

## **STEVEN A. BOUTCHER**

University of Massachusetts, Amherst  
Institute for Social Science Research  
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### **PROFESSIONAL APPOINTMENTS**

University of Massachusetts, Amherst  
Executive Director, Center for Employment Equity  
Senior Research Fellow, Institute for Social Science Research (2017-current)

University of Massachusetts, Amherst  
Assistant Professor, Department of Sociology and Public Policy (2010-2017)

Georgetown University Law Center  
Research Fellow, Center for the Study of the Legal Profession (2009-2010)

### **EDUCATION**

Ph.D., Sociology, University of California, Irvine, 2010  
M.A., Sociology, University of California, Irvine, 2005  
B.A., Political Science, The Ohio State University, 2002

### **RESEARCH AND TEACHING INTERESTS**

Sociology of Law; Social Movements; Sociology of the Professions; Organizations and Institutions; Political Sociology; Sexuality; Globalization

### **HONORS AND AWARDS**

Best Scholarly Article Award, ASA Section on Global and Transnational Sociology (2011)  
Georgetown Law Center, Center for the Study of the Legal Profession, Research Fellowship  
Law and Society Association, Graduate Student Travel Award (2007)  
Graduate Dean Dissertation Fellowship, UCI (2009-2010)  
Outstanding Graduate Student Research Award, UCI (2009)  
UC Regents Dissertation Fellowship, School of Social Sciences, UCI (2009)  
UC Regents Pre-Dissertation Fellowship, UCI (2006)

## GRANTS

### *Pending*

“Diversity and Networking in Law School: Are Law Students from Diverse Backgrounds Disadvantaged in Networking?” *AccessLex Institute*, \$125,000.

### *Funded*

Badgett, Lee (PI) and Steven Boutcher (Co-PI). “Equal Opportunity Data and LGBT Discrimination.” *Gill Foundation*, \$40,000 (2017-2018).

Badgett, Lee (PI), Amanda Baumle, and Steven Boutcher (Co-PIs). “Analyzing Sexual Orientation and Gender Identity Discrimination for Federal Contractor and Noncontractor Firms.” *US Department of Labor*, \$249,967 (2017-2019)

Boutcher, Steven A. “The Politics of Professional Change: Gay Rights and the Declassification of Homosexuality from the DSM.” Faculty Research Grant/Healy Endowment Grant, *UMASS*, \$14,400 (2015)

Boutcher, Steven A. “The Institutionalization of Pro Bono Publico in Large Law Firms.” *National Science Foundation*, Dissertation Improvement Grant, Law and Social Sciences Division, \$10,664 (2008-2009)

### *Unfunded*

Badgett, Lee (PI), Amanda Baumle, and Steven Boutcher (Co-PIs). “Employees, Employers, Lawyers, and Agencies Constructing a New Protected Category.” *National Science Foundation*, \$381,805.

Sanchagrín, Kenneth (PI), Steven Boutcher, Anthony Paik, and Carole Silver (Co-PIs). “Overcoming the Gender and Race Gaps in the Legal Profession: The Importance of Social Capital in Law School for Educational and Career Outcomes.” *Law School Admissions Council*, \$199,960.

## RESEARCH

### **Publications**

#### *I. Articles and Chapters*

Boutcher, Steven A., Anna Raup-Kounovsky, and Carroll Seron. “Financing Legal Education through Student Loans: Results from a Quasi-Experiment in Tuition Remission.” Paper accepted at the *Journal of Legal Education*.

