

To change your MA Group Insurance Commission (GIC) health insurance plan during open enrollment (April 3, 2019 – May 1, 2019 for a change effective July 1, 2019) either:

1. Attend a [GIC Health Fair](#) and complete/submit a change request directly to the GIC

or

2. Complete a [GIC Open Enrollment Enrollment/Change Form \(Form 1\)](#) and submit that to the [UMass Amherst Human Resources Employee Service Center](#) for receipt no later than 5pm on Wednesday, May 1, 2019.

Enroll in the GIC Long-Term Disability Plan (LTD)

Enroll April 3 – June 14, 2019 for coverage effective October 1, 2019). GIC-eligible employees may enroll using the [Special GIC LTD Open Enrollment Form](#), without a medical questionnaire, as long as they have n the [UMass Amherst Human Resources Employee Service Center](#) for receipt no later than 5pm on Wednesday, May 1, 2019. ot previously been denied this benefit. Return the completed form to

Enroll in the GIC [Health Care Spending Account \(HCSA\)](#) and/or [Dependent Care Assistance Program \(DCAP\)](#)

Current, and new, participants must pro-actively enroll **online** between April 3, 2019 and midnight on May 1, 2019 in order to participate in the HCSA and/or DCAP for plan year 2019 – 2020. Election amounts cannot be changed mid-year without a qualifying event.

Effective July 1, 2019 the GIC’s HCSA/DCAP vendor is changing to [Benefits Strategies](#) (from ASI Flex). [Important plan information and coverage dates are available on the UMass HR website](#) and in the [Participant Handbook](#). [Enrollment instructions appear on the UMass Amherst Human Resources website](#).