

Eric Hoyt

Visiting Professor
 Department of Economics, Grand Valley State University
 3160 L. William Seidman Center, 50 Front Ave SW, Grand Valley State University, Grand Rapids, MI 49504, U.S.A.
 Cell: (413) 362-4517
 Email: hoyter@gvsu.edu

Education

Ph.D. in Economics, University of Massachusetts Amherst, defended May 15, 2018, conferred Sept. 1, 2018
 B.A. in Economics, University of Wisconsin Madison, May 2010

Primary Fields

- Labor Economics
- Law and Economics
- Economic History
- Environmental Economics

Dissertation

Title: Constraining Labor's "Double Freedom": Revisiting the Impact of Wrongful Discharge Laws on Labor Markets, 1979-2014

Committee: Fidan Ana Kurtulus (Chair), Gerald Friedman, Eve Weinbaum

- Empirical analysis of the impact of wrongful discharge laws on union density from 1973 to 2014
- Investigation of the distributional impact of wrongful discharge laws on wages using quantile regression methods
- Analysis of the effect of wrongful discharge law adoption on incidence and intensity of on-the-job training

Papers

The Impact of Wrongful Discharge Laws on Wages: 1979-2014, **Revise and Resubmit at *Industrial Relations, Job Market Paper***

The Impact of Adoption of Wrongful Discharge Laws on Union Density: 1973-2014, **Revise and Resubmit at *Industrial and Labor Relations Review***,

A Longitudinal Study of Piece Rate and Health: Evidence and Implications for Workers in the US Gig Economy, coauthored with Mary. E. Davis, Assoc. Professor & Chair, Urban and Environmental Policy & Planning, Tufts University, **recently published in *Public Health***

Examining the Effect of Wrongful Discharge Laws on Employment: Gender and Race Composition Using EEO-1 Records, coauthored with Fidan Ana Kurtulus, Professor, Economics, University of Massachusetts, Amherst

The Effect of Wrongful Discharge Laws on Job Training: 1979-2014

Reasserting Employment-at-Will: The Impact of Repeal and Restriction of Wrongful Discharge Laws on Labor Markets

Occupational Health and Pollution Emissions: Linking Workplace Safety and Environmental Justice

Research Experience

University of Massachusetts Center for Employment Equity, Amherst, MA, Research Director, June 2018 – August 2020

- Conduct empirical analyses and coauthor reports, news articles, and academic papers using restricted-access EEO-1 data obtained from the US Equal Opportunity Commission (EEOC), oversee the work of several research assistants, hire staff, coordinate the Center's grant activity, and identify significant changes and trends to be highlighted in our online interactive visualizations

Tufts University Dept. of Urban and Environ. Policy & Planning, Medford, MA, Research Assistant, June 2017-June 2018

- Research the effect of performance pay on U.S. workers physical and emotional health, using data from the NLSY 1979 and 1997, and funded by a grant from the U.S. Department of Labor

Center for Economic and Policy Research, Washington, D.C., Summer Research and Outreach Intern, June-August 2012

- Research for a long-term project regarding labor law and labor market institutions, write a draft policy paper on employment law, and compile weekly labor market policy research reports summarizing recent findings

UW-Center for Cooperatives, Madison, Wisconsin, Cooperative Business Study Researcher, September 2010-2011

- Interview general managers and board chairman of cooperatives, collect and code data on firm governance and finance structures, and promote the Center for Cooperatives as a resource for cooperative businesses

Awards and Honors

- Association for Institutional Thought 12th Annual Student Scholars Award, 2017
Awarded to three graduate students per year in recognition of original research in institutional economics
- Political Economy Research Institute (PERI) Dissertation Fellowship, University of Massachusetts Amherst, 2015-16,
Awarded to a few graduate students each year in recognition of promising research on political economic issues
- Solomon Barkin Award for Commitment to the Rights of Workers, University of Massachusetts Amherst, 2015-16,
Awarded to the top 1-2 graduate students each year in the UMass Amherst Economics doctoral program in recognition of outstanding research concerning problems faced by working people
- Honors Study Abroad in Florence, Italy, Summer, 2006,
A selective program for freshman and sophomore honors college students at UW-Madison focused on economic and art history of Tuscany, Italy

Seminars and Presentations

- LERA Meeting at ASSA, Panel on “Intersectionality of Labor Rights and Gender Inequality”, San Diego, CA, January 2020, Invited to present: ‘The Impact of Wrongful Discharge Laws on Wages: 1979-2014’
- Eastern Economic Association, 45th Annual Conference, New York City, NY, February 2019
Paper presented: ‘The Impact of Wrongful Discharge Laws on Wages: 1979-2014’
- URPE, 50th Anniversary Conference, panel on “Historical Perspectives on Labor, Law, and the Firm”, Amherst, MA, September 2018,
Paper presented: ‘The Impact of Wrongful Discharge Laws on Wages: 1979-2014’
- Association for Institutional Thought session, Western Social Science Association, 59th Annual Conference, San Francisco, CA, April 2017
Paper presented: ‘The Impact of Wrongful Discharge Laws on Union Density: 1983-2014’
- Applied Microeconomics Workshop, University of Massachusetts Amherst, December 2016,
Paper presented: ‘The Impact of Wrongful Discharge Laws on Union Density: 1983-2014’
- Applied Microeconomics Seminar, University of Massachusetts Lowell, October 2016
Paper presented: ‘The Impact of Wrongful Discharge Laws on Union Density: 1983-2014’
- Chamber of Labour Vienna and Society for Pluralism in Economics, 5th Annual Young Economists Conference, Vienna, Austria, October 2016
Paper presented: ‘The Impact of Wrongful Discharge Laws on Union Density: 1983-2014’
- Eastern Economic Association, 42nd Annual Conference, Washington D.C., February 2016
Paper presented: ‘Private Sector Union Density, A Benefit of Wrongful Discharge Laws?’

