

Race/Ethnicity and Sex of Staff by Job Classification
Fall 2009 - Fall 2018

Year	American Indian/Alaska Native	Asian	Black/African American	Hispanic/Latino of any race	Hawaiian/Pacific Islander	Two or more races, Non-Hispanic/Latino	White	Total US Reporting	Race/Ethnicity Unknown	Non-Resident Alien	Total	% Minority	% URM	% Women
Classified														
Fall 2009	9	167	72	104	-	-	1,744	2,096	31	4	2,131	17%	9%	55%
Data from Fall 2010 Forward Not Comparable to Prior Years (See Note E.)														
Fall 2010	11	165	66	110	-	5	1,696	2,053	32	3	2,088	17%	9%	55%
Fall 2011	9	165	66	110	-	5	1,695	2,050	36	4	2,090	17%	9%	55%
Fall 2012	9	165	67	110	-	7	1,684	2,042	43	1	2,086	18%	9%	54%
Fall 2013	9	178	71	113	-	9	1,668	2,048	50	1	2,099	19%	10%	54%
Fall 2014	9	205	75	116	1	10	1,718	2,134	67	3	2,204	19%	10%	52%
Fall 2015	9	218	77	112	1	9	1,742	2,168	70	7	2,245	20%	10%	51%
Fall 2016	12	241	81	114	1	9	1,718	2,176	74	8	2,258	21%	10%	51%
Fall 2017	14	252	77	125	1	7	1,715	2,191	57	11	2,259	22%	10%	51%
Fall 2018	16	337	101	175	3	12	1,746	2,390	49	11	2,450	27%	13%	49%
Faculty														
Fall 2009	6	103	63	44	-	-	1,160	1,376	66	62	1,504	16%	8%	40%
Data from Fall 2010 Forward Not Comparable to Prior Years (See Note E.)														
Fall 2010	8	108	63	60	-	11	1,201	1,451	51	65	1,567	17%	10%	40%
Fall 2011	8	112	65	57	-	13	1,202	1,457	53	62	1,572	18%	9%	41%
Fall 2012	8	123	60	53	-	14	1,236	1,494	62	75	1,631	17%	9%	42%
Fall 2013	9	132	61	56	-	12	1,253	1,523	75	64	1,662	18%	9%	44%
Fall 2014	11	144	65	57	-	13	1,306	1,596	77	68	1,741	18%	9%	45%
Fall 2015	10	154	72	54	-	14	1,306	1,610	83	72	1,765	19%	9%	46%
Fall 2016	9	159	72	57	-	14	1,316	1,627	81	78	1,786	19%	9%	45%
Fall 2017	9	185	72	56	-	19	1,338	1,679	66	65	1,810	20%	9%	46%
Fall 2018	8	202	84	54	-	23	1,392	1,763	53	83	1,899	21%	9%	46%
Professional														
Fall 2009	9	60	73	42	-	-	1,362	1,546	66	134	1,746	12%	8%	53%
Data from Fall 2010 Forward Not Comparable to Prior Years (See Note E.)														
Fall 2010	12	53	73	41	-	8	1,356	1,543	61	160	1,764	12%	9%	52%
Fall 2011	12	49	72	41	-	6	1,389	1,569	61	149	1,779	11%	8%	52%
Fall 2012	11	56	68	37	-	8	1,360	1,540	68	133	1,741	12%	8%	53%
Fall 2013	10	63	74	34	-	6	1,381	1,568	75	113	1,756	12%	8%	53%
Fall 2014	9	58	69	38	-	8	1,415	1,597	76	108	1,781	11%	8%	54%
Fall 2015	9	61	78	42	-	11	1,429	1,630	73	101	1,804	12%	8%	55%
Fall 2016	10	75	80	45	-	15	1,409	1,634	79	108	1,821	14%	9%	55%
Fall 2017	9	76	99	50	-	15	1,487	1,736	59	113	1,908	14%	10%	56%
Fall 2018	7	71	115	53	-	20	1,529	1,795	52	117	1,964	15%	11%	55%
Total														
Fall 2009	24	330	208	190	-	-	4,266	5,018	163	200	5,381	15%	8%	50%
Data from Fall 2010 Forward Not Comparable to Prior Years (See Note E.)														
Fall 2010	31	326	202	211	-	24	4,253	5,047	144	228	5,419	16%	9%	50%
Fall 2011	29	326	203	208	-	24	4,286	5,076	150	215	5,441	16%	9%	50%
Fall 2012	28	344	195	200	-	29	4,280	5,076	173	209	5,458	16%	9%	50%
Fall 2013	28	373	206	203	-	27	4,302	5,139	200	178	5,517	16%	9%	51%
Fall 2014	29	407	209	211	1	31	4,439	5,327	220	179	5,726	17%	9%	50%
Fall 2015	28	433	227	208	1	34	4,477	5,408	226	180	5,814	17%	9%	51%
Fall 2016	31	475	233	216	1	38	4,443	5,437	234	194	5,865	18%	9%	51%
Fall 2017	32	513	248	231	1	41	4,540	5,606	182	189	5,977	19%	10%	51%
Fall 2018	31	610	300	282	3	55	4,667	5,948	154	211	6,313	22%	11%	50%

Note A. Faculty: Personnel coded as faculty, including faculty with administrative duties, and visiting and part-time faculty.

Note B. Professional: Executive, administrative, managerial and professional personnel. Includes academic deans.

Note C. Classified: clerical, maintenance, technical and security personnel.

Note D. Includes temporary (CC) employees and all employees at the Mount Ida Campus.

Note E. New federal race/ethnicity standards allow individuals to specify more than one race. In addition, some categories have been renamed, Asian and Pacific Islander categories were split, and "Two or More Races" was added. Hispanic or Latino of any race includes employees who may have been previously counted in other groups. Therefore, data from fall 2010 forward are not comparable to previous years.

Note F. URM (underrepresented minority) includes American Indian/Alaska Native, Black/African American, Hispanic/Latino of any race, Native Hawaiian/Pacific Islander or any combination including one of these races.

Note G. Minority and URM percentages are based on the number of U.S. citizens or immigrants who report race/ethnicity (excludes non-resident aliens and non-reporting).

Note H. Data reported for instructional faculty paid from all funding sources (state, GOF and CPE).

Source: OIR Faculty census file, October.