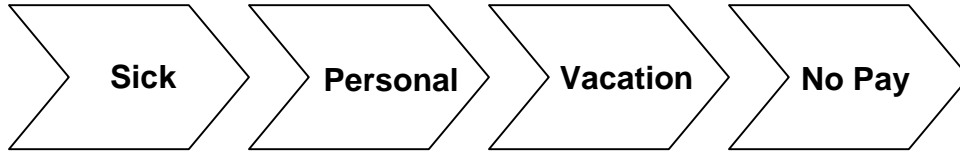
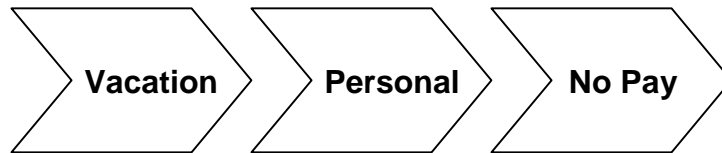


Time & Labor Cascading Leave Policy: Amherst Campus

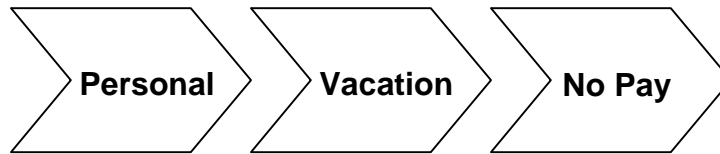
Sick Leave cascades as follows*:



Vacation Leave cascades as follows:



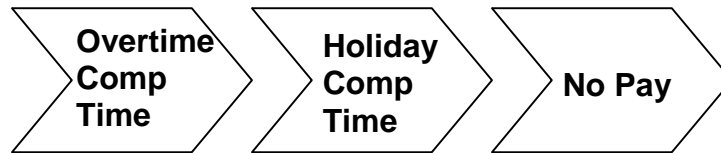
Personal Leave cascades as follows:



Holiday Leave cascades as follows:**



Overtime Comp Time cascades as follows:**



* This is a mandatory element of the cascading leave policy.

**Requires employee notification.