Trail Specialist (West Region)  
Seasonal, Full-time

The Trustees is an organization with a fascinating past and an exciting future. Our places are open to all and we thrive by involving as many people as possible in what we do. Founded in 1891, by a group of visionary volunteers, we preserve, for public use and enjoyment, properties of exceptional scenic, historic, and ecological value in Massachusetts and work to protect special places across the state. We have helped protect more than 50,000 acres, including 25,000+ acres on more than 100 reservations that are all open to the public. We are a nonprofit conservation organization funded and supported entirely by our visitors, supporters, volunteers, and more than 40,000 members.

Across 25,000 acres we manage over 350 miles of trails, 17 active farm properties, 500,000 square feet of structures, five National Historic Landmarks, and a variety of ecologically important communities and species. Our stewardship staff, who have specialized skills in horticulture, public gardens, organic agriculture, ecology, outdoor recreation, and conservation land management, oversee a wide range of projects to protect our historic, cultural, scenic, and ecological treasures. As a seasonal member of our Trails Team, you will be a part of a team striving to provide enjoyable, diverse, and best in class experiences on our trails.

Our seasonal staff plays an integral role in ensuring that our visitors enjoy our extraordinary places. With the change to warmer temperatures, we experience an influx of visitors of all ages and backgrounds who want to explore and be inspired by our properties. Sandy beaches, wooded trails, cultural gardens, historic homes, community supported agriculture—there are many ways for visitors to discover and explore The Trustees, and just as many opportunities for seasonal employees to make each visitor’s experience special.

Position Summary:
The Trustees is seeking Seasonal Trail Specialists for the West region to protect, restore, and enhance our trail resources and systems, the environment, and visitor experience through high quality trail work. As part of a statewide team, the Seasonal Trails Specialist will focus primarily on sustainable trail reconstruction and maintenance projects, using basic trail work skills and knowledge of the use and maintenance of tools.

Specific Responsibilities:
- Performs both basic and advanced trail work to a high standard of quality.
- Performs heavy reconstructive trail work including, but not limited to: trail relocations, tread hardening, culvert installation, rock construction (waterbars and staircases), timber structures (bog bridges and waterbars), and new trail construction.
- Performs routine monitoring and maintenance of trail systems, including updating wayfinding signage and blazing, removal of encroaching vegetation, clearing trails and entrances of hazard or downed trees, cleaning drainages, and checking trail conditions.
- Assists with baseline standards assessments of trails and entrances.
- Works within appropriate techniques and BMPs related to trail design, layout, building, maintenance, restoration, and preservation for sustainability and desired visitor experience.
- Works collaboratively as part of the Trails Team, with other staff across the organization, and with volunteers.
- Uses and maintains vehicles, tools and equipment to the highest safety standards.
- Other duties as assigned with or without accommodation.

Qualifications:
- High School Diploma or equivalent experience.
- Minimum of one year or season of professional experience associated with the responsibilities of the position.
- Proven ability to work independently or collaboratively as a team member.
- Proven ability to complete assigned projects and tasks, meet deadlines and manage multiple tasks.
- Basic knowledge of trail problems and work, and tool use to address them.
- UTV operation, and power tool use training, preferred.
- Wilderness First Aid certification, preferred.
- Commitment to natural resource protection.
- Willing to travel across the state to work in remote locations.
- Strong commitment to the mission of The Trustees.
- Experience working with volunteer groups preferred.

Other Requirements:
- Valid driver’s license and satisfactory driving record required for driving Trustees vehicles.
- Satisfactory criminal background check (CORI).
- Able to handle the physical demands of the job, which will include carrying up to 50 pounds of gear and tools and working in all weather conditions.
- Other licenses may be required to perform certain functions of the position.

The Trustees offers competitive compensation and the opportunity to be part of a dedicated team across the Commonwealth who love the outdoors, who love the distinctive charms of New England, and who believe in celebrating and protecting our special places, for everyone, forever.

APPLY NOW – Trail Specialist, West Region

Click here to see all job opportunities at The Trustees of Reservations

No phone calls please.
In addition to being an Equal Opportunity Employer, the Trustees of Reservations aims to create a thriving, inclusive workplace that values each member of our team. We aspire to reflect and effectively serve the residents and communities of Massachusetts, who are at the core of our mission.