AFSCME Unit A, USA, PSU Unit B, and Non-Unit/Non-Exempt Salary Schedule

Schedule of Salary Rates Effective July 12, 2026														
Job Grade	**Step 1 Bi-Weekly**	**Step 2 Bi-Weekly**	**Step 3 Bi-Weekly**	**Step 4 Bi-Weekly**	**Step 5 Bi-Weekly**	**Step 6 Bi-Weekly**	**Step 7 Bi-Weekly**	**Step 8 Bi-Weekly**	**Step 9 Bi-Weekly**	**Step 10 Bi-Weekly**	**Step 11 Bi-Weekly**	**Step 12 Bi-Weekly**	**Step 13 Bi-Weekly**	**Step 14 Bi-Weekly**
01	$ 1,379.95	$ 1,405.09	$ 1,430.67	$ 1,456.72	$ 1,483.22	$ 1,510.30	$ 1,537.78	$ 1,565.79	$ 1,594.34	$ 1,623.44	$ 1,655.81	$ 1,688.93	$ 1,722.71	$ 1,757.15
02	$ 1,407.24	$ 1,432.39	$ 1,458.02	$ 1,484.11	$ 1,510.58	$ 1,537.66	$ 1,565.23	$ 1,593.20	$ 1,621.75	$ 1,650.66	$ 1,683.67	$ 1,717.36	$ 1,751.63	$ 1,786.68
03	$ 1,430.26	$ 1,458.55	$ 1,487.44	$ 1,516.85	$ 1,546.89	$ 1,577.61	$ 1,608.82	$ 1,640.69	$ 1,673.16	$ 1,706.36	$ 1,740.46	$ 1,775.31	$ 1,810.72	$ 1,846.93
04	$ 1,470.43	$ 1,498.87	$ 1,527.75	$ 1,557.25	$ 1,587.41	$ 1,617.92	$ 1,649.21	$ 1,681.03	$ 1,713.52	$ 1,746.56	$ 1,781.47	$ 1,817.11	$ 1,853.42	$ 1,890.45
05	$ 1,495.79	$ 1,526.55	$ 1,557.86	$ 1,589.86	$ 1,622.45	$ 1,655.77	$ 1,689.83	$ 1,724.51	$ 1,759.99	$ 1,796.05	$ 1,831.93	$ 1,868.57	$ 1,905.90	$ 1,943.99
06	$ 1,551.40	$ 1,581.93	$ 1,613.35	$ 1,645.16	$ 1,677.72	$ 1,710.86	$ 1,744.67	$ 1,779.15	$ 1,814.33	$ 1,850.17	$ 1,887.17	$ 1,924.89	$ 1,963.37	$ 2,002.62
07	$ 1,590.07	$ 1,623.66	$ 1,657.80	$ 1,692.86	$ 1,728.58	$ 1,765.07	$ 1,802.40	$ 1,840.41	$ 1,879.25	$ 1,918.90	$ 1,957.30	$ 1,996.46	$ 2,036.35	$ 2,077.07
08	$ 1,627.54	$ 1,663.76	$ 1,700.81	$ 1,738.65	$ 1,777.38	$ 1,816.97	$ 1,857.50	$ 1,898.86	$ 1,941.13	$ 1,984.39	$ 2,024.02	$ 2,064.54	$ 2,105.84	$ 2,147.92
09	$ 1,689.83	$ 1,729.43	$ 1,769.89	$ 1,811.33	$ 1,853.80	$ 1,897.22	$ 1,941.61	$ 1,987.04	$ 2,033.61	$ 2,081.26	$ 2,122.89	$ 2,165.29	$ 2,208.62	$ 2,252.75
10	$ 1,755.75	$ 1,797.86	$ 1,841.03	$ 1,885.16	$ 1,930.41	$ 1,976.67	$ 2,024.12	$ 2,072.68	$ 2,122.37	$ 2,173.30	$ 2,216.74	$ 2,261.07	$ 2,306.24	$ 2,352.40
11	$ 1,817.40	$ 1,863.27	$ 1,910.33	$ 1,958.56	$ 2,008.01	$ 2,058.66	$ 2,110.67	$ 2,164.00	$ 2,218.53	$ 2,274.52	$ 2,320.01	$ 2,366.35	$ 2,413.71	$ 2,461.96
12	$ 1,897.99	$ 1,946.33	$ 1,995.80	$ 2,046.61	$ 2,098.66	$ 2,151.96	$ 2,206.69	$ 2,262.82	$ 2,320.34	$ 2,379.34	$ 2,426.90	$ 2,475.47	$ 2,524.94	$ 2,575.39
13	$ 2,004.86	$ 2,055.96	$ 2,108.40	$ 2,162.15	$ 2,217.27	$ 2,273.76	$ 2,331.74	$ 2,391.15	$ 2,452.16	$ 2,514.62	$ 2,564.98	$ 2,616.22	$ 2,668.51	$ 2,721.87
14	$ 2,088.68	$ 2,148.09	$ 2,209.35	$ 2,272.38	$ 2,337.06	$ 2,403.73	$ 2,472.18	$ 2,542.68	$ 2,615.17	$ 2,689.72	$ 2,743.46	$ 2,798.33	$ 2,854.24	$ 2,911.31
