.

Yale University, 1993-1997

- Teaching Fellow for undergraduate courses: Psychology of Motivation and Creativity, Introductory Psychology, Psychology of Religion, Supervisor for Independent Studies.

Teaching interests

Social Psychology, Social Cognition, Research Methods, Implicit social cognition, Stereotyping and Prejudice, Affect and Social Cognition.

Membership in professional organizations

Fellow of the Association for Psychological Science (APS)

Fellow of the Society for Experimental Social Psychology (SESP)

Fellow of the Society for Personality and Social Psychology (SPSP)

Society for the Psychological Study of Social Issues (SPSSI)