- Boutcher, Steven A., Scott L. Cummings, Rebecca Sandefur, Carroll Seron, and Ann Southworth. "The American Legal Profession in the New Millennium: Out of Many, One?" Chapter under contract to be included in *Lawyers in Society: 30 Years After*. Oxford: Hart Publishing.
- Boutcher, Steven A., J. Craig Jenkins, and Nella Van Dyke. Forthcoming. "Strain, Ethnic Competition, and Power Devaluation: White Supremacist Protest in the U.S. 1947-1997." *Social Movement Studies*.
- Boutcher, Steven A. and Holly J. McCammon. Forthcoming. "Social Movements and Litigation." In *Wiley-Blackwell Companion to Social Movements*, edited by David A. Snow, Sarah A. Soule, Hanspeter Kriesi, and Holly J. McCammon.
- Boutcher, Steven A. 2017. "Private Law Firms and the Public Good: The Organizational and Institutional Determinants of Law Firm Pro Bono Participation, 1993-2005." *Law & Social Inquiry* 42: 543-564.
- Boutcher, Steven A. 2016. "The Growth of Large Law Firm Pro Bono Programs." In *Beyond Elite Law: Access to Civil Justice for Americans of Average Means*, edited by Samuel Estreicher and Joy Radice. New York: Cambridge University Press.
- Boutcher, Steven A. and Carole Silver. 2013. "Gender and Global Lawyering: Where are the Women?" *Indiana Journal of Global Legal Studies* 20:1139-1167
- Boutcher, Steven A. 2013. "Lawyering for Social Change: Pro Bono Publico, Cause Lawyering, and the Social Movement Society." *Mobilization* 18: 179-196.
- Boutcher, Steven A. and James Stobaugh. 2013. "Law and Social Movements." Pp. 683-687 in *The Blackwell Encyclopedia of Social and Political Movements, Vol. 2*, edited by David Snow, Donatella Della Porta, Bert Klandermans, and Doug McAdam.
- Boutcher, Steven A. 2011. "Rethinking Culture: Organized Pro Bono, Large Law Firms, and the External Origins of Culture." *University of St. Thomas Law Journal* 2: 108-128.
- Boutcher, Steven A. 2011. "Mobilizing in the Shadow of the Law: Lesbian and Gay Rights in the Aftermath of *Bowers v. Hardwick*." *Research in Social Movements, Conflict, and Change* 31: 175-205.
- Frank, David John, Bayliss Camp, and Steven A. Boutcher. 2010. "Worldwide Trends in the Criminal Regulation of Sex, 1945-2005." *American Sociological Review* 75:867-93
- **Best Scholarly Article Award, ASA Section on Global and Transnational Sociology, 2011**
- Boutcher, Steven A. 2010. "From Policy to Practice: Assessing the Effect of Large Firm Pro Bono Structure on Commitment." *Studies in Law, Politics and Society* 52:145-167.

- Boutcher, Steven A. 2009. "The Institutionalization of Pro Bono in Large Law Firms: Trends and Variation Across the AmLaw 200." Pp. 135-153 in *Private Lawyers and the Public Interest: The Evolving Role of Pro Bono in the Legal Profession*, edited by Robert Granfield and Lynn Mather. New York: Oxford University Press.
- Frank, David John, Steven A. Boutcher, and Bayliss Camp. 2009. "The Repeal of Sodomy Laws from the Perspective of World Society." Pp. 123-141 in *Queer Mobilizations: LGBT Activists Confront the Law*, edited by Scott Barclay, Mary Bernstein, and Anna-Maria Marshall. New York: NYU Press.
- Cummings, Scott L. and Steven A. Boutcher. 2009. "Mobilizing Local Government Law for Low-Wage Workers: Lessons From Los Angeles." *University of Chicago Legal Forum* 2009: 187-246.
- Meyer, David S. and Steven A. Boutcher. 2007. "Signals and Spillover: Brown v. Board of Education and Other Social Movements." *Perspectives on Politics* 5: 81-93.

