

MEMORANDUM OF AGREEMENT
1/4/2021

This memorandum of agreement is entered into this _____ day of December, 2020, by the University of Massachusetts Amherst (University) and NEPBA, Local 190 (Union), known collectively as the parties, as follows:

WHEREAS, The University and Union are faced with an unprecedented public health, safety and financial emergency; and

WHEREAS, The parties are desirous of reaching an agreement that will establish a framework for asymptomatic COVID-19 testing;

WHEREAS, The parties have mutually committed to continue to support each other, maintain a collaborative relationship, and meet the needs of the campus community in the least disruptive manner possible;

- 1) Effective immediately, bargaining unit members will comply with the mandatory University weekly COVID-19 testing. On January 17th, 2021, if there is no testing available immediately prior to, during, or immediately after the third shift, members who work third shift and receive a test outside of their regularly scheduled work hours are eligible for (4) hours of compensation to comply with testing requirements. If there is a test available during an employee’s scheduled work hours the individual will not receive compensation if the individual schedules the test off their scheduled work hours.
- 2) This agreement shall constitute full agreement by the parties and should only be modified by subsequent amendment in writing.
- 3) This agreement shall not create precedent for the future.

FOR NEPBA LOCAL 190

DocuSigned by:
Justin W. Green

Justin Green, President
Date: 1/4/2021

DocuSigned by:
Jessie Liptak

Jessie Liptak, Vice-President
Date: 1/4/2021

FOR THE UNIVERSITY OF MASSACHUSETTS AMHERST

DocuSigned by:
Tyrone Parham

Tyrone Parham 1/4/2021
Date: _____

DocuSigned by:
Helen Bowler

Helen M. Bowler, Acting Director of Labor Relations 1/4/2021
Date: _____

DocuSigned by:
Brian Harrington

Brian Harrington, Director of Labor Relations 1/4/2021
Date: _____