References in Popular Media

- The Conversation: “How the coronavirus recession puts service workers at risk”, by Don Tomaskovic-Devey, Eric Hoyt, J.D. Swerzenski, and Rodrigo Dominguez-Villegas, April 2020
- The Conversation: “Why Trump’s stoking of white racial resentment is effective – but makes all working class Americans worse off”, by Don Tomaskovic-Devey and Eric Hoyt, August 2019
- The Conversation: “Skilled blue-collar jobs are growing—though women aren’t getting them”, by Eric Hoyt and J.D. Swerzenski, March 2019
- Boston Globe: “Keeping wages up helps the economy”, by Richard Kazis, July 14, 2012
- Center for Economic and Policy Research: “Poor Sales, Not High Wages, Worry Small Businesses”, by Eric Hoyt, July 10, 2012
- Center for Economic and Policy Research: “State-level Evidence that Unions Are Associated with Higher Economic Mobility”, by Eric Hoyt and John Schmitt, June 5, 2012
- Center for Economic and Policy Research: “The Erskine Bowles Stock Index”, by Dean Baker and Eric Hoyt, September 4, 2012
- Center for Economic and Policy Research: “Government Expenditure and Interest Rates”, by Eric Hoyt, June 12, 2012

Service Experience

- United Automobile Workers (UAW) Local 2322, Holyoke, MA
Member of Executive Board, May 2013-August 2015

- Contribute to conversations regarding the servicing and organizing strategies of the Local Union
- Attend and Participate in biweekly board meetings, organize and facilitate biyearly membership meetings, and organize and attend union rallies and events
- Coordinate and facilitate collaboration with local union and community organizations

Worker Rights Consortium (WRC), Washington, D.C.

Member of Governing Board, July 2008-May 2010

- Approve the corporation's annual operating budget of \$1,324,872 in advance of the 2009 fiscal year, which consisted mostly of staff salaries, consulting, and travel expenses, and conduct performance review of the Executive Director of the WRC
- Review investigations of working conditions in factories worldwide that validated successful campaigns for the labor rights of garment workers in Honduras and Haiti

Teaching Experience

Visiting Professor in the Department of Economics at Grand Valley State University, August 2020-Present
Introduction to Microeconomics (Fall 2020), Introduction to Macroeconomics (Fall 2020)

Lead Instructor in the Department of Urban and Environmental Policy & Planning at Tufts University, September-December 2017

Quantitative Reasoning and Statistical Methods for Policy and Planning, a core curriculum course for Master's students (Fall 2017)

Co-Lead Instructor in the Department of Urban and Environmental Policy & Planning at Tufts University, January-May 2018

Economics for Policy and Planning Analysis, a core curriculum course for Master's students (Spring 2018)

Instructor for the Online Program in the Department of Economics at the University of Massachusetts Amherst, May 2014– July 2016

Intermediate Macroeconomics (Summer 2016), Money and Banking (Summer 2014), Introduction to Microeconomics (Winter 2016)

Visiting Instructor and Head TA/Review Session Leader in the Department of Economics at University of Massachusetts Amherst

Introduction to Microeconomics Lecture (Fall 2016), Organization of American Industry Lecture (Spring 2016), Economics of Cooperatives Lecture (Spring 2016), Introduction to Macroeconomics Review Session (Spring 2012)

Teaching Assistant in the Department of Economics at the University of Massachusetts Amherst, September 2011 – May 2017

Money and Banking (Spring 2017), Political Economy of the Environment (Fall 2016, Fall 2014), Organization of American Industry (Spring 2016), Economics of Cooperatives (Spring 2016), Labor in the American Economy (Spring 2015), Introduction to Microeconomics (Fall 2016, Fall 2014, Spring 2013, Spring 2012, Fall 2011), Introduction to Macroeconomics (Fall 2012, Spring 2012)

Teaching Interests

Labor Economics
Microeconomic Theory
Economic History
Political Economy of the Environment

Software Experience

Expert in STATA and Microsoft Office; Proficient in ArcGIS, Microsoft Access, R, Squarespace, and WordPress

References

Fidan Ana Kurtulus (Dissertation Chair)
Professor
Department of Economics
312 Crotty Hall
University of Massachusetts Amherst
fidan@econs.umass.edu
(607) 272-3743

Gerald Friedman
Professor
Department of Economics

204 Gordon Hall
University of Massachusetts Amherst
gfriedma@econs.umass.edu
(413) 218-2701

Mary E. Davis (Principal Investigator in recent research)
Associate Professor and Chair
Department of Urban and Environmental Policy & Planning
72 Professors Way
Tufts University
Mary.Davis@tufts.edu
(617) 627-3394

Eve Weinbaum
Associate Professor
Department of Sociology and UMass Labor Center
Thompson 724
University of Massachusetts Amherst
weinbaum@lrrc.umass.edu
(413) 949-0332