

Karmen Naidoo

Curriculum Vitae

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Email: knaidoo@umass.edu

RESEARCH INTERESTS

Labor Economics, Development Economics, Structural Transformation, Health Economics

EDUCATION

PhD in Economics 09/2015 – current

University of Massachusetts-Amherst, Massachusetts, USA

Master of Science, Development Economics (*Distinction*) 09/2012 – 09/2013

School of Oriental and African Studies (SOAS), University of London, UK

Master of Business Science, Economics (*Dissertation with distinction*) 01/2010 – 02/2011

University of Cape Town, South Africa

Bachelor of Business Science Economics (Honours) 02/2006 – 12/2009

University of Cape Town, South Africa

South African National Senior Certificate (*Distinction*) 01/2003 – 12/2005

Crawford College North Coast (High School), South Africa

ADDITIONAL AND ONLINE COURSES

Data Science Specialisation

John's Hopkins University (Online, Coursera):

R Programming

07/2015 – 07/2015

The Data Scientist's Toolbox

06/2015 – 06/2015

Executive Education Course in Evaluating Social Programmes 01/2014 – 01/2014

J-PAL Africa, University of Cape Town

WORK EXPERIENCE

Graduate Research Assistant, Political Economy Research Institute 09/2016 – current

University of Massachusetts-Amherst, Massachusetts, USA

- Conduct research on Capital Flight, Governance and Economic Development in Africa, with Professor Leonce Ndikumana.

Graduate Teaching Assistant, Economics Department 09/2015 – 12/2015

University of Massachusetts-Amherst, Massachusetts, USA

- Fall 2015: Intro to Microeconomics
- Spring 2017: Intro to Macroeconomics

Senior Researcher, Development Policy Research Unit (DPRU) 12/2014 – 07/2015

University of Cape Town, Cape Town, South Africa

- Conducted socio-economic research with a focus on labour markets, poverty and inequality.
- Managed projects, presented at meetings and conferences, and supervised Junior Researchers.
- Country research focus: South Africa, Zambia, Kenya and Uganda.

Researcher, Development Policy Research Unit (DPRU)**10/2013 – 12/2014**

University of Cape Town, Cape Town, South Africa

- Conducted socio-economic research with a focus on labour markets, poverty and inequality, within the South African and broader African context.

Analyst, Banking Strategy and Access to Financial Services Practice**03/2012 – 07/2013**

Genesis Analytics, Johannesburg, South Africa

- Project-based work, of which the scope ranged from macroeconomic to firm-level analysis and was highly quantitative in nature.
- Countries of work experience: South Africa, Kenya, Tanzania, Botswana, Swaziland, Mauritius and Ghana.

SCHOLARSHIPS AND GRANTS

- Economics Department Conference Grant, University of Massachusetts-Amherst, *2016 & 2017*
- Economics Department Fellowship, University of Massachusetts-Amherst, *Spring 2016*
- Young African Scholar travel and conference grant, International Economics Association (17th World Congress in Jordan), *June 2014*
- Chevening Scholarship, UK Government's Foreign and Commonwealth Office, *2012/2013*
- Post-graduate Scholarship, University of Cape Town, *2010*
- National Research Foundation Scholarship, awarded for my Honours research paper, *2009*
- Commerce faculty Entrance Scholarship, University of Cape Town, *2006*
- Placed in the top 50 students in the country, Mittal National Science Olympiad, *2005*