## II. Other Publications

- Boutcher, Steven A. 2013. "Law and Social Movements: It's More than Just Litigation and Courts." Essay in *Mobilizing Ideas*. February 18, 2013.  
<http://mobilizingideas.wordpress.com/2013/02/18/law-and-social-movements-its-more-than-just-litigation-and-courts/>
- Boutcher, Steven A. 2013. Review of Sex Fiends, Perverts, and Pedophiles: Understanding Sex Crime Policy in America, by Chrysanthi S. Leon. *Contemporary Sociology*.
- Boutcher, Steven A. 2011. Review of Strategic Alliances: Coalition Building and Social Movements, edited by Nella Van Dyke and Holly J. McCammon. *Social Movement Studies* 10: 442-444.
- Boutcher, Steven A. 2010. Review of Same Sex, Different Politics: Success and Failure in the Struggles Over Gay Rights, by Gary Mucciaroni. *Social Forces* 88:1503-1504.
- Boutcher, Steven A. "Making Lemonade: Turning Adverse Decisions into Opportunities for Mobilization." *Amici*: 13 (fall 2005) 1: 8-13.

## Work Under Review or in Progress

- Boutcher, Steven A., Anne Kronberg, and Regina Werum. "Neoconservative Causes and the Courts: Explaining Homeschooling Litigation Trends, 1972-2007."
- Revise & Resubmit at *Mobilization*

Boutcher, Steven A., Anthony Paik, and Diego Leal. "Status and Conformity Revisited: Corporate Law Firms and Isomorphism in Pro Bono Ties."

- Under Review at the *American Sociological Review*

Boutcher, Steven A., Anna Raup-Kounovsky, and Carroll Seron. "A Faustian Bargain: The Role of Debt in Law Students' Career Choices."

Boutcher, Steven A., Mary Nell Trautner, and Kaitlyn Humphrey. "Prosecutors as Cause Lawyers?"

Boutcher, Steven A. and John Bliss. "Rationalizing Pro Bono: Corporate Social Responsibility and the Reinvention of Legal Professionalism in Elite Law Firms."

### **Public Engagement**

"Law and Social Movements." Invited Consultant. The Initiative for Strategic Litigation in Africa (ISLA), Johannesburg, Africa (2015).

"The 90 Minutes Masters in Social Change" (with Lee Badgett). Creating Change: National Conference of the *National Gay and Lesbian Task Force* (2015; 2013; 2012).

### **Academic Conference Presentations**

"Status and Conformity Revisited: Corporate Law Firms and Isomorphism in Pro Bono Ties." Paper presented at the Annual Meeting of the Law & Society Association. New Orleans, LA (2016).

"Neoconservative Causes and the Courts: Explaining Homeschooling Litigation Trends, 1972-2007" (with Anne Kronberg, and Regina Werum). Paper presented at the Annual Meeting of the American Sociological Association. Chicago, IL (2015).

"Legal Mobilization in Context: Litigation and Organizations." Discussant/Presider. Annual Meeting of the Law & Society Association. Seattle, WA (2015).

"Prosecutors as Cause Lawyers" (with Mary Nell Trautner and Kaitlyn Humphrey). Paper presented at the Annual Meeting of the Law and Society Association, Minneapolis, MN (2014).

Panelist, "The Cause Lawyering Project: Honoring Austin Sarat and Stuart Scheingold for Nurturing Careers, Critical Scholarship, and Collegiality." Invited panel at the Annual Meeting of the Law and Society Association (2014).

Reader, "Author Meets Reader – Out in Africa: LGBT Organizing in Namibia and South Africa," by Ashley Currier. Annual Meeting of the Law and Society Association, Boston, MA (2013).

