

Posting Language for Flexible Work Arrangements

PSU, USA/MTA, & Non-Unit

Arrangement	Posting Language for PSU	Posting Language for USA/MTA	Posting Language for Non-Unit
Flexible Work Schedule	This position has the opportunity for a flexible work schedule, which is defined by the University as a schedule that allows employees to adjust the start and end times of their work day, but maintains the total number of hours worked in a day or week. As this position falls within the Professional Staff Union, it is subject to the terms and conditions of the Professional Staff Union collective bargaining agreement.	This position has the opportunity for a flexible work schedule, which is defined by the University as a schedule that allows employees to adjust the start and end times of their work day, but maintains the total number of hours worked in a day or week. As this position falls within the University Staff Association, it is subject to the terms and conditions of the University Staff Association collective bargaining agreement.	This position has the opportunity for a flexible work schedule, which is defined by the University as a schedule that allows employees to adjust the start and end times of their work day, but maintains the total number of hours worked in a day or week. As this position is non-unit, it is subject to the terms and conditions of the University of Massachusetts Board of Trustees Non-Unit (Professional/or Classified) Employee Personnel Policy.
Hybrid Work Schedule	This position has the opportunity for a hybrid work schedule, which is defined by the University as an arrangement where an employee's work is regularly performed at a location other than the campus workspace for a portion of the week. As this position falls within the Professional Staff Union, it is subject to the terms and conditions of the Professional Staff Union collective bargaining agreement.	This position has the opportunity for a hybrid work schedule, which is defined by the University as an arrangement where an employee's work is regularly performed at a location other than the campus workspace for a portion of the week. As this position falls within the University Staff Association, it is subject to the terms and conditions of the University Staff Association collective bargaining agreement, therefore.	This position has the opportunity for a hybrid work schedule, which is defined by the University as an arrangement where an employee's work is regularly performed at a location other than the campus workspace for a portion of the week. As this position is non-unit, it is subject to the terms and conditions of the University of Massachusetts Board of Trustees Non-Unit (Professional/or Classified) Employee Personnel Policy.
Remote Work Schedule	This position has the opportunity for a remote work schedule, which is defined by the University as an arrangement where the employee's work location is to work from a site other than the UMass Amherst campus. As this position falls within the Professional Staff Union, it is subject to the terms and conditions of the Professional Staff Union collective bargaining agreement.	This position has the opportunity for a remote work schedule, which is defined by the University as an arrangement where the employee's work location is to work from a site other than the UMass Amherst campus. As this position falls within the University Staff Association, it is subject to the terms and conditions of the University Staff Association collective bargaining agreement.	This position has the opportunity for a remote work schedule, which is defined by the University as an arrangement where the employee's work location is to work from a site other than the UMass Amherst campus. As this position is non-unit, it is subject to the terms and conditions of the University of Massachusetts Board of Trustees Non-Unit (Professional/or Classified) Employee Personnel Policy.
Compressed Work Week	This position has the opportunity for a compressed work week, which is defined by the University as a schedule that permits an employee to work a standard workweek in fewer than five 7.5 or 8 hour workdays without being subject to overtime pay. As this position falls within the Professional Staff Union, it is subject to the terms and conditions of the Professional Staff Union collective bargaining agreement.	This position has the opportunity for a compressed work week, which is defined by the University as a schedule that permits an employee to work a standard workweek in fewer than five 7.5 or 8 hour workdays without being subject to overtime pay. As this position falls within the University Staff Association, it is subject to the terms and conditions of the University Staff Association collective bargaining agreement.	This position has the opportunity for a compressed work week, which is defined by the University as a schedule that permits an employee to work a standard workweek in fewer than five 7.5 or 8 hour workdays without being subject to overtime pay. As this position is non-unit, it is subject to the terms and conditions of the University of Massachusetts Board of Trustees Non-Unit (Professional/or Classified) Employee Personnel Policy.