

## **PATRICK L. MASON**

Department of Economics  
Crotty Hall, 412 N Pleasant St  
University of Massachusetts  
Amherst, MA 01002

Political Economy Research  
Institute  
418 North Pleasant Street  
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5872 Charlie & Janie Terrace  
Tallahassee, FL 32312

### **AREAS OF INTERESTS**

Labor Economics, Economics of Social Issues, Political Economy, Caribbean economies

### **EDUCATION**

New School University  
New York, New York  
Ph.D., Economics 1991

University of Michigan  
Ann Arbor, Michigan  
M.A./Economics 1983

St. Edward's University  
Austin, Texas  
B.A./History 1979

### **PROFESSIONAL EMPLOYMENT**

#### **Tenure and Tenure Track Professorial Appointments:**

Chair,  
Department of Economics  
University of Massachusetts – Amherst  
August 2023 – present

Professor  
Department of Economics  
University of Massachusetts – Amherst  
Fall 2022 – present

Professor  
Department of Economics  
Florida State University  
Fall 2006 – present

Visiting Research Professor  
College of Education  
Florida A & M University  
Fall 2008 – Spring 2010

Associate Professor  
Department of Economics  
Florida State University  
July 1, 1998 – 2006 (Leave of Absence: 1998 – 1999 Academic Year)

Associate Professor  
Department of Economics  
University of Notre Dame  
September, 1996 – July, 1999

Associate Professor  
Department of Africana Studies  
College of Urban, Labor, and Metropolitan Affairs (Coordinate)  
Department of Economics (Adjunct)  
Wayne State University  
August, 1994 - August, 1996

Assistant Professor  
Department Economics & Department of Ethnic Studies  
University of California - Riverside  
September, 1990 - July, 1994

Visiting Assistant Professor  
Department of Economics  
University of Michigan - Flint  
September, 1988 - 1990  
Martin Luther King/Rosa Parks/Caesar Chavez Visiting Scholar  
Fall 1988 – Spring 1989

Instructor  
Department of Economics  
Tuskegee University  
January, 1986 - August, 1988

Assistant Professor (Adjunct)  
Department of Economics, Masters Program  
Atlanta University  
September, 1987 - May, 1988

**Administrative Experience:**

Associate Dean for Diversity, Equity, and Inclusion  
College of Social Sciences and Public Policy  
Florida State University  
Fall 2021 – Summer 2022

Director, African American Studies Program  
Florida State University  
Fall 2000 – Spring 2022  
*Program Major established Fall 2006.*

Director, African and African American Studies Program  
University of Notre Dame  
July 1, 1997 – July 1999.

College Diversity Officer  
College of Arts and Letters  
University of Notre Dame  
Spring 1997 – July 1999.

**Professional Leadership:**

Member, Advisory Board, “The Effects of Information, Mentoring, and Time on Economics Faculty at MSIs” National Science Foundation and National Bureau of Economic Research, 2022

Member, Board, National Economic Association, 2009-2014, 2019-2022

Mentor, Diversity Initiative for Tenure in Economics, Spring 2009 – 2010

Director, Mentoring Program, American Economic Association, August 2009 – 2013

Moderator and Founder, Mentoring Program listserv, August 2009 – 2023

Chair, Committee on the Status of Minorities in the Economics Profession, American Economic Association, 2002-2005

President, National Economic Association, 2002

Member, Committee on the Status of Minorities in the Economics Profession, American Economic Association, 1999 – 2001

President-Elect, National Economic Association, 2001

Moderator and Founder, American Society of Hispanic Economists Listserv, 2004 – 2022

Moderator and Founder, National Economic Association Listserv, November 6, 1996 – 2023

**Professional Boards**

Member, External Advisory Council, Medical Marijuana Research & Education Initiative, Florida A & M University, September 2019 - 2022

Member, Board of Directors, Partners for Dignity & Rights (PDR), April 2022 – April 2023

Chair, Board of Directors, Partners for Dignity & Rights (PDR), 2016 – April 2022

Treasurer, Board of Directors, Partners for Dignity & Rights (PDR), 2007 – 2016

Member, Board of Directors, Fair Foods Standards Council (FFSC), 2011 - present

Member and Past President, Smith-Williams Service Center Advisory Board, 2003 – 2019

## **PUBLICATIONS**

### **Refereed Journal**

Mason, Patrick L. (2022). “Computerization and occupational change: assessing the impact of automation on racial and gender employment densities,” *Review of Black Political Economy*, 49(4) (December):423-443.

Mason, Patrick L., Samuel L. Myers, Jr., Margaret Simms. (2022). “Racial Isolation and Marginalization of Economic Research on Race and Crime,” *Journal of Economic Literature*, 60(2) (June):494-526.

Mason, Patrick L., Samuel L. Myers, Jr., Margaret Simms, Yufeng Lai, and Xiang Liu. (2022). “Research note: citation bias and the economics of race and crime literature.” Roy Wilkins Center for Human Relations and Social Justice, University of Minnesota.

\_\_\_\_\_, James B. Stewart, and William A. Darity, Jr. (2022). “Collective Wealth and Group Identity: Insights from Stratification Economics,” *Review of Evolutionary Political Economy*, 3:463-491.

Thomas, Melvin, Cedric Herring, Hayward Derrick Horton, Moshe Semyonov, Loren Henderson, Patrick L. Mason. (2020). “Race and the Accumulation of Wealth: Racial Differences in Net Worth over the Life Course, 1989-2009,” *Social Problems*, 67(1) (February):20–39.

Mason, Patrick L. (2017). “Not black-alone: the 2008 presidential election and racial self-identification among African Americans, *Review of Black Political Economy*. 44(1-2): 55-76.

Cano-Urbina, Javier and Patrick L. Mason. (2016). “Acculturation and the Labor Market in Mexico.” *IZA Journal of Labor Policy* (2016) 5: 21. doi:10.1186/s40173-016-0077-6

Mason, Patrick L. (2016). “Immigrant assimilation and male labor market inequality.” *IZA Journal of Migration*. *IZA Journal of Migration*. 2016, 5:17 DOI: 10.1186/s40176-016-0065-z URL: <http://www.izajom.com/content/5/1/17>

Mason, Patrick L. and Andrew Matella. (2014). “Stigmatization and Racial Selection after September 11, 2001: Self-identity among Arab and Islamic Americans,” *IZA Journal of Migration*. 3:20. <http://www.izajom.com/content/3/1/20>

Mason, Patrick L. (2014). “Immigration and African American wages and employment: critically

appraising the empirical evidence,” *Review of Black Political Economy*. 41(3) (September):271-297.

Mason, Patrick L. (2013). “Opting for innovation: selecting highly skilled workers as a competitive strategy in the Jamaican economy.” *Social and Economic Studies*, (March-June).

Mason, Patrick L. (2011). “Moments of disparate peaks: race-gender wage gaps among mature persons, 1965 – 2007,” *Review of Black Political Economy*, 38(1) (March):1-25.

Mason, Patrick L. (2010). “Culture and intraracial wage inequality among America’s African Diaspora.” *American Economic Review Papers and Proceedings*, 100(2) (May):309-315.

Mason, Patrick L. and Mwangi wa Githinji. (2008). “Excavating Economics in Black Studies,” *Journal of Black Studies*. *Journal of Black Studies*, 38(5): 731-757.

Mason, Patrick L. (2007). “Driving While Black: Do Police Pass the Test?” *Swedish Economic Policy Review*, 14(1) (spring):79-113. <http://www.sweden.gov.se/sb/d/9983/a/97618>

Close, Billy R. and Patrick L. Mason. (2007). “Searching for efficient enforcement: officer characteristics and racially biased policing.” *Review of Law and Economics: Vol. 3: No. 2, Article 5*. <http://www.bepress.com/rle/vol3/iss2/art5>

Mason, Patrick L. (2007). “Intergenerational mobility and interracial inequality: the return to family values.” *Industrial Relations*. 46(1) (January).