- “Lawyering for Social Change: Pro Bono Publico, Cause Lawyering, and the Social Movement Society.” Paper presented at the Annual Meetings of the American Sociological Association, Denver, CO (2012).
- “Mapping Inter-organizational Collaboration for Social Justice: The Structure of Pro Bono in the United States.” Paper presented at the Annual Law and Society Association, Honolulu, HI (2012).
- “Mapping Inter-organizational Collaboration for Social Justice: The Structure of Pro Bono in the United States.” Poster presented at the International Sunbelt Social Network Conference, Redondo Beach, CA (2012).
- “Rethinking Law Firm Culture.” Invited Presentation. Conference on Empirical Professional Ethics. Holloran Center for Ethical Leadership in the Professions, University of St. Thomas Law School (2010).
- “The Institutionalization of Pro Bono in Large Law Firms: Trends and Variation Across the AmLaw 200.” Paper Presented at the Annual Meeting of the American Sociological Association, San Francisco, CA (2009).
- Panelist, “Navigating the Graduate School Experience,” American Sociological Association Annual Meeting, San Francisco, CA (2009).
- “Movements, States, and Policies.” Discussant/Presider, Annual Meeting of the American Sociological Association, San Francisco, CA (2009).
- “Large Law Firms, Pro Bono Publico, and Social Movements: Mapping the Elite Pro Bono Organizational Field.” Paper presented at the Annual Meeting of the Law and Society Association, Denver, Colorado (2009).
- “Remaking the Meaning of the Message in Social Movement Contestation.” Discussant/Presider. Annual Meeting of the Law and Society Association, Denver, Colorado (2009).
- “States and Political Opportunities.” Discussant/Presider. Annual Meeting of the American Sociological Association, Boston, MA (2008).
- “The Lesbian, Gay, Bisexual, and Transgendered Movement and the Challenge of Law.” Discussant/Presider. Annual meeting of the Law and Society Association, Montreal, Canada (2008).
- “Large Firm Pro Bono: Trends in Performance across the AMLAW 200.” Paper presented at the annual meeting of the Law and Society Association, Montreal, Canada (2008).
- “The Institutionalization of Pro Bono in Large Law Firms: Trends and Variation Across the AmLaw 200.” Invited Presentation. Private Lawyers and the Public Interest: The

Evolving Role of Pro Bono in the Legal Profession. Baldy Center for Law and Social Policy. SUNY Buffalo (2008).

“Pro Bono Publico, the Large Law Firm, and Social Movements: A Relational Approach to the Study of Cause Lawyering.” Paper presented at the annual meeting of the Law and Society Association, Berlin, Germany (2007).

“Political Threats and Reactive Movements: White Supremacist Public Actions in the U.S. 1947-1997.” Paper presented at the annual meeting of the American Sociological Association, Montreal, Canada (2006).

“Criminal Sex: Global Trends and Cross-National Variations in Laws Regulating Sexual Activity.” Paper presented at the annual meeting of the Law and Society Association, Baltimore, MD (2006).

“Making Lemonade: Turning Adverse Decisions into Opportunities for Mobilization.” Paper presented at the annual meeting of the Pacific Sociological Association, Universal City, CA (2006).

“Signals and Spillover: Brown v. Board of Education and Other Social Movements.” Paper presented at the annual meeting of the American Sociological Association, Philadelphia, PA (2005).

“The Symbolic Effects of Losing Litigation: Lesbian and Gay Rights in the Aftermath of Bowers.” Paper presented at the annual meeting of the Law and Society Association, Las Vegas, NV (2005).

## **TEACHING**

### **Courses Taught**

- Introduction to Social Problems (undergrad)
- Social Movements (undergrad and graduate)
- Sociology of Law (undergrad)
- Social Movements and Public Policy (graduate)
- Policy Methods (graduate)
- Research Methods (graduate)
- MPP/MPPA Capstone Workshop (graduate)

### **Student Advising**

#### Dissertation Committees:

Kenneth Sanchagrin, University of Iowa (defended 2014)  
Fabio Sa e Silva, Northeastern University (defended 2012)

## Sociology Comprehensive Exam Committee

Tim Sacco, committee member (2016)  
Alma Castro, committee member (2015)  
Diego Leal, Chair (2015)

