

TO: Deans, Directors and Department Heads
 FROM: Bill Brady
 Associate Vice Chancellor for Human Resources
 DATE: 5/4/2021
 SUBJECT: Commonwealth of Massachusetts Legal Holidays and Campus Closure Days

The following are legal holidays in the Commonwealth of Massachusetts and campus closure days and the dates on which they will be observed by the Amherst Campus for calendar years 2020, 2021 and 2022.

Holiday	2020	2021	2022
New Year's Day January 1 st	January 1	January 1	January 1 *
Martin Luther King's Birthday Third Monday in January	January 20	January 18	January 17
President's Day Third Monday in February	February 17	February 15	February 21
Patriot's Day Third Monday in April	April 20	April 19	April 18
Memorial Day Last Monday in May	May 25	May 31	May 30
Juneteenth Independence Day June 19 th		June 19*	June 19 th **
Independence Day July 4 th	July 4 *	July 4 **	July 4
Labor Day First Monday in September	September 7	September 6	September 5
Columbus Day Second Monday in October	October 12	October 11	October 10
Veteran's Day November 11 th	November 11	November 11	November 11
Thanksgiving Day Fourth Thursday in November	November 26	November 25	November 24

Christmas Day December 25 th	December 25	December 25 *	December 25 **
Campus Closure Day***	December 30	December 29	December 29
Campus Closure Day***	December 31	December 30	December 30

* Under the provisions of Massachusetts General Laws, Chapter 4, Section 7, Clause Eighteen, legal holidays that fall on a Saturday shall be observed on that day. The campus will remain open on the Friday preceding a Saturday holiday. However, as many employees as possible should be given that Friday off. Employees assigned to work shall be given an additional day off as the law and applicable collective bargaining agreements permit. Whenever possible the following Monday should be used as the alternative day off.

** A legal holiday shall be observed the day following when said holiday should occur on Sunday (Chapter 4, Section 7, Clause Eighteen).

*** In accordance with campus collective bargaining agreements, the campus will be closed (except for designated essential staff) on the two work (business) days prior the New Year's Day holiday. These days will be designated as campus closure days. Designated essential staff assigned to work on campus closure days shall be given an additional day off in accordance with applicable collective bargaining agreements.