Close, Billy R. and Patrick L. Mason (2006) “After the Traffic Stops: Officer Characteristics and Enforcement Actions,” *Topics in Economic Analysis & Policy: Vol. 6: No. 1, Article 24*. <http://www.bepress.com/bejeap/topics/vol6/iss1/art24>

Darity, Jr., William A., Patrick L. Mason, and James B. Stewart. (2006). “The Economics of Identity: The Origin and Persistence of Racial Norms.” *Journal of Economic Behavior and Organizations* 60(3) (July): 283-305.

*Among the top 10 most cited articles for JEBO during 2005-2009.*

Mason, Patrick L., Samuel Myers, Jr., William A. Darity, Jr. (2005). “Is There Racism in Economic Research?” *European Journal of Political Economy* 21(3) (September):755–761

Mason, P. L. (2004). “Annual Income, Hourly Wages, and Identity Formation Among Mexican Americans and other Latinos.” *Industrial Relations* 43:4 (October):817-834.

\_\_\_\_\_. (2004). “Identity, Markets, and Persistent Racial Inequality” *Review of Black Political Economy* 32(1) (Summer):13 – 36.

\_\_\_\_\_. (2003). “The Janus Face of Race: Rhonda M. Williams on Orthodox Economic Schizophrenia,” *Review of Black Political Economy* 29(4) (Spring):63-75.

\_\_\_\_\_. (2003). "Report of the Committee on the Status of Minority Groups in the Economics Profession," American Economic Association Papers and Proceedings 93(2) (May):509-512.

\_\_\_\_\_. 2001. "Annual Income and Identity Formation among Persons of Mexican Descent." American Economic Review, 91 (2): 178-183.

\_\_\_\_\_. 2000. "Persistent Discrimination: Racial Disparity in the United States, 1967-1988." American Economic Review, 90 (2): 312-316.

\_\_\_\_\_. (2000). "Understanding recent empirical evidence on race and labor market outcomes in the USA," Review of Social Economy 58(3) (September): 319-338.  
." American Economic Association Papers and Proceedings 90(2) (May):312-316.

Mason, P. (1999). "Male interracial wage differentials: competing explanations." Cambridge Journal of Economics 23 (May):1-39.

Mason, P., (1997). "Race, Culture, and Skill: Interracial Wage Differences Among African Americans, Latinos, and Whites." Review of Black Political Economy 25(3) (Winter):5-40.

Darity, Jr., W. and P. Mason. (1998). "Evidence on Discrimination in Employment: Codes of Color, Codes of Gender," Journal of Economic Perspectives 12 (2) (Spring):63-90.

Reprinted in Thomas R. Swartz and Frank J. Bonello, editors. Taking sides. Clashing views on controversial economic issues, 9<sup>th</sup> Edition. Guilford, Connecticut: Dushkin Pub. Group, 2000.

Reprinted in Joe Trotter, editor. African American Urban Studies: Historical, Contemporary, and Comparative Perspectives. (In Press).

Updated and Reprinted as "Recent Theoretical and Empirical Work on Racism in Economics" in David Colander, Robert E. Prasch, and Falguni A. Sheth. Editors. Race, Liberalism and Economics, University of Michigan Press. (2004).

Mason, Patrick L. (1996). "Race, Culture, and the Market," Journal of Black Studies 26(6) (July):782-808.

\_\_\_\_\_. (1995). "Race, Competition and Differential Wages," Cambridge Journal of Economics 19(4) (August):545-568.

\_\_\_\_\_. (1994). "An empirical derivation of the industry wage equation." Journal of Quantitative Economics 10(1) (January):155-170.

\_\_\_\_\_. (1993). "Variable Labor Effort, Involuntary Unemployment, and Effective Demand: Irreconcilable Concepts?" Journal of Post Keynesian Economics 15(3) (Spring):427-442.

\_\_\_\_\_. (1993). "Accumulation, The Segmentation of Labor, and Racial Discrimination in Employment," *Review of Radical Political Economics* 25(2) (June):1-25.

\_\_\_\_\_. (1992). "The Divide-and-Conquer and Employer/Employee Models of Discrimination: Neoclassical Competition as Familial Defect," *Review of Black Political Economy* 20(4) (Spring):73-89.

Reprinted in William A. Darity, Jr., editor, Economics and discrimination. Brookfield, Vermont: Edward Elgar Publishers, 1995.

### **Books**

Mason, Patrick L. (2023). The economics of structural racism: stratification economics and US labor markets. The Cambridge Studies in Stratification Economics: Economics and Social Identity, Cambridge University Press.

Mason, Patrick L. (In progress). Out from the gloomy past: the Rollins family, from enslavement to to 21<sup>st</sup> century urban professionals

Mason, Patrick L. (In progress). Economics of the Caribbean: Introduction to Caribbean Political Economy

Mason, Patrick L. (In progress). Studying the bible: contextual notes, observations, and conversations

Mason, Patrick L. (Managing Editor). (2013). *Encyclopedia of Race and Racism*, 2<sup>nd</sup> Edition. Macmillan Reference USA.

*This publication received the January 2015, American Library Association, Choice Magazine Award, Outstanding Academic Title.*

Jamee K. Moudud, Cyrus Bina, Patrick L. Mason. (Editors). (2012). Alternative Theories of Competition: Challenges to Orthodoxy, Oxford, UK: Routledge.

Darity, William A., Jr., Patrick L. Mason, Eduardo Bonilla-Silva, Theresa Singleton, Philip Costanzo, and Paula McClain. (Editors). (2007). *International Encyclopedia of the Social Sciences*, 2<sup>nd</sup> Edition. Macmillan Reference USA.

Conrad, Cecilia, John Whitehead, Patrick Mason, and James Stewart. Editors. (2005). African Americans in the U.S. Economy. Rowland and Littlefield.

*This publication received the January 2006, American Library Association, Choice Magazine Award, Outstanding Academic Title.*

Conrad, Cecilia, John Whitehead, Patrick Mason, and James Stewart, with Michael Enriquez and Claudia Sitgraves. Editors. (2005). Study Guide for African Americans in the U.S. Economy.

Rowland and Littlefield.

Mason, Patrick L. Editor. (2001). African Americans, Labor, and Society: Organizing for A New Agenda, Detroit, MI: Wayne State University Press.

Mason, Patrick L. and Rhonda Williams. Editors. (1997). Race, Markets, and Social Outcomes, Norwell, MA: Kluwer Academic Publishers.

### **Book Chapters**

Mason, Patrick L. (2021). "Structural Racism and Stratification: Understanding Racial Inequality in the American Workforce," Larry Bennett, Peter Creticos, Laura Owen, Costas Spirou, (Editors), The Many Futures of Work: Rethinking Expectations and Breaking Modes, Chapter 5, pages 100 – 140. Philadelphia, PA: Temple University Press.

Darity, Jr., William A., Darrick Hamilton, Patrick L. Mason, Gregory N. Price, Alberto Davila, Marie T. Mora, Sue K. Stockly. (2017). "Stratification economics: a general theory of intergroup inequality." In Andrea Flynn, Susan R. Holmberg, Dorian T. Warren, Felicia J. Wong. (Editors). The Hidden Rules of Race: Barriers to an Inclusive Economy. New York: Cambridge University Press, pages 35-51.

Johnson, Christopher K. and Patrick L. Mason. (2012). "Theories of Poverty: Traditional Explanations and New Directions," in Philip Jeffries (editor), The Oxford Handbook of the Economics of Poverty, New York: Oxford University Press.

Mwangi wa Githinji and Patrick L. Mason. (2007). "Working Standards and Labor Mobility: Planning for an Integrated African Economy," in Sylvain H. Boko and Diery Seck. (Editor). NEPAD and the Future of Economic Policy in Africa. Africa World Press.

