UMass Amherst NEPBA & IBPO Salary Schedules

Schedule of Salary Rates Effective July 12, 2026								
	Job Grade	Step 1 Bi-Weekly	Step 2 Bi-Weekly	Step 3 Bi-Weekly	Step 4 Bi-Weekly	Step 5 Bi-Weekly	Step 6 Bi-Weekly	Step 7 Bi-Weekly
Police	19	$ 3,219.47	$ 3,449.16	$ 3,678.83	$ 3,908.61	$ 4,138.33	$ 4,215.45	$ 4,294.17
Police	19A	$ 3,257.93	$ 3,487.62	$ 3,717.29	$ 3,947.07	$ 4,176.79	$ 4,253.91	$ 4,332.63
Police	19B	$ 3,296.39	$ 3,526.08	$ 3,755.75	$ 3,985.53	$ 4,215.25	$ 4,292.37	$ 4,371.09
Police	19M	$ 3,315.62	$ 3,545.31	$ 3,774.98	$ 4,004.76	$ 4,234.48	$ 4,311.60	$ 4,390.32
Police	23	$ 3,856.29	$ 4,130.17	$ 4,403.92	$ 4,677.76	$ 4,951.55	$ 5,044.98	$ 5,140.26
Police	23A	$ 3,894.75	$ 4,168.63	$ 4,442.38	$ 4,716.22	$ 4,990.01	$ 5,083.44	$ 5,178.72
Police	23B	$ 3,933.21	$ 4,207.09	$ 4,480.84	$ 4,754.68	$ 5,028.47	$ 5,121.90	$ 5,217.18
Police	23M	$ 3,952.44	$ 4,226.32	$ 4,500.07	$ 4,773.91	$ 5,047.70	$ 5,141.13	$ 5,236.41
Patrol	16	$ 2,705.68	$ 2,893.28	$ 3,080.85	$ 3,268.41	$ 3,456.03	$ 3,519.46	$ 3,584.15
Patrol	16A	$ 2,734.53	$ 2,922.13	$ 3,109.70	$ 3,297.26	$ 3,484.88	$ 3,548.31	$ 3,613.00
Patrol	16B	$ 2,763.37	$ 2,950.97	$ 3,138.54	$ 3,326.10	$ 3,513.72	$ 3,577.15	$ 3,641.84