


TO: Deans, Directors and Department Heads
 FROM: Bill Brady 
 Associate Vice Chancellor for Human Resources
 DATE: 7/10/2018
 SUBJECT: Commonwealth of Massachusetts Legal Holidays and Campus Closure Days

The following are legal holidays in the Commonwealth of Massachusetts and campus closure days and the dates on which they will be observed by the Amherst Campus for calendar years 2018, 2019 and 2020.

Holiday	2018	2019	2020
New Year's Day January 1 st	January 1 st , Monday	January 1 st , Tuesday	January 1 st , Wednesday
Martin Luther King's Birthday Third Monday in January	January 15 th , Monday	January 21 st , Monday	January 20 th , Monday
President's Day Third Monday in February	February 19 th , Monday	February 18 th , Monday	February 17 th , Monday
Patriot's Day Third Monday in April	April 16 th , Monday	April 15 th , Monday	April 20 th , Monday
Memorial Day Last Monday in May	May 28 th , Monday	May 27 th , Monday	May 25 th , Monday
Independence Day July 4 th	July 4 th , Wednesday	July 4 th , Thursday	July 4 th , Saturday ¹
Labor Day First Monday in September	September, 3 rd , Monday	September 2 nd , Monday	September, 7 th , Monday
Columbus Day Second Monday in October	October 8 th , Monday	October 14 th , Monday	October 12 th , Monday
Veteran's Day November 11 th	November 11 th , Sunday ²	November 11 th , Monday	November 11 th , Wednesday
Thanksgiving Day Fourth Thursday in November	November 22 nd , Thurs.	November, 28 th , Thursday	November 26 th , Thursday
Christmas Day December 25 th	December 25 th , Tuesday	December 25 th , Wednesday	December 25 th , Friday

Campus Closure Day	December 28 th , Friday	December 30 th , Monday	December 30 th , Wed.
Campus Closure Day	December 31 st , Monday	December 31 st , Tuesday	December 31 st , Thursday

¹ Under the provisions of Massachusetts General Laws, Chapter 4, Section 7, Clause Eighteen, legal holidays that fall on a Saturday shall be observed on that day. The campus will remain open on the Friday preceding a Saturday holiday. However, as many employees as possible should be given that Friday off. Employees assigned to work shall be given an additional day off as the law and applicable collective bargaining agreements permit. Whenever possible the following Monday should be used as the alternative day off.

² A legal holiday shall be observed the day following when said holiday should occur on Sunday (Chapter 4, Section 7, Clause Eighteen).

³ In accordance with campus collective bargaining agreements, the campus will be closed (except for designated essential staff) on the two work (business) days prior the New Year's Day holiday. These days will be designated as campus closure days. Designated essential staff assigned to work on campus closure days shall be given an additional day off in accordance with applicable collective bargaining agreements.