Mason, P. L. (2005). Introduction: "Current Economic Status of African Americans: Hard Evidence of Racial Economic Discrimination and Inequality," in Whitehead, John, C. Conrad, P. L. Mason, and J. Stewart, editors, African Americans in the U.S. Economy.

Mason, P. L. (2005). "Persistent Discrimination in the Labor Market," in Whitehead, John, C. Conrad, P. L. Mason, and J. Stewart, editors, African Americans in the U.S. Economy.

Dymski, Gary A. and P. L. Mason. (2005). "Racial Inequality and African American's Disadvantage in the Credit and Capital Markets, in Whitehead, John, C. Conrad, P. L. Mason, and J. Stewart, editors, African Americans in the U.S. Economy.

Nembhard, Jessica G., Steven G. Pitts, and Patrick L. Mason. (2005). "African American Intra-Group Inequality and Corporate Globalization," in Whitehead, John, C. Conrad, P. L. Mason, and J. Stewart, editors, African Americans in the U.S. Economy.

Mason, P. (2001). "African Americans, Labor, and Society: Where Do We Go From Here?" in P. Mason, editor, African Americans, Labor, and Society: Organizing for A New Agenda, Detroit, MI: Wayne State University Press.

\_\_\_\_\_ and M. Yates. (2001). "Organized Labor and African Americans: Contemporary Challenges and Opportunities," in P. Mason, editor, African Americans, Labor, and Society: Organizing for A New Agenda, Detroit, MI: Wayne State University Press.

Michael D. Yates and Patrick L. Mason. (2001). "Organizing African Americans: Some Economic and Legal Dimensions," in P. Mason, editor, African Americans, Labor, and Society: Organizing for A New Agenda, Detroit, MI: Wayne State University Press.

\_\_\_\_\_. (2000). "Cognitive Dissonance and Measuring Discrimination," in Jeffrey Madrick, editor, Towards An Economic Dialog, New York: Century Fund Foundation, pages 157 – 187.

\_\_\_\_\_. (1999). "African American Achievement and Socioeconomic Collapse," in Vernon Polite and James Davis, editors. Shackled by a Heavy Burden: Policies, Procedures and Practices in Educating Black Males. New York: Teachers College Press.

\_\_\_\_\_. (1997). "Some Heterodox Models of Inequality in the Market for Labor Power," in Thomas D. Boston, ed., A Different Vision: African American Economic Thought, London: Routledge.

\_\_\_\_\_. (1996). "Race and Egalitarian Democracy: The Distributional Consequences of Racial Conflict," in Benjamin Bowser, ed., The Impact of Racism on White Americans, Newbury Park, CA: Sage Publications, Inc.

\_\_\_\_\_. (1994). "Discrimination," in P. Arestis and M. Sawyer, eds., The Handbook of Radical Political Economy, Cheltenham, UK: Edward Elgar Publishing Limited, pages 91 - 97.

\_\_\_\_\_ and R. Williams. (1997). "The Janus-Face of Race: Reflections on Economic Theory," in P. Mason and R. Williams, eds., Race, Markets, and Social Outcomes, Norwell, MA: Kluwer Academic Publishers, pages 1-12.

### **Professional Studies & Reports**

Mason, Patrick L. (2021). Course Development Assistance. Provided to Herman Beavers, John Diamond, and Sarah Leonard, Prospective Advanced Placement® (AP) course in African American Studies. Princeton, NJ: The College Board.

Mason, Patrick L. (2019a). "An empirical examination of gender wage inequality among faculty in the FAMU College of Law," Jennifer Smith v. Florida Agricultural and Mechanical University Board of Trustees, Dennis, Jackson, Martin & Fontela, P.A., Tallahassee, FL.

Mason, Patrick. (2019b). "Automation and occupational change: assessing the impact of technological change on African American and Latino workers," African American Mayors Association, Future of Work Initiative sponsored by Google.org: Assessing the impact of technological change on Black and Latino Workers. Washington, DC. January 31, 2019.

Mason, Patrick L. (2019c). “Economic Impact of Local Hiring Requirement Local Hiring Goals Study,” City of New York. MGT Consulting Group. Tallahassee, FL.

Mason, Patrick. (2019d). “Simianization and symbolic lynching within the Trenton, New Jersey police department,” Damon Jefferson vs. City of Trenton, et al., Bidlingmaier & Bidlingmaier, P.C., Langhorne, PA.

Mason, Patrick L. “Review of Department of Economics,” University of Massachusetts - Amherst, March 22-23, 2018.

Mason, Patrick L. (2016). “The high public cost of low-wage employment in Florida,” SEIU Florida. <http://www.seiufil.org/sites/seiufil/files/LowWagesFL.pdf>

Mason, Patrick L. (2015). “Causality and economic analysis: lecture notes,” Scotiabank Enterprise-wide Risk Management & Financing Programme for SMEs, University of Technology, Jamaica.

Anderson, Bernard E. and Patrick L. Mason. (2012). “Broadband Wireless investment and job creation: a review of the evidence,” Joint Center for Political and Economic Studies. Washington, DC. April 13, 2012.

Mason, Patrick. (2012). “Employment myths of conventional economics: empirical evidence on African American joblessness,” Marcus Alexis Symposium.

Mason, Patrick L. and Algernon Austin. (2011). “The Low Wages of Black Immigrants: Wage Penalties for U.S.-Born and Foreign-Born Black Workers.” Briefing paper #298, Economic Policy Institute. Washington, DC. February 28, 2011.

Mason, Patrick L. and Rucker C. Johnson. “Comparison of the Panel Study of Income Dynamics (PSID) and the General Social Survey (GSS).” August 22, 2011

Mason, Patrick L. (2010a). “Does teacher preparation matter? Pupil academic achievement and teacher’s college of preparation,” prepared for Teachers for a New Era, Carnegie Corporation of New York. Gore College of Education, Florida A & M University. Working paper.

Mason, Patrick L. (2010b). “Examining FAMU’s supply of teachers: a value-added analysis of college of preparation on pupil academic achievement,” prepared for Teachers for a New Era, Carnegie Corporation of New York. Gore College of Education, Florida A & M University. Working paper.

Mason, Patrick L. (2010c). “Assessing difference: examining Florida’s initial teacher preparation programs and exploring alternative specifications of value-added models,” prepared for Teachers for a New Era, Carnegie Corporation of New York. Gore College of Education, Florida A & M University. Working paper.

Mason, Patrick L. (2009). Salt and pepper disparities: race-gender income gaps among mature persons, 1965 – 2007. Tallahassee, FL: Florida Commission on Human Relations.

Mason, Patrick L. (2009). *Distributional analysis of labor and property income among new seniors and early retirees: by race, gender, regional, and intertemporal cohort, 1965-2006*. Tallahassee, FL: Florida Commission on Human Relations.

Gavin, Kirk, Patrick L. Mason, Bettye Chatmon, and associates. (2005). "HBCUs and the Florida Critical Teacher Shortage: An Exploratory Report." Tallahassee, FL: Florida A & M University.

Close, B. and P. L. Mason. (2002). "Traffic Stop Data Analysis: The Florida Highway Patrol and Racial Differences in Traffic Stops and Driver Treatment," Florida Department of Transportation, Tallahassee, FL. Project Number: FT-02-24-01, Contract Number: AL521.

Mason, P. (1995) "Male Interracial Wage Inequality, General Wage Inequality, and the Average Wage Rate, 1975-1991," Economic Policy Institute, Washington, D.C.

\_\_\_\_\_. (1995). "Joblessness, Unemployment, and Father Involvement: An Analysis and Review of the Literature," National Center on Fathers and Families, University of Pennsylvania.

\_\_\_\_\_. (1995). "Residential Segregation, Occupational Segregation, and the Distribution of Earnings: Initial Results," Battle Creek, Michigan: I.C.U. Incubator Industries.

\_\_\_\_\_. (1987). "The Economic Impact of Tuskegee University on Surrounding Counties," Tuskegee, AL: Tuskegee University, (January).

