



**University of Massachusetts Amherst**  
**Division of Human Resources**  
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## **New Employee Background Review Policy and Procedure – HR2011 Policy**

**University of Massachusetts Policy on Employee Background Reviews**  
**Doc. T10-088 (Passed by the BoT 12/8/10)**

The University of Massachusetts is committed to providing a safe and secure environment that is supported by qualified employees for all of its students, faculty, staff, and residents to carry out the University's teaching, research, and public service missions. As a condition of employment, the University will conduct appropriate background reviews for all new hires. This policy will be implemented in a manner consistent with the rights of privacy, equal opportunity, and academic freedom afforded to those who serve the University.

*This policy is currently under review.*

*12/1/2017*