

MEMORANDUM OF AGREEMENT

This agreement is between the UNIVERSITY OF MASSACHUSETTS, AMHERST (hereinafter "University") and THE AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES, COUNCIL 93, LOCAL 1776 (hereinafter "Union") and contains the following terms and conditions:

- 1) The employer and the Union agree to amend the Collective Bargaining Agreement between the University and the Union effective April 8, 2007 as provided in the memorandum. Specifically the parties agree to modify Appendix A of the Collective Bargaining Agreement as follows:

The parties Agree to strike the following titles and grades:

Second Class Power Plant Engineer	18
Third Class Power Plant Engineer	16

And replace them with:

Second Class Power Plant Engineer	24
Third Class Power Plant Engineer	20

- 2) This change shall be effective on April 8, 2007. Employees promoted into this position, occupying this position and hired into this position after posting and bidding shall in all cases be paid as required by the contract at this rate of pay.

In witness of these terms and conditions the duly authorized representatives of the parties affix their signatures below.

The University of Massachusetts, Amherst

By _____
Patrick Daly, Director of Physical Plant

Dated: _____

By _____
Nicholas N. Marshall, Labor Relations Administrator

Dated: _____

AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES,
COUNCIL 93, LOCAL 1776

By _____
Michael Foster, Staff Representative,

Dated: _____

By _____
Francis Martin, Local President

Dated: _____