### **Non-Refereed Journals**

Mason, Patrick L. (2023). "Re-counting race and ethnicity: some consequences of including MENA and Latinx as minimum reporting categories," *Race Forward*. Fall 2023

Mason, Patrick L. (2023). "Striking the Balance: Approaches to Racial Equitable Data Collection that Protect Privacy in Health." *Race Forward*. Spring 2023. In Nation Health Law Program, "Risks and Rewards of Demographic Data Collection: How Effective Data Privacy Can Promote Health Equity."  
<https://healthlaw.org/resource/risks-and-rewards-of-demographic-data-collection-how-effective-data-privacy-can-promote-health-equity/>

Mason, Patrick L. (2023). "Redistributive Consequences of the FED's Restrictive Policy Response to Inflation," *New Economic Analysis Newsletter*, National Economic Association, 1:2.

Mason, Patrick L. (2003). "Economic Recession Illustrates Continuing Wealth Gap Between Blacks and Whites," *The One Hundred*. Atlanta, GA: 100 Black Men of America, Inc.

Mason, Patrick L. (1999). "Family Environment and Intergenerational Wellbeing: Some Preliminary Results," *State of Black America*. Washington, D.C.: Urban League.

Mason, Patrick L. (1998). "Race, Cognitive Ability, and Rising Wage Inequality: 1968-1991,"

Challenge Magazine, 41(2) (May/June):1-22.

### **Book Reviews**

Mason, Patrick L. (1996). H. Botwinick's Persistent Inequalities: Wage Disparity Under Capitalist Competition, Princeton: Princeton University Press. Published in *Review of Radical Political Economy*, 28(1) (March).

### **Working Papers**

Nyanya Browne, Bethel Cole-Smith, Patrick L. Mason, and William Spriggs. (2022). "China import penetration and US labor market adjustments," Howard University, working paper.

Bloc, Elmer R., Patrick L. Mason, and Melynda Price. (2019). "Blacks for Trump: partisanship, racial identity, and the gender-gap"

Mason, Patrick L. (2009). "Economics of religious conventions: faith, secularization, and social structure."

### **PRESENTATIONS**

#### **International**

##### *Refereed*

Conference Participant, "Realizing Economic and Social Rights: A Comparative Country Study." Sponsored by Marymount Manhattan College and Funder, The Center for Analysis and Investigation, and funded by the Ford Foundation. January 9 – 10, 2007. Cuernavaca, Mexico.

Presentation, "Racial Profiling and the Florida Highway Patrol," Conference on Gender and Ethnic Discrimination, Economic Council of Sweden, Stockholm, October 30, 2006

Presentation, "Race, Class, and the Economics of Identity: A Theory of Racism." Review of Political Economy Conference. July 27, 2000. Cambridge University, Cambridge, UK.

##### *Non-refereed*

Lecture Series, "Measuring the Earnings Productivity of Education: Selected Topics in Applied Econometrics," University of West Indies – Mona, March 4 – 6, 2005.

Departmental Reviewer, University of West Indies, St. Augustine, Trinidad and Tobago, November 11 –15, 2002.

#### **National**

##### *Refereed*

Discussant, paper by Brendan Brundage and Daniele Tavani, "A simple model of group conflict, inequality, and stratification," NBER race and stratification in the economy working group, March 31, 2023.

Presentation, "Racial Disparities in Economic Opportunity: changes in wages and wealth, 1965 - permanent racism or racial inequality?" International Socioeconomics Laboratory (Zoom),

Harvard, July 25, 2021.

Presentation, “Racial discrimination in the labor market and the IAT: what have we learn?” Panel 1: Prevalence and Pervasiveness of Implicit Bias - Evidence and Implications, The National Academies of Sciences, Engineering, and Medicine, The Science of Implicit Bias: Implications for Law and Policy: A Workshop. Online. March 22 – 23, 2021.

Presentation, “African Americans from MIT/Harvard: Samuel L. Myers, Jr., William A. Darity, Jr., Ronald Mincy, Ronald F. Ferguson, Darius Mans, David H. Swinton, Gary S. Anderson,” History of African Americans in the Economics Profession: Post-Civil Rights and the Political Economy of Black Power, 2021 ASSA Virtual Annual Meetings.

Discussant, Noah Wexler, “Testing for police racial profiling using data on pre-stop race visibility: evidence from Minneapolis,” Empirical Research on Discrimination in Criminal Justice and Policing, APPAM 42<sup>nd</sup> Annual Fall Conference, November 11 – 13, 2020

Discussant, Robynn Cox, Jamein Cunningham, and Alberto Ortega, “The Impact of Affirmative Action Litigation on Police Killings of Civilians,” Empirical Research on Discrimination in Criminal Justice and Policing, APPAM 42<sup>nd</sup> Annual Fall Conference, November 11 – 13, 2020

Discussant, Andrea M. Headley and James E. Wright II, “Is Representation Enough? Racial Disparities in Levels of Force and Arrests by Police,” Empirical Research on Discrimination in Criminal Justice and Policing, APPAM 42<sup>nd</sup> Annual Fall Conference, November 11 – 13, 2020

Presentation, “Blacks for Trump: Who Are the African Americans Who Supported the President and Why Did these African Americans Vote for Him?” How Racist Ideology Shapes Economic Outcomes, ASSA Meetings 2019. Atlanta, GA.

Discussant, “Labor Markets, Discrimination and the Academy,” ASSA Meetings 2019. Atlanta, GA.

Discussant, “Social Determinants of Health and Wealth,” ASSA Meetings 2019. Atlanta, GA.

Presentation, “Right to Work: Is Race Endogenous?” ASSA Meetings 2018, Philadelphia.

Presentation, “Notes on the economics of structural racism: a synopsis of the stratification literature on racism, racial identity, and the labor market,” Many Futures of Work Conference: Possibilities and Perils, Institute for Work & The Economy, Northwestern Memorial Medical Center, Chicago, IL. October 5-6, 2017.

Presentation, “Not Black-Alone: Obama and Racial Self-Identification among African Americans,” Racial/Ethnic Differences in Self-Identification and Income Inequality, ASSA Meeting 2016, San Francisco.

Discussant, “Racial Disparities and the Criminal Justice System: What Have We Learned?” Samuel Myers (University of Minnesota), ASSA Meeting 2016, San Francisco.

Discussant, “Civil Rights Legislation and Legalized Exclusion: Mass Incarceration and the Masking of Inequality Mass Incarceration of African Americans and Its Economic Consequences,” Becky Pettit (University of Texas-Austin), ASSA Meeting 2016, San Francisco.

Organizer and Presentation, “Not black-alone: the 2008 presidential election and racial self-identification among African Americans,” Panel: Can we talk: sociology, economics, and racial identity. 45th Annual Conference: Race and Inequality in the Obama Era and Beyond, Association of Black Sociologists, Chicago, Illinois, August 2015

Discussant, “Inter-Generational Study of Educational Achievement in the Poor Urban Areas in Sub-Saharan Africa: Evidence from the Nairobi Informal Settlements,” Maharouf Oyolola (African Population & Health Research Center), Migration and Urbanization in Africa , ASSA Meeting 2015, Boston

Discussant, “A History of the Measurement of Discrimination in Economics,” William A. Darity (Duke University), History of Discrimination in Economics, ASSA Meeting 2015, Boston

Discussant, “From National Characters to Statistical Discrimination,” Sandra J. Peart (University of Richmond) and David M. Levy (George Mason University), History of Discrimination in Economics, ASSA Meeting 2015, Boston

Discussant, “Race, Social Distance and the World Cup,” Fernando A. Lozano (Pomona College), The Economics of Race and Sports, ASSA Meeting 2014, Philadelphia.

Discussant, “Do White NBA Players Suffer from Reverse Discrimination?” Gbenga Ajilore (University of Toledo), The Economics of Race and Sports, ASSA Meeting 2014, Philadelphia.