15	$ 2,194.00	$ 2,258.65	$ 2,325.15	$ 2,393.56	$ 2,464.02	$ 2,536.45	$ 2,611.11	$ 2,688.00	$ 2,767.13	$ 2,848.68	$ 2,905.61	$ 2,963.73	$ 3,022.98	$ 3,083.51
16	$ 2,312.70	$ 2,383.16	$ 2,455.68	$ 2,530.40	$ 2,607.42	$ 2,686.79	$ 2,768.47	$ 2,852.83	$ 2,939.64	$ 3,029.09	$ 3,089.67	$ 3,151.41	$ 3,214.44	$ 3,278.68
17	$ 2,452.16	$ 2,525.44	$ 2,600.84	$ 2,678.63	$ 2,758.63	$ 2,841.13	$ 2,926.03	$ 3,013.49	$ 3,103.55	$ 3,196.29	$ 3,260.18	$ 3,325.35	$ 3,391.84	$ 3,459.70
18	$ 2,569.48	$ 2,647.50	$ 2,727.92	$ 2,810.71	$ 2,896.10	$ 2,984.07	$ 3,074.73	$ 3,168.00	$ 3,264.28	$ 3,363.38	$ 3,430.70	$ 3,499.19	$ 3,569.17	$ 3,640.55
19	$ 2,702.47	$ 2,785.45	$ 2,870.93	$ 2,959.16	$ 3,049.94	$ 3,143.60	$ 3,240.05	$ 3,339.57	$ 3,442.11	$ 3,547.78	$ 3,618.78	$ 3,691.08	$ 3,764.91	$ 3,840.16
20	$ 2,847.65	$ 2,933.42	$ 3,021.69	$ 3,112.66	$ 3,206.35	$ 3,302.86	$ 3,402.26	$ 3,504.67	$ 3,610.13	$ 3,718.79	$ 3,793.14	$ 3,869.01	$ 3,946.32	$ 4,025.27
21	$ 2,980.11	$ 3,071.23	$ 3,165.05	$ 3,261.78	$ 3,361.49	$ 3,464.23	$ 3,570.12	$ 3,679.33	$ 3,791.80	$ 3,907.67	$ 3,985.84	$ 4,065.53	$ 4,146.81	$ 4,229.66
22	$ 3,128.00	$ 3,224.26	$ 3,323.47	$ 3,425.75	$ 3,531.21	$ 3,639.91	$ 3,751.93	$ 3,867.40	$ 3,986.48	$ 4,109.13	$ 4,191.35	$ 4,275.16	$ 4,360.65	$ 4,447.82
23	$ 3,288.16	$ 3,387.29	$ 3,489.36	$ 3,594.54	$ 3,702.84	$ 3,814.41	$ 3,929.45	$ 4,047.86	$ 4,169.76	$ 4,295.53	$ 4,381.41	$ 4,468.96	$ 4,558.33	$ 4,649.47
24	$ 3,436.86	$ 3,540.70	$ 3,647.59	$ 3,757.84	$ 3,871.32	$ 3,988.23	$ 4,108.75	$ 4,232.88	$ 4,360.72	$ 4,492.51	$ 4,582.36	$ 4,673.95	$ 4,767.41	$ 4,862.68
25	$ 3,585.48	$ 3,694.55	$ 3,806.84	$ 3,922.46	$ 4,041.84	$ 4,164.70	$ 4,291.33	$ 4,421.75	$ 4,556.22	$ 4,694.75	$ 4,788.61	$ 4,884.42	$ 4,982.04	$ 5,081.67
26	$ 3,717.90	$ 3,831.57	$ 3,948.66	$ 4,069.44	$ 4,193.80	$ 4,322.06	$ 4,454.05	$ 4,590.29	$ 4,730.49	$ 4,875.18	$ 4,972.62	$ 5,072.09	$ 5,173.47	$ 5,276.91

AFSCME Only:														
13M	$ 2,105.10	$ 2,158.76	$ 2,213.82	$ 2,270.26	$ 2,328.13	$ 2,387.45	$ 2,448.33	$ 2,510.71	$ 2,574.77	$ 2,640.35	$ 2,693.23	$ 2,747.03	$ 2,801.94	$ 2,857.96
14M	$ 2,193.11	$ 2,255.49	$ 2,319.82	$ 2,386.00	$ 2,453.91	$ 2,523.92	$ 2,595.79	$ 2,669.81	$ 2,745.93	$ 2,824.21	$ 2,880.63	$ 2,938.25	$ 2,996.95	$ 3,056.88
17M	$ 2,574.77	$ 2,651.71	$ 2,730.88	$ 2,812.56	$ 2,896.56	$ 2,983.19	$ 3,072.33	$ 3,164.16	$ 3,258.73	$ 3,356.10	$ 3,423.19	$ 3,491.62	$ 3,561.43	$ 3,632.69
18M	$ 2,697.95	$ 2,779.88	$ 2,864.32	$ 2,951.25	$ 3,040.91	$ 3,133.27	$ 3,228.47	$ 3,326.40	$ 3,427.49	$ 3,531.55	$ 3,602.24	$ 3,674.15	$ 3,747.63	$ 3,822.58
20M	$ 2,990.03	$ 3,080.09	$ 3,172.77	$ 3,268.29	$ 3,366.67	$ 3,468.00	$ 3,572.37	$ 3,679.90	$ 3,790.64	$ 3,904.73	$ 3,982.80	$ 4,062.46	$ 4,143.64	$ 4,226.53