UMass Amherst AFSCME Unit A, USA, PSU Unit B & Non-Unit, Non-Exempt Salary Schedule

Schedule of Salary Rates Effective January 11, 2026														
Job Grade	Step 1 Bi-Weekly	Step 2 Bi-Weekly	Step 3 Bi-Weekly	Step 4 Bi-Weekly	Step 5 Bi-Weekly	Step 6 Bi-Weekly	Step 7 Bi-Weekly	Step 8 Bi-Weekly	Step 9 Bi-Weekly	Step 10 Bi-Weekly	Step 11 Bi-Weekly	Step 12 Bi-Weekly	Step 13 Bi-Weekly	Step 14 Bi-Weekly
01	$ 1,352.89	$ 1,377.54	$ 1,402.62	$ 1,428.16	$ 1,454.14	$ 1,480.69	$ 1,507.63	$ 1,535.09	$ 1,563.08	$ 1,591.61	$ 1,623.34	$ 1,655.81	$ 1,688.93	$ 1,722.70
02	$ 1,379.65	$ 1,404.30	$ 1,429.43	$ 1,455.01	$ 1,480.96	$ 1,507.51	$ 1,534.54	$ 1,561.96	$ 1,589.95	$ 1,618.29	$ 1,650.66	$ 1,683.69	$ 1,717.28	$ 1,751.65
03	$ 1,402.22	$ 1,429.95	$ 1,458.27	$ 1,487.11	$ 1,516.56	$ 1,546.68	$ 1,577.27	$ 1,608.52	$ 1,640.35	$ 1,672.90	$ 1,706.33	$ 1,740.50	$ 1,775.22	$ 1,810.72
04	$ 1,441.60	$ 1,469.48	$ 1,497.79	$ 1,526.72	$ 1,556.28	$ 1,586.20	$ 1,616.87	$ 1,648.07	$ 1,679.92	$ 1,712.31	$ 1,746.54	$ 1,781.48	$ 1,817.08	$ 1,853.38
05	$ 1,466.46	$ 1,496.62	$ 1,527.31	$ 1,558.69	$ 1,590.64	$ 1,623.30	$ 1,656.70	$ 1,690.70	$ 1,725.48	$ 1,760.83	$ 1,796.01	$ 1,831.93	$ 1,868.53	$ 1,905.87
06	$ 1,520.98	$ 1,550.91	$ 1,581.72	$ 1,612.90	$ 1,644.82	$ 1,677.31	$ 1,710.46	$ 1,744.26	$ 1,778.75	$ 1,813.89	$ 1,850.17	$ 1,887.15	$ 1,924.87	$ 1,963.35
07	$ 1,558.89	$ 1,591.82	$ 1,625.29	$ 1,659.67	$ 1,694.69	$ 1,730.46	$ 1,767.06	$ 1,804.32	$ 1,842.40	$ 1,881.27	$ 1,918.92	$ 1,957.31	$ 1,996.42	$ 2,036.34
08	$ 1,595.63	$ 1,631.14	$ 1,667.46	$ 1,704.56	$ 1,742.53	$ 1,781.34	$ 1,821.08	$ 1,861.63	$ 1,903.07	$ 1,945.48	$ 1,984.33	$ 2,024.06	$ 2,064.55	$ 2,105.80
09	$ 1,656.70	$ 1,695.52	$ 1,735.19	$ 1,775.81	$ 1,817.45	$ 1,860.02	$ 1,903.54	$ 1,948.08	$ 1,993.74	$ 2,040.45	$ 2,081.26	$ 2,122.83	$ 2,165.31	$ 2,208.58
10	$ 1,721.32	$ 1,762.61	$ 1,804.93	$ 1,848.20	$ 1,892.56	$ 1,937.91	$ 1,984.43	$ 2,032.04	$ 2,080.75	$ 2,130.69	$ 2,173.27	$ 2,216.74	$ 2,261.02	$ 2,306.27
11	$ 1,781.76	$ 1,826.74	$ 1,872.87	$ 1,920.16	$ 1,968.64	$ 2,018.29	$ 2,069.28	$ 2,121.57	$ 2,175.03	$ 2,229.92	$ 2,274.52	$ 2,319.95	$ 2,366.38	$ 2,413.69
12	$ 1,860.77	$ 1,908.17	$ 1,956.67	$ 2,006.48	$ 2,057.51	$ 2,109.76	$ 2,163.42	$ 2,218.45	$ 2,274.84	$ 2,332.69	$ 2,379.31	$ 2,426.93	$ 2,475.43	$ 2,524.89
13	$ 1,965.55	$ 2,015.65	$ 2,067.06	$ 2,119.75	$ 2,173.79	$ 2,229.18	$ 2,286.02	$ 2,344.26	$ 2,404.08	$ 2,465.31	$ 2,514.69	$ 2,564.92	$ 2,616.19	$ 2,668.50
14	$ 2,047.73	$ 2,105.97	$ 2,166.03	$ 2,227.82	$ 2,291.24	$ 2,356.60	$ 2,423.71	$ 2,492.82	$ 2,563.89	$ 2,636.98	$ 2,689.67	$ 2,743.46	$ 2,798.27	$ 2,854.23