Presentation, “Immigration and African American Joblessness: Critically Appraising the Empirical Evidence,” Bridging the Academy and Public Policy: A Session in Honor of Marcus Alexis, ASSA Meeting 2014, Philadelphia.

Presentation, “AEA Mentoring Program,” APPAM Policy Council conference on “Diversity, Access, & Public Policy.” April 6, 2013. Washington, DC.

Presentation, “A Legacy of Marcus Alexis: Institutions that Increase the Status of Minority Groups in the Economics Profession,” ASSA Meetings 2013, San Diego.

Presentation, “What is Stratification Economics?,” ASSA Meetings 2013, San Diego.

Discussant, “Skin Shade Stratification and the Psychological Cost of Unemployment,” (Timothy Diette, Washington and Lee University). The Second Wave – A Research Conference, Department of Economics, Ohio State University, July 1 – July3, 2012.

Discussant, “Beyond Bigotry: The Function of Discrimination in US Labor Markets,” (Darrick Hamilton, New School University). The Second Wave – A Research Conference, Department of Economics, Ohio State University, July 1 – July3, 2012.

Presentation, “Being Blue: Representation, Identity, and the Traffic Stop.” Department of Economics and Finance, University of Texas – Pan American, McClendon, TX. May 4, 2012

Presentation, “Being Blue: Representation, Identity, and the Traffic Stop.” Department of Economics, Howard University, Washington, DC. April 19, 2012

Presentation, “Immigration and African American Labor Market Outcomes.” Omicron Delta Epsilon Dinner, Howard University, Washington, DC. April 19, 2012

Chair, “Race, Ethnicity, Immigration and Entrepreneurship,” ASSA Meetings 2012, Chicago, IL.

Presentation, “The Low Wages of Black Immigrants: Wage Penalties for U.S.-Born and Foreign-Born Black Workers,” ASSA Meetings 2012, Chicago, IL.

Presentation, “Does Teacher Preparation Matter? Pupil Academic Achievement and Teacher’s College Preparation,” ASSA Meetings 2011, Denver, CO.

Discussant, “Estimating the Expected Net Returns to College,” (Omari H. Swinton & Andrew Hussey), ASSA Meetings 2011, Denver, CO.

Presentation, “Stratification Economics: Economics and Social Identity,” ASSA Meetings 2011, Denver, CO.

Discussant, “The Impact of Smoking Bans on Birth Weight: Is Less More?” (R. J. Briggs), ASSA Meetings 2011, Denver, CO.

Presentation, “Culture and intraracial wage inequality among America’s African Diaspora,” ASSA Meetings 2010, Atlanta, GA.

Discussant, “Migrant Remittances and Poverty Reduction in Ghana: Some Evidence,” ASSA Meetings 2010, Atlanta, GA.

Presentation, “Salt and pepper disparities: race-gender income gaps among mature persons, 1965 – 2007 ,” ASSA Meetings 2009, San Francisco, CA.

Discussant, “Regional and Local Labor Markets: Race, Ethnicity, and Poverty,” ASSA Meetings 2009, San Francisco, CA.

Discussant, “African Development and African Immigration,” ASSA 2008 Meetings, New Orleans, LA.

Presentation, “Social Capital and Intergenerational Mobility,” ASSA 2008 Meetings, New

Orleans, LA.

Discussant, “Katrina: Reconstruction and Redevelopment,” ASSA 2008 Meetings, New Orleans, LA.

Discussant, Midwest Economics Association Meetings, Chicago, March 2008.

Presentation, “Social relations and intergenerational mobility: the empirical effects of capabilities and social capital,” Human Development and Capability Association Conference, New York, NY, September 19, 2007.

Presentation, “After the Traffic Stops: Officer Characteristics and Enforcement Actions?” ASSA 2007 Meetings, Chicago, IL.

Presentation, “Officer characteristics and driver searches: efficient enforcement or biased policing?” APPAM Conference, Madison, Wisconsin, November 3, 2006.

Discussant, “Skin Tone and Economic Outcomes: Historical Evidence,” ASSA 2006 Meetings, Boston, MA

Presentation, “Identity, Markets and Persistent Racial Inequality,” ASSA 2006 Meetings, Boston, MA

Presentation, “Racial Bias Policing,” ASSA 2006 Meetings, Boston, MA

Presentation, “Family Values, Intergenerational Mobility, and the Cosby Comments: Is Affirmative Action Necessary,” University of Notre Dame, January 2005.

Presentation, “Family Values, Intergenerational Mobility, and the Cosby Comments,” Institute of African American Research's Conference on Youth & Race: Policy and Culture in Social and Academic Development, University of North Carolina – Chapel Hill on Saturday, Oct. 23, 2004.

Presentation, “Intergenerational Mobility and Interracial Inequality,” Frederick D. Patterson Research Conference, Friday, September 24, 2004 - Monday, September 27, 2004

Presentation, “Identity, Markets, and Persistent Racial Inequality: NEA Presidential Address,” Allied Social Sciences Association, San Diego, CA, January 2004

Presentation, “The Determinants and Dynamics of ‘Racial’ Identity,” The Color Lines Conference: Segregation & Integration in America’s Present & Future, Harvard University, August 29 – September 1, 2003.

Presentation, “Rhonda Williams and the Janus Face of Race,” Allied Social Sciences Association, Atlanta, January 2002.

Presentation, “The Economics of Identity: The Origin and Persistence of Racial Norms,”

Conference on Critical Theory and Race: Contesting the Racial Contract.” Purdue University, March 24, 2001.

Presentation, "The Economics of Identity: Heterogeneity and Income Inequality Among Persons of Mexican Descent." Allied Social Sciences Association, New Orleans, January 2001.

Presentation, "The Economics of Identity: Heterogeneity and Income Inequality Among Persons of Mexican Descent.". Demography and Inequality Seminar. University of North Carolina – Chapel Hill. December 8, 2000.

Panel Chair, “Race as an Endogenous Variable: Theory, Measurement, and Policy,” Southern Economics Association, Washington, D.C., November 10-12, 2000.

Presentation, “Racism in Economic Research?” American Sociological Association. August 12, 2000. Washington, D.C.

Presentation, “Trends in Poverty and Unemployment in the Current Expansion.” Allied Social Sciences Association, New Orleans, January 2001.

Discussant. “Affirmative Action: A Theoretical Analysis.” (Roland Fryer). Third Annual Joint AEA Summer Program and Pipeline Project Conference Summer 2000. July 14 – 15, 2000.

Presentation, “Racism in Economic Research?” American Sociological Association. August 13, 2000. Washington, D.C.

Discussant. “Affirmative Action: A Theoretical Analysis.” (Roland Fryer). Third Annual Joint AEA Summer Program and Pipeline Project Conference Summer 2000. July 14 – 15, 2000.

Mentor and Presentation, “Fostering Competitive Social Science Research among Faculty of Historically Black Colleges and Universities (HBCUs): A Workshop at Spelman College Sponsored by the National Science Foundation Division of Social and Economic Sciences, October 17 – 18, 2003

Discussant, “Ethnicity, Tribalism, and Nepotism in Africa: A Revisit” Richard Agesa and “Neighbors, Class and Poverty: The role of social capital in determining the poverty status of Rural Households in Kenya” by Mwangi wa Githinji, Allied Social Sciences Association, Atlanta, January 2002.

Presentation, “Persistent discrimination – racial disparity in the US, 1968-1991,” National Economics Association – American Economic Association Panel, ASSA, January, 2000, Boston

Presentation, “Race, Class, and the Economics of Identity: A Theory of Racism,” National Economics Association Panel, ASSA, January, 2000, Boston

Presentation, “Family Environment and Intergenerational Wellbeing: Some Preliminary Results,” Association for Social Economics Association Panel, ASSA, January, 2000, Boston

Presentation, "Racial inequality and the rate of return to skill, 1968-1988," Southern Economics Association, November 22, 1999, New Orleans

Presentation, "Race, IQ, Education, and Changes in Inequality," The Macrodynamics of Economic Inequality, Levy Institute, October 28 – 29, 1999

Presiding, "Race and labor market outcomes: A New Look," Allied Social Science Associations Meetings, Chicago, IL., January 1998.

