

**Average Salary of Full-Time Instructional Faculty
by Academic Rank and Sex
Fall 2014 - Fall 2018**

Academic Rank	Female		Male		Total	
	Number	Salary	Number	Salary	Number	Salary
Fall 2014						
Professor	121	\$131,701	338	\$141,862	459	\$139,183
Associate Professor	150	95,464	167	101,808	317	98,806
Assistant Professor	159	78,931	126	85,662	285	81,907
Instructor	2	67,000	-	-	2	67,000
Lecturer	120	64,043	114	70,200	234	67,043
Total	552	\$91,711	745	\$112,413	1,297	\$103,602
Fall 2015						
Professor	128	\$138,337	330	\$147,819	458	\$145,169
Associate Professor	147	99,900	165	107,658	312	104,003
Assistant Professor	172	83,260	131	88,629	303	85,581
Instructor	3	68,607	-	-	3	68,607
Lecturer	135	67,484	110	74,193	245	70,496
Total	585	\$95,777	736	\$117,277	1,321	\$107,755
Fall 2016						
Professor	126	\$142,912	328	\$152,935	454	\$150,154
Associate Professor	143	103,555	168	110,203	311	107,147
Assistant Professor	167	86,556	135	93,227	302	89,538
Instructor	3	‡	1	‡	4	88,544
Lecturer	138	69,867	118	75,582	256	72,502
Total	577	\$99,004	750	\$120,430	1,327	\$111,113
Fall 2017						
Professor	123	\$145,646	327	\$156,333	450	\$153,412
Associate Professor	158	106,727	168	111,222	326	109,043
Assistant Professor	166	88,085	144	94,840	310	91,223
Instructor	6	69,099	2	96,747	8	76,011
Lecturer	153	70,823	127	75,493	280	72,941
Total	606	\$100,082	768	\$121,412	1,374	\$112,005
Fall 2018						
Professor	134	\$145,483	325	\$155,043	459	\$152,252
Associate Professor	169	103,193	169	109,921	338	106,557
Assistant Professor	162	88,312	147	94,850	309	91,422
Instructor	4	‡	1	‡	5	80,046
Lecturer	176	70,828	130	76,929	306	73,420
Total	645	\$99,303	772	\$120,422	1,417	\$110,809

‡ Salaries are not presented in cells with only one entry, but are included in the totals.

Note A. Twelve-month (calendar year) salaries were scaled to a nine-month (academic year) basis using a conversion factor of .818.

Note B. **Instructional Faculty:** Faculty whose primary responsibility is instruction; includes department heads, and faculty who are on sabbatical or have release time for research; and excludes faculty on leave without pay.

Note C. Cost of living and merit increases are often awarded after the fall census date. Year to year changes in average salaries may reflect multiple off-cycle or retroactive pay increases.

Note D. Data reported for instructional faculty paid from all funding sources (state, GOF and CPE).

Note E. Data do not include 6 part-time tenure system faculty in 2014, 3 in 2015, 2 in 2016, 1 in 2017 and 1 in 2018.

Source: OIR faculty census file, October.