

**Instructional Faculty by Sex and Minority Status by School/College  
Fall 2017 and Fall 2018**

School/College	Tenure System				Non Tenure System				Total
	Number	% Female	% Minority	% URM	Number	% Female	% Minority	% URM	
<b>Fall 2017</b>									
Humanities and Fine Arts	241	50%	24%	12%	103	59%	18%	10%	344
Information and Computer Sciences	41	10%	32%	-	12	33%	9%	-	53
Natural Sciences	299	29%	19%	5%	120	42%	10%	6%	419
Social and Behavioral Sciences	164	47%	30%	19%	72	42%	13%	12%	236
Education	53	72%	21%	15%	18	67%	22%	22%	71
Engineering	108	17%	30%	4%	10	20%	-	-	118
Management	72	36%	23%	9%	50	44%	6%	4%	122
Nursing	15	93%	29%	7%	37	100%	6%	6%	52
Public Health and Health Sciences	68	62%	29%	9%	29	79%	4%	-	97
Commonwealth Honors College	-	-	-	-	25	52%	8%	4%	25
Othert	1	-	-	-	130	65%	18%	11%	131
<b>Total</b>	<b>1,062</b>	<b>40%</b>	<b>25%</b>	<b>9%</b>	<b>606</b>	<b>56%</b>	<b>13%</b>	<b>8%</b>	<b>1,668</b>
<b>Fall 2018</b>									
Humanities and Fine Arts	239	51%	27%	13%	108	58%	18%	10%	347
Information and Computer Sciences	46	13%	37%	-	17	18%	7%	-	63
Natural Sciences	302	31%	22%	6%	128	49%	10%	5%	430
Social and Behavioral Sciences	161	47%	31%	19%	76	45%	17%	11%	237
Education	54	74%	25%	20%	22	68%	14%	14%	76
Engineering	114	15%	31%	4%	12	33%	8%	-	126
Management	71	38%	28%	10%	58	52%	7%	4%	129
Nursing	15	93%	27%	7%	51	96%	8%	8%	66
Public Health and Health Sciences	72	60%	27%	9%	31	74%	10%	6%	103
Commonwealth Honors College	-	-	-	-	22	55%	9%	5%	22
Othert	2	50%	-	-	144	58%	13%	8%	146
<b>Total</b>	<b>1,076</b>	<b>41%</b>	<b>27%</b>	<b>10%</b>	<b>669</b>	<b>57%</b>	<b>12%</b>	<b>7%</b>	<b>1,745</b>

†"Other" includes individuals with faculty status serving in administrative areas.

Note A. Instructional Faculty: Faculty whose primary responsibility is instruction; includes department heads and faculty who are on sabbatical or release time for research; excludes faculty on leave without pay. Includes full- and part-time benefited and non-benefited faculty.

Note B. Data are based on the current organizational structure of academic units and departments. Data for the previous year have been adjusted to reflect all changes.

Note C. Data reported for instructional faculty paid from all funding sources (state, GOF and CPE)

Note D. Race/Ethnicity is self-reported. Percentages are based on the number of U.S. citizens or immigrants who report race/ethnicity (excludes non-resident alien and non-reporting).

Note E. Data include 1 part-time tenure system faculty in 2017, 1 in 2018.

Source: OIR employee census file, October.