Presentation, "Racial discrimination and the rate of return to cognitive ability, 1968-1991," Center for Economic Policy and Analysis, Allied Social Science Associations Meetings, Chicago, IL., January 1998.

Presentation, "Racial discrimination and the rate of return to cognitive ability, 1968-1991," Center for Economic Policy and Analysis, New School for Social Research, October 22, 1997.

Presentation, "Some Recent Evidence on Cognitive Skills and Interracial Wage Differentials." Allied Social Science Association, January 1997.

Presentation, "Racial discrimination and the rate of return to cognitive ability, 1968-1991." Southern Economic Association. Washington, D.C., November, 1996.

Presentation, "Some Recent Evidence on Cognitive Skills and Interracial Wage Differentials." Southern Economic Association. Washington, D.C., November, 1996.

Presentation, "Some Recent Evidence on Cognitive Skills and Interracial Wage Differentials." Association for Public Policy Analysis and Management Research Conference, Pittsburgh, PA. November, 1996.

Presentation, "Some Recent Evidence on Cognitive Skills and Interracial Wage Differentials." Interdisciplinary Workshop on Skills, Test Scores and Inequality, Roy Wilkins Center, Humphrey Institute of Public Affairs, University of Minnesota, June 1, 1997.

Presentation, "Recent Research on Racial Bias in Labor Markets," Executive Leadership Institute, The Hubert H. Humphrey Institute of Public Affairs, University of Minnesota, December 1995.

Presentation, "Racial Economic Inequality: Perspectives from the History of Economic Thought," History of Economics Society, Notre Dame University, June 3, 1995.

Presentation, "Male Racial/Ethnic Earnings Differentials: On Culture, Human Capital, and Preferential Treatment," ASSA meetings, January, 1994.

Presentation, "African American, Latino/a, White Earnings Differentials: On Culture, Human Capital, and Preferential Treatment," Conference on 1990 Panel Study on Income Dynamics

/Latino National Political Survey Early Release File, Institute for Social Research, University of Michigan, October, 1993.

Presentation, "African American, Latino/a, White Earnings Differentials: On Culture, Human Capital, and Preferential Treatment," California State University at Los Angeles, October, 1993.

Co-Presentation, "Recent Advances in the Marxian Theory of Competition," Union for Radical Political Economics Summer Conference, Rock Hill, NY., August, 1992.

Presentation, "Wage Differentials and African American Employment: An Alternative Theory of Discrimination," ASSA meetings, January, 1992.

Presentation, "A Critique of Marxian and Radical Economic Models of Racial Discrimination in the Labor Market," Union for Radical Political Economics Summer Conference, August, 1991.

*Non-refereed*

Presentation, "Permanent racial disparity: structural racism or racial inequality? understanding changes in wages and wealth, 1965 – present," New School for Social Research, December 2, 2020

Presentation, Panel discussion: "Strategies for African-American Economic Emancipation," Fighting Inequality, Labor and Working-class History Association and Working-class Studies Association, Georgetown University, Washington, DC, May 30, 2015

Presentation, "Obama: Impact on America," School of Journalism and Graphic Communication, Florida A & M University, November 3, 2012.

Discussant, African American Economic Summit, On behalf of UNC-CH's Institute of African American Research (University of North Carolina – Chapel Hill) and Research Network on Racial and Ethnic Inequality (Duke University), November 1 – 2, 2009.

Presentation, "Salt and pepper disparities: race-gender income gaps among mature persons, 1965 – 2007," Duke University, December 2008.

Presentation, "Salt and pepper disparities: race-gender income gaps among mature persons, 1965 – 2007," New School University, November 17, 2008.

Presentation, "Economics of Racial Profiling," University of Vermont, September 26, 2008.

Presentation, "Differences in black and black: African American cultural diversity and labor market outcomes," Duke University, Spring 2007

Presentation, "Differences in black and black: African American cultural diversity and labor market outcomes," FSU, National Association of Business Economics, Chapter Meeting, Spring 2007

Presentation, “Driving While Black/Brown and the Florida Highway Patrol,” Duke University, March 6, 2006

Presentation, “Biased Policing and the Florida Highway Patrol,” Allied Social Sciences Association, Philadelphia, PA, January 2005

Presentation (with Mwangi wa Githinji), “Excavating Economics in Black Studies,” Allied Social Sciences Association, Philadelphia, PA, January 2005

Discussant, “The Impact of Changes in Technology and the Returns to Skill on Racial and Gender Wage Differentials,” Allied Social Sciences Association, Philadelphia, PA, January 2005

Presentation, “Report: Committee on the Status of Minority Groups in the Economics Profession,” American Economic Association Chairpersons' Breakfast, Saturday, January 2004

Discussant, “Competitive Challenges Facing Historically Black Colleges and Universities,” Allied Social Sciences Association, San Diego, CA, January 2004

Presiding, “Rekindling Organized Labor’ Influence,” 1999 National Urban League Conference, Houston, TX, August 10, 1999

Presentation, “Joblessness and Unemployment: A Review of the Literature,” National Center on Fathers and Families, University of Pennsylvania, New York, April 1996

Organizer and Chair, “African Americans and Labor Law Reform, I,” Allied Social Science Association, San Francisco, January 1996

Organizer and Chair, “African Americans and Labor Law Reform, II,” Allied Social Science Association, San Francisco, January 1996

## **Regional**

### *Refereed*

Panelist. “Racial norms and worker-manager relationships in a racialised managerial environment,” Lisa Saunders Memorial Stratification Economics Conference,” Department of Economics, University of Massachusetts – Amherst, May 5, 2023.

Discussant, Nancy Breen, Marcia Gomez, Ernest Moy, Kevin Heslin, “Effects of Residential Segregation on Mortality in the US,” Healthy, Wealthy, and Wise: Place-based Analyses of Racial-ethnic Inequality in Wealth and Health. Southern Economic Association. Friday, November 17, 2017.

Discussant, Kevin Shih, Elira Kuka, and Na’ama Shenhav, “Staying in School to Stay in the States: The Impact of Conditioning Immigration Policy on Educational Attainment,” Immigration Policy, Southern Economic Association. Saturday, November 18, 2017

Panelist, “The use of the N-Word in the Arts,” College of Arts, Humanities, and Social Sciences, Florida A & M University, March 30, 2015

Presentation, “The Panel Study on Income Dynamics,” Institute for Public Health Seminar Series, College of Pharmacy and Pharmaceutical Studies, Florida A & M University, March 5, 2015.

Presentation, “African American History,” Carter G Woodson Symposium, Collins Library, Tallahassee, FL., February 23, 2015.

Presentation, “Racially biased policing: searches, enforcement, and troop culture” Symposium on “Civil Rights and Human Rights: To This We have Come – From Here Where?” Albany State University, February 9, 2015.

Presentation, “Social Relations and Intergenerational Mobility,” November 10, 2007, Florida Education Fund

Presentation, “The Economics of Identity: The Origin and Persistence of Racial Norms,” Southern Economic Association Meetings, November 20, 2006

Presentation, “Male Racial Wage Differentials: On Culture, Human Capital, and Job Competition,” Southern Economic Association Meetings, November, 1995

Presentation, “Decomposing the Unobservable: Educational Attainment and Wage Discrimination Among African Americans, Latinos, and Whites,” Southern Economic Association Meetings, November, 1995

#### *Non-refereed*

Presentation, Panel discussion: “Slavery by Another Name,” Civil Rights Era Community Dialogue using the NEH Created Equal 4-part documentary film series Era: 1877-1977, John G. Riley Center/Museum, Knott House Museum, Museum of Florida History, Florida Historic Capitol Museum, April 25.