## Public Policy Capstone Advisor

Andrew Clinton, CPPA, Capstone Advisor, UMass (2015)  
Noam Goldstein, CPPA, Capstone Advisor, UMass (2015)  
Emily Hajjar, CPPA, Capstone Advisor, UMass (2015)  
Kenneth Lefebvre, CPPA, Capstone Advisor, UMass (2015)  
Francis Nakashian, CPPA, Capstone Advisor, UMass (2015)  
Minah Rathore, CPPA, Capstone Advisor, UMass (2015)  
Garine Roubinian, CPPA, Capstone Advisor, UMass (2015)  
Katie Fox, CPPA, Capstone Advisor, UMass (2014)  
Fran Hutchins, CPPA, Capstone Advisor, UMass (2013)

## Other Graduate Student Advising:

Paul Erb, Academic Advisor, Sociology, UMass  
Pamela Dutta, CPPA Advisor, UMass  
Mylasha Furlonge, CPPA Advisor, UMass

## Undergraduate Honors Thesis Advising:

Peyton Weston, member, BDIC, UMass (2016)  
Kaitlyn Humphrey, chair, Sociology, UMass (2013)  
Dalya Weinronk, chair, BDIC, UMass (2013)  
Kendra Dean, member, BDIC, UMass (2012)

## **SERVICE**

### **Profession**

Nominations Committee, ASA Sociology of Law Section (2017-2018)  
Ad Hoc Open Access Committee, ASA Sociology of Law Section (2017-2018)  
Council Member, ASA Sociology of Law Section (2015-2017)  
Co-organizer, Collaborative Research Network 21 (Law and Social Movements), Law & Society Association (2015-2017)  
Best Dissertation Award, ASA Collective Behavior and Social Movements Section (2016)  
Nominations Committee, Chair, ASA Sociology of Law Section (2015-2016)  
Mentoring Committee, ASA Collective Behavior and Social Movements Section (2014-2017)  
Student Paper Award Committee, Law & Society Association (2015)  
Best Graduate Paper Award Committee, ASA Sociology of Law Section (2015)

Program Committee, Law and Society Association (2013-2014)  
Executive Council (*ex officio*), ASA Sociology of Law Section (2013-2015)  
Publications Committee, ASA Sociology of Law Section (2013-2015)  
Editor, *AMICI*, ASA Sociology of Law Section Newsletter (2012-2015)  
Co-organizer (with Nancy Whittier), Five College Social Movement Workgroup (2011-2017)  
Co-organizer (with Carole Silver and Gabriele Plickert), International Research Collaborative (IRC) 19: Women in Global Legal Practice (2011-2013)  
Occasional Reviewer: *National Science Foundation; Israel Science Foundation; Oxford University Press; Kansas University Press; American Journal of Sociology; American Sociological Review; Comparative Political Studies; International Journal of Comparative Sociology; Law & Social Inquiry; Law & Society Review; Mobilization; Nonprofit and Voluntary Sector Quarterly; Research in Social Movements, Conflict and Change; Social Forces; Social Problems; Sociological Focus; Sociology Compass; University of New South Wales Law Journal*

## **University and College**

Research Council, SBS (2015-2016)  
Massachusetts Society of Professors, Board Member (2015-2016)  
Massachusetts Teachers Association, MSP Delegate (2015; 2016)

## **Department**

### Sociology

Committee for Intellectual Activities, Chair (2015-2016)  
Recruitment Committee (2014-2015, 2012-2013)  
Personnel Committee (2013-2014)  
Undergraduate Committee (2011-2012)  
Best Undergraduate Paper Award (Spring 2011)  
MSP, Departmental Representative (2010-2011)

### School of Public Policy

Intellectual Life Committee, Chair (2015-2016)  
Intellectual Life Committee (Spring 2015)  
Graduate Admissions Committee (Spring 2014)  
Curriculum Committee (2012-2013)  
Intellectual Life Committee (2011-2012)

## **PROFESSIONAL AFFILIATIONS**

American Sociological Association

- Collective Behavior and Social Movements Section
- Sociology of Law Section

Law and Society Association

- Law and Social Movements CRN 21