

UMass Amherst NEPBA & IBPO Salary Schedules

Schedule of Salary Rates Effective January 11, 2026								
	Job Grade	Step 1 Bi-Weekly	Step 2 Bi-Weekly	Step 3 Bi-Weekly	Step 4 Bi-Weekly	Step 5 Bi-Weekly	Step 6 Bi-Weekly	Step 7 Bi-Weekly
Police	19	\$ 3,125.09	\$ 3,348.05	\$ 3,570.99	\$ 3,794.03	\$ 4,017.02	\$ 4,091.87	\$ 4,168.29
Police	19A	\$ 3,163.55	\$ 3,386.51	\$ 3,609.45	\$ 3,832.49	\$ 4,055.48	\$ 4,130.33	\$ 4,206.75
Police	19B	\$ 3,202.01	\$ 3,424.97	\$ 3,647.91	\$ 3,870.95	\$ 4,093.94	\$ 4,168.79	\$ 4,245.21
Police	19M	\$ 3,221.24	\$ 3,444.20	\$ 3,667.14	\$ 3,890.18	\$ 4,113.17	\$ 4,188.02	\$ 4,264.44
Police	23	\$ 3,743.25	\$ 4,009.10	\$ 4,274.82	\$ 4,540.63	\$ 4,806.40	\$ 4,897.09	\$ 4,989.57
Police	23A	\$ 3,781.71	\$ 4,047.56	\$ 4,313.28	\$ 4,579.09	\$ 4,844.86	\$ 4,935.55	\$ 5,028.03
Police	23B	\$ 3,820.17	\$ 4,086.02	\$ 4,351.74	\$ 4,617.55	\$ 4,883.32	\$ 4,974.01	\$ 5,066.49
Police	23M	\$ 3,839.40	\$ 4,105.25	\$ 4,370.97	\$ 4,636.78	\$ 4,902.55	\$ 4,993.24	\$ 5,085.72
Patrol	16	\$ 2,626.37	\$ 2,808.47	\$ 2,990.53	\$ 3,172.59	\$ 3,354.71	\$ 3,416.29	\$ 3,479.08
Patrol	16A	\$ 2,655.22	\$ 2,837.32	\$ 3,019.38	\$ 3,201.44	\$ 3,383.56	\$ 3,445.14	\$ 3,507.93
Patrol	16B	\$ 2,684.06	\$ 2,866.16	\$ 3,048.22	\$ 3,230.28	\$ 3,412.40	\$ 3,473.98	\$ 3,536.77