Presentation, Panel discussion: “Beyond the achievement gap: Towards an understanding of the past, present, and future social status of Black males and education in the state of Florida,” Day of Dialogue, Florida Council on the Social Status of Black Men and Boys, Bethune-Cookman University, February 4, 2015.

Presentation, “The Panel Study of Income Dynamics (PSID): an introduction to the dataset and its health-related variables,” Institute of Public Health Seminar, College of Pharmacy and Pharmaceutical Sciences, Institute of Public Health, Florida A & M University, March 5, 2015.

Presentation, “Immigrant assimilation and male racial wage inequality.” Brimmer Forum of Education, Economic Growth, and Opportunity, Tuskegee University, Tuskegee, AL, March 16-18, 2014.

Presentation, “Biased Policing,” Mayor’s Summit on Race Relations, Tallahassee, Florida, April 9, 2012.

Presentation, “Black Economic Development forum/summit.” Sponsored by FAMU Economic Alliance and the School of Business and Industry. April 5, 2012

Presentation, “Understanding the Low Wages of Black Workers,” (EPI Forums), Washington, DC, February 28, 2011

Panelist, “Stratification Economics: A New Subfield in Economics,” Southern Economic Association Meetings, November 20, 2006

Presentation, “The Economics of Identity: The Origin and Persistence of Racial Norms,” The State of Research on Race, Ethnicity, and Inequality,” Sanford Institute, Duke University, Durham, NC., November 11 – 14, 2006. (Also, discussant, various papers.)

Discussant, “What Have Been the Labor Market Costs of the Erosion in the Economy's Automatic Stabilizers?” Southern Economic Association, New Orleans, LA, November 2004.

### **State and Local**

#### *Refereed*

Presentation, “The Economics of Identity: Racial Identity as a Social Norm,” Distinguished Alumni Lecture, New School University. April 7, 2004.

Presentation, "Labor Market Segmentation and Discrimination," Greater Los Angeles Area Political Economy Seminar, 12/8/91.

Presentation, “Family Environment and Intergenerational Mobility,” New School University, May 2002.

Presentation, Mason, P. “Annual Income, Hourly Wages, and Identity Formation Among Mexican Americans and other Latinos,” University of North Carolina – Chapel Hill, April 2002.

Presentation, “Annual Income and Identity Formation Among Persons of Mexican Descent.” Duke University, March 31, 2001.

Presentation, “Racial Identity and Public Policy,” Conference on “Racialized Identities and the City.” Wayne State University, March 23, 2001.

Presentation, “The Economics of Race:Recent Research and Pedagogical Issues.” Center for Popular Economics, University of Massachusetts – Amherst, March 12, 2001.

Presentation, “The Economics of Identity: The Origin and Persistence of Racial Norms.” University of Massachusetts – Amherst, March 13, 2001.

Presentation, “Family Environment and Intergenerational Wellbeing: Does Race and Sex

Matter?” Sawyer Seminar: The Concept and Consequences of Race: Cross-National and Cross-Disciplinary Perspectives. University Center for International Studies. University of North Carolina – Chapel Hill. April 19, 2000.

Presentation, “Race, Class, and the Economics of Identity: A Theory of Racism.” Wealth Accumulation – Global Impacts and Local Prospects: How Race and Ethnicity Matter. Conference. University of Maryland – College Park. April 7-8, 2000

Presentation, “Family Values, Schooling, Race and Labor Market Outcomes,” Population Studies Colloquium, Florida State University, March 29, 2000

Presentation, “Family Values, Schooling, Race and Labor Market Outcomes,” Research on Dialog on Diversity: Implications for the Future, Institute on Black Life, University of South Florida, March 2000

Presentation, “Family Values, Schooling, Race and Labor Market Outcomes,” National Center on Fathers and Families, University of Pennsylvania, February 23, 2000

Lecture, “Race, Class, and the Economics of Identity: A Theory of Racism.” Conference on The World Economy in the 21<sup>st</sup> Century: Challenges and Opportunities, Mount Holyoke College, February 18, 2000

Presentation, “Racial discrimination and the rate of return to cognitive ability, 1968-1991,” Olive-Harvey, Chicago, IL., April 1998.

Presentation, “Racial discrimination and the rate of return to cognitive ability, 1968-1991,” Institutions Workshop, Department of Economics, University of Notre Dame, September 1997.

Presentation, “Male Racial Wage Differentials: On Culture, Human Capital, and Job Competition,” Political Economy Seminar, University of Michigan, March, 1995

Presentation, "Male Educational Attainment Among African Americans, Latinos, and Whites," joint presentations: econometrics and political economy seminars, University of CA - Riverside, May, 1994.

Presentation, "Race, Competition, and Differential Wages," Marxism in the New World Order Conference: Crises and Possibilities, University of Massachusetts - Amherst, November, 1992.

Presentation, “Male Racial/Ethnic Earnings Differentials: On Culture, Human Capital, and Preferential Treatment,” Department of Economics, University of Notre Dame, February, 1996.

Presentation, “Race, Class, and Differential Wages,” Mellon Foundation Seminar, University of North Carolina, February, 1996.

Presentation, “Male Racial/Ethnic Earnings Differentials: On Culture, Human Capital, and Preferential Treatment,” Department of Economics, Wake Forest University, January, 1996.

*Non-refereed*

Presentation, “From Manuscript to Publication: An Introduction to Scholarly Publishing,” 13<sup>th</sup> Annual McKnight Summer Research & Writing Institute, Florida Education Fund, University of South Florida, July 30, 2019.

Presentation, “Stata Software Workshop,” 13<sup>th</sup> Annual McKnight Summer Research & Writing Institute, Florida Education Fund, University of South Florida, July 31, 2019.

Presentation, “From Manuscript to Publication: An Introduction to Scholarly Publishing,” 12<sup>th</sup> Annual McKnight Summer Research & Writing Institute, Florida Education Fund, University of South Florida, July 31, 2018.

Presentation, “Stata Software Workshop,” 12<sup>th</sup> Annual McKnight Summer Research & Writing Institute, Florida Education Fund, University of South Florida, August 1, 2018.

Presentation, “Charles H. & Susan M. Rollins surviving and rising throughout “The Nadir”: 1877 – 1919,” Spring Literary Forum Series, Department of English and Modern Languages, Florida A & M University, February 22, 2018

Presentation, “American Inequality: Persistent themes,” Fellows Society. Room 3009 HSF. Keynote Address. Florida State University. March 2, 2018

Presentation, “Pathways to impactful careers,” Florida Education Fund, Tampa, Florida, October 14, 2017.

Presentation, “From Manuscript to Publication: An Introduction to Scholarly Publishing,” 11<sup>th</sup> Annual McKnight Summer Research & Writing Institute, Florida Education Fund, University of South Florida, July 25, 2017.

Presentation, “Stata Software Workshop,” 11<sup>th</sup> Annual McKnight Summer Research & Writing Institute, Florida Education Fund, University of South Florida, July 25, 2017.

Presentation, “African American women in the South: from Jim Crow to The Great Recession,” Spring Literary Forum Series, Department of English and Modern Languages, Florida A & M University, February 25, 2016

Presentation, “From Manuscript to Publication: An Introduction to Scholarly Publishing,” 11<sup>th</sup> Annual McKnight Summer Research & Writing Institute, Florida Education Fund, University of South Florida, July 2016.

Presentation, “Stata Software Workshop,” 11<sup>th</sup> Annual McKnight Summer Research & Writing Institute, Florida Education Fund, University of South Florida, July 2016.

