

Side Letter of Agreement
Successor Collective Bargaining Agreement
University of Massachusetts Amherst and The Professional Staff Union/Massachusetts
Teachers Association/NEA Unit B (Non-Exempt Supervisory Unit)

This Side Letter Memorandum of Agreement is made by and between the University of Massachusetts Amherst (hereinafter “University”) and The Professional Staff Union/Massachusetts Teachers Association/NEA Unit B (Non-Exempt Supervisory Unit) (hereinafter “Union”), collectively the “parties.”

WHEREAS, the University and the Union are parties to a Memorandum of Agreement for a successor collective bargaining agreement covering the period of July 1, 2024, to June 30, 2027 (hereinafter “Agreement”); and

WHEREAS, the parties desire to further their commitment and dedication to members of the bargaining unit in the aforementioned areas;

NOW THEREFORE, for the mutual considerations and promises contained herein, the parties agree as follows:

Article 1, Section 1.1 Recognition

The employer/university administration shall increase all Assistant Food Managers from Grade 15 to Grade 16, retroactive to July 7, 2024. For the purposes of this one Grade change dated July 7, 2024, exclusively the provisions of Article 30, Section 30.2 of the Collective Bargaining Agreement shall be tolled for Assistant Food Managers. The date of a step increase for Assistant Food Managers shall remain the same as it was on July 6, 2024, unless or until it is changed by any event after the July 7, 2024, increase referenced above.

For the University:

For the Union:

Signed by:

Alexcia Davis

7/18/2025

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Alexcia Davis, Sr. Dir. of Labor Relations

Signed by:

Brad Turner

7/19/2025

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Brad Turner- Co Chair

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Brian Harrington

7/18/2025

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Brian Harrington, Dir of Labor Relations

Signed by:

Michael Dufresne

7/19/2025

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Michael Dufresne, PSU Unit B Chair

Signed by:

Barbara Chaput

7/18/2025

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Barbara Chaput, Assoc Dir. of Labor Relations

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Miles Stern

7/20/2025

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Miles Stern, MTA Representative

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Sheri Neshiem

7/18/2025

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Sheri Neshiem, Vice Chancellor & Chief Human Resources Officer

Signed by:

Kathy Rhines

7/20/2025

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Kathy Rhines, PSU Staff

University of Massachusetts President's Office

DocuSigned by:

John Dunlap

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John Dunlap, Chief Human Resources Officer

Signed by:

Dennis Bruffee

7/21/2025

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Dennis Bruffee

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Marty Meehan

7/23/2025 | 12:23:00 PM EDT

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Marty Meehan, President

DocuSigned by:

David Wilson

7/21/2025

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David Wilson

Signed by:		
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Michael Ryan		
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Michael Hardy		
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John Shiels		
Signed by:		
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Robert Beaulieu		