15	$ 2,150.98	$ 2,214.36	$ 2,279.56	$ 2,346.63	$ 2,415.71	$ 2,486.72	$ 2,559.91	$ 2,635.29	$ 2,712.87	$ 2,792.82	$ 2,848.64	$ 2,905.62	$ 2,963.71	$ 3,023.05
16	$ 2,267.35	$ 2,336.43	$ 2,407.53	$ 2,480.78	$ 2,556.29	$ 2,634.11	$ 2,714.19	$ 2,796.89	$ 2,882.00	$ 2,969.70	$ 3,029.09	$ 3,089.62	$ 3,151.41	$ 3,214.39
17	$ 2,404.08	$ 2,475.92	$ 2,549.84	$ 2,626.11	$ 2,704.54	$ 2,785.42	$ 2,868.66	$ 2,954.40	$ 3,042.70	$ 3,133.62	$ 3,196.25	$ 3,260.15	$ 3,325.33	$ 3,391.86
18	$ 2,519.10	$ 2,595.59	$ 2,674.43	$ 2,755.60	$ 2,839.31	$ 2,925.56	$ 3,014.44	$ 3,105.88	$ 3,200.27	$ 3,297.43	$ 3,363.43	$ 3,430.58	$ 3,499.19	$ 3,569.17
19	$ 2,649.48	$ 2,730.83	$ 2,814.64	$ 2,901.14	$ 2,990.14	$ 3,081.96	$ 3,176.52	$ 3,274.09	$ 3,374.62	$ 3,478.22	$ 3,547.82	$ 3,618.71	$ 3,691.09	$ 3,764.86
20	$ 2,791.81	$ 2,875.90	$ 2,962.44	$ 3,051.63	$ 3,143.48	$ 3,238.10	$ 3,335.55	$ 3,435.95	$ 3,539.34	$ 3,645.87	$ 3,718.76	$ 3,793.15	$ 3,868.94	$ 3,946.34
21	$ 2,921.68	$ 3,011.01	$ 3,102.99	$ 3,197.82	$ 3,295.58	$ 3,396.30	$ 3,500.12	$ 3,607.19	$ 3,717.45	$ 3,831.05	$ 3,907.69	$ 3,985.81	$ 4,065.50	$ 4,146.73
22	$ 3,066.67	$ 3,161.04	$ 3,258.30	$ 3,358.58	$ 3,461.97	$ 3,568.54	$ 3,678.36	$ 3,791.57	$ 3,908.31	$ 4,028.56	$ 4,109.17	$ 4,191.33	$ 4,275.15	$ 4,360.61
23	$ 3,223.69	$ 3,320.87	$ 3,420.94	$ 3,524.06	$ 3,630.24	$ 3,739.62	$ 3,852.40	$ 3,968.49	$ 4,088.00	$ 4,211.30	$ 4,295.50	$ 4,381.33	$ 4,468.95	$ 4,558.30
24	$ 3,369.47	$ 3,471.27	$ 3,576.07	$ 3,684.16	$ 3,795.41	$ 3,910.03	$ 4,028.19	$ 4,149.88	$ 4,275.22	$ 4,404.42	$ 4,492.51	$ 4,582.30	$ 4,673.93	$ 4,767.33
25	$ 3,515.18	$ 3,622.11	$ 3,732.20	$ 3,845.55	$ 3,962.59	$ 4,083.04	$ 4,207.19	$ 4,335.05	$ 4,466.88	$ 4,602.70	$ 4,694.72	$ 4,788.65	$ 4,884.35	$ 4,982.03
26	$ 3,645.00	$ 3,756.44	$ 3,871.24	$ 3,989.65	$ 4,111.57	$ 4,237.31	$ 4,366.72	$ 4,500.28	$ 4,637.74	$ 4,779.59	$ 4,875.12	$ 4,972.64	$ 5,072.03	$ 5,173.44
AFSCME Mentor Rates:														
14M	$ 2,150.12	$ 2,211.27	$ 2,274.33	$ 2,339.21	$ 2,405.80	$ 2,474.43	$ 2,544.90	$ 2,617.46	$ 2,692.08	$ 2,768.83	$ 2,824.15	$ 2,880.63	$ 2,938.18	$ 2,996.94
17M	$ 2,524.28	$ 2,599.72	$ 2,677.33	$ 2,757.42	$ 2,839.77	$ 2,924.69	$ 3,012.09	$ 3,102.12	$ 3,194.84	$ 3,290.30	$ 3,356.06	$ 3,423.16	$ 3,491.60	$ 3,561.45
18M	$ 2,645.06	$ 2,725.37	$ 2,808.15	$ 2,893.38	$ 2,981.28	$ 3,071.84	$ 3,165.16	$ 3,261.17	$ 3,360.28	$ 3,462.30	$ 3,531.60	$ 3,602.11	$ 3,674.15	$ 3,747.63
20M	$ 2,931.40	$ 3,019.70	$ 3,110.56	$ 3,204.21	$ 3,300.65	$ 3,400.01	$ 3,502.33	$ 3,607.75	$ 3,716.31	$ 3,828.16	$ 3,904.70	$ 3,982.81	$ 4,062.39	$ 4,143.66