RESEARCH

BOOK CHAPTERS

1. Resource Dependence and Inequality in Africa: Impacts, consequences and potential solutions (2017). In Ayodele Odusola, Giovanni Andrea Cornia, Haroon Borhat, Pedro Conceicao (eds.), *Income Inequality Trends in sub-Saharan Africa: Divergence, Determinants, and Consequences*. UNDP, Regional Bureau for Africa: New York, (co-authored with Borhat, H., Chelwa, G. and Stanwix, B.)
2. Drivers of Inequality in the Context of the Growth-Poverty-Inequality Nexus in Africa: An overview of key issues (2017). In Ayodele Odusola, Giovanni Andrea Cornia, Haroon Borhat, Pedro Conceicao (eds.), *Income Inequality Trends in sub-Saharan Africa: Divergence, Determinants, and Consequences*. UNDP, Regional Bureau for Africa: New York, (co-authored with Borhat, H.)
3. Africa's Jobs Challenge (2015). In Ernesto Zedillo, Olivier Cattaneo, Haynie Wheeler, (eds.) *Africa at a Fork in the Road: Taking Off or Disappointment Once Again?*, New Haven: Yale Center for the Study of Globalization eBook, (co-authored with Borhat, H.)
4. Trade Unions in an Emerging Economy: The Case of South Africa (2015). In Monga, Celestin and Lin, Justin (eds.) *Handbook of Africa and Economics*, Oxford University Press, (co-authored with Borhat, H. and Yu, D.).

WORKING PAPERS, RESEARCH REPORTS AND POLICY BRIEFS

5. Growth, Poverty and Inequality Interactions in Africa: An Overview of Key Issues (2016). UNDP Regional Bureau for Africa Working Paper UNDP-RBA/WPS/1/2016 (co-authored with Borhat, H. and Pillay, K.)
6. Demographic, Employment and Wage Trends in South Africa (2015), UNU-Wider Working Paper 2015/141 (co-authored with Borhat H., Oosthuizen, M. and Pillay, K.)
7. Youth Employment Challenges in Zambia: A Statistical Profile, Current Policy Frameworks and Existing Interventions (2015). Scoping paper commissioned by the IDRC and MasterCard Foundation (co-authored with Borhat, H., Cassim, A., Masumbu, K., Steenkamp, F.)
8. Reflecting on Racial Discrimination in the Post-Apartheid South Africa Labour Market (2014). DPRU Policy Brief 14/39, commissioned by the World Bank, (co-authored with Stanwix, B. and Yu, D.).
9. Trade Unions in an Emerging Economy: The Case of South Africa (2014). UNU-Wider Working Paper WP/2014/055 (co-authored with Borhat, H. and Yu, D.).
10. Accelerating Progress Toward Achieving the MDGs: The case of Zambia (2013). Background paper to the World Bank's MDG Acceleration Framework (MAF) Report for Zambia, (co-authored with Borhat, H.).
11. Africa's Jobs Challenge (2013). DPRU Policy Brief, (co-authored with Borhat, H.).

CONFERENCES AND OTHER ENGAGEMENTS

12. 23-25 February 2017: Presented "Inequality in Post-Apartheid South Africa: Race and Class Interactions" at the Eastern Economic Association's Annual Conference, New York City.
13. 25-28 February 2016: Discussant in a session on Labor Economics, at the Eastern Economic Association's 42nd Annual Conference, Washington DC.
14. 1-2 December 2014: Invited to present "*Reflecting on Racial Discrimination in the Post-Apartheid South African Labour Market*" at the ICRIER/World Bank International Conference on Jobs for Development: Challenges and Solutions. New Delhi, India.
15. 6-10 June 2014: Selected to participate in the Young African Scholar Programme at the International Economics Association's 17th World Congress in Jordan. Presented a paper titled: "*The Impact of Crime-related Insurance on Informal Firms' Performance: A South African Case Study*".
16. 28-30 April, 2014: Attended and chaired a session at the Post-2015 Data Test Midterm Stock Taking Workshop in Nairobi, Kenya, hosted by the Centre of Policy Dialogue (Bangladesh), The North-South Institute (Canada), Southern Voice, and Partnership for African Social and Government Research (PASGR).

MEDIA

17. "Sub-Saharan Africa's Twin Jobs Challenge", 2014, Brookings Africa Growth Initiative Blog. Available: <http://www.brookings.edu/blogs/africa-in-focus/posts/2014/06/27-africa-jobs-challenge-bhorat-naidoo>

DEPARTMENT COMMITTEES

- Graduate student representative on the Graduate Students Committee, 2016-2017
- Department steward at the Graduate Employee Organisation, 2015-2016

OTHER SKILLS: Microsoft Office, STATA, EViews, LaTeX, R

REFERENCES: Upon request