Presentation, “From Manuscript to Publication: An Introduction to Scholarly Publishing, Part I,”

McKnight Summer Research and Writing Institute, Florida Education Fund, University of South Florida, July 30, 2013 – Summer 2015

Presentation, “Stata Software Workshop,” McKnight Summer Research and Writing Institute, Florida Education Fund, University of South Florida, July 31, 2013 – Summer 2015

Presentation, “From Manuscript to Publication: An Introduction to Scholarly Publishing, Part I,” McKnight Summer Research and Writing Institute, Florida Education Fund, University of South Florida, July 31, 2012

Presentation, “Stata Software Workshop,” McKnight Summer Research and Writing Institute, Florida Education Fund, University of South Florida, August 1, 2012

Presentation, “From Manuscript to Publication: An Introduction to Scholarly Publishing, Part I,” McKnight Summer Research and Writing Institute, Florida Education Fund, University of South Florida, July 26, 2011

Presentation, “Stata Software Workshop,” McKnight Summer Research and Writing Institute, Florida Education Fund, University of South Florida, July 27, 2011

Presentation, “Stata Software Workshop,” McKnight Summer Research and Writing Institute, Florida Education Fund, University of South Florida, July 26, 2010

Presentation, “From Manuscript to Publication: An Introduction to Scholarly Publishing, Part I,” McKnight Summer Research and Writing Institute, Florida Education Fund, University of South Florida, July 27, 2010

Presentation, “Publishing from a Professorial Perspective: Balancing Teaching Obligations with the Publishing Mandate,” McKnight Summer Research and Writing Institute, Florida Education Fund, University of South Florida, July 28, 2009

Presentation, “Stata Software Workshop,” McKnight Summer Research and Writing Institute, Florida Education Fund, University of South Florida, July 29, 2009

Presentation, “Writing for Publication, a Focus on the Social Sciences,” McKnight Summer Research and Writing Institute, Florida Education Fund, University of South Florida, July 28, 2008

Presentation, “Publishing from a Professorial Perspective: Balancing Teaching,” McKnight Summer Research and Writing Institute, Florida Education Fund, University of South Florida, July 29, 2008

Moderator, “Globalization and Black Economic Status,” Linen Life Gallery, 6635 Hollis St. Emeryville, CA. March 2005

Presentation, “African Americans and the Economy,” 18<sup>th</sup> Annual McKnight Fellows Meetings and 6<sup>th</sup> Annual Graduate School Conference, Tampa, Florida, October 20, 2002

Presentation, "African Americans and the Economy," 17<sup>th</sup> Annual McKnight Fellows Meetings and 5<sup>th</sup> Annual Graduate School Conference, Safety Harbor, Florida, October 20, 2001

Discussant, "In the Shadow of Conservatism's Disgrace: Thoughts on Race, Markets, and the Long Road to Equality," by Marcellus Andrews. Christian A Johnson Conference on "Race, Liberalism and Economics." Middlebury College. April 27 – May 1, 2001

Presentation, "Race, Poverty, and Unemployment in the Postwar United States." New School University. April 30, 2001.

Presentation, "Rejecting color-blind policies, why black and white are not equal terms." National Urban League Race Relations Conference, Las Vegas, Nevada, January 16, 2001.

Speaker, "2000 Black Graduate Student Orientation Program," Florida State University, August 14, 2000.

Interview, "Race and Economics," Perspectives Radio Show, WFSU Radio, July 6, 2000

Interview, John Arnold Radio Show, April 15, 2000

Videotaped Lectures, "Discrimination in the Economy," and "Understanding Macroeconomics," Dallas County Community College District, Dallas, TX January 13, 2000

Interview, "Race and Economics," Perspectives Radio Show, WFSU Radio, July 6, 2000

Interview, John Arnold Radio Show, November 1999

Discussant, "Reparations and Current Policy Priorities," Allied Social Science Associations Meetings, Chicago, IL., January 1998

Presentation, "Current Economic Research on Schooling and the Disadvantaged Student," Institute for Educational Initiatives, University of Notre Dame, October, 1997.

Presentation, "African American Achievement and Socioeconomic Collapse," Association for the Study of Afro-American Life and History, Los Angeles, CA., October 5, 1997.

Presentation, "The Global Economy," A. Philip Randolph Institute National Education Conference, Las Vegas, June 12, 1997.

Presentation, "Changing the Balance of Power: The Labor Market." George Meany Center, Washington, D.C., June 18, 1997.

Presentation, "Changing the Balance of Power: Globalization." George Meany Center, Washington, D.C., June 18, 1997.

Presentation, "Wage Determination and Inequality Among Workers." AFL-CIO Economics Education Group. Higgins Labor Center Conference, University of Notre Dame, April, 1997.

Presentation, "Race and Class in the Current Crisis," New York: New School For Social Research, July 1996.

Organizer, "African Americans, Labor, and Society: Organizing for A New Agenda," Wayne State University, May 10-11, 1996.

Presentation, "Affirmative Action After Aderand v. Pena," National Association of Negro Business and Professional Women," Detroit, MI., July 21, 1995.

Participant, Planning Conference, "Science, Psuedo-Science, Myth and African American Education," Arizona State University West, April 1995

Convenor, Planning Conference, "African Americans and Labor Law Reform," Washington, D.C.: January, 1995

Commentator, CULMA Urban Research Seminar, Wayne State University, Paper presented by Mary Herring and Ron Brown, November, 1994

Presentation, "The Economics of Discrimination," Occidental College, Los Angeles, CA., May, 1993.

Presentation, "Race and Democracy," ASSA meetings, January, 1993.

Presentation, "On the Continuing Relevance of Race and Ethnicity," Occidental College, Los Angeles, CA., April 21, 1992.

Presentation, The Political Economy of Dr. Martin Luther King, Diversity Day, "The Legacy and Unfinished Agenda of Dr. Martin Luther King," University of Michigan-Flint, 1990.

Discussant, Jobs/Employment Workshop, 1989 National Conference on Community Economic Development.

Presentation, "Impact of Tuskegee University on the economy of the Southeast Alabama Region," Chambliss School of Business, Tuskegee University, January, 1987.

Organizer, 2nd Annual Tuskegee Economic Conference, 1987.

Organizer, 1st Annual Tuskegee Economic Conference, 1986.

#### **SUPERVISION OF DISSERTATIONS AND MASTERS THESES**

Member, Dissertation Committee, Qasim Abbas, The New School, Department of Economics. (In-progress).

Member, Dissertation Committee, Michael Yost, FSU, Department of Economics. (In-progress).

Advisor, Dissertation Committee, Audrieanna Burgin, FSU, Department of Economics. (2021).

Advisor, Dissertation Committee, Gabriela Caceres, FSU, Department of Economics. (In-progress).

Member, Dissertation Committee, Jhenai Chandler, FSU, College of Education. (2020).

Member, Dissertation Committee, Courtney Twitty, FSU, Department of Sociology. (In-progress).

Member, Dissertation Committee, Cicely Brantley, FSU, College of Human Science, Department of Family and Child Sciences. (In-progress).

Member, Dissertation Committee, Yancili Lozano, FSU, Department of Urban and Regional Planning. (Fall 2019).

Advisor, Dissertation Committee, Ketsia Dimanche, FSU, Department of Economics. December 2018.

Member, Dissertation Committee, Claudette Harrell, FAMU, College of Education. 2015.

Advisor, Dissertation Committee, Darren Duch, FSU, Department of Economics, 2014.

Member, Dissertation Committee, Brandon Jackson, FSU, Department of Sociology. 2013.

Member, Dissertation Committee, Ryon Cobb, FSU, Department of Sociology. (2013).

Member, Dissertation Committee, James, FSU, Department of Economics. (In-progress)

Member, Dissertation Committee, Calvin McFadden, FSU, College of Human Services. (2010)

Member, Dissertation Committee, Delmae Darling, FSU, School of Education. (In-progress)

Daniel P. Bowen, MA Thesis, August 2009

Member, Ryan Jenkins, Senior Honor Thesis, FSU, Department of Philosophy. Fall 2008

Director, Christopherson Jeanty, Senior Honor Thesis, Department of Economics. Spring 2008.

Member, Dissertation Committee, Moeti Ncubi, FSU, Department of Statistics, Completed Fall 2008

Member, Dissertation Committee, Antonio Culyer, FSU, Department of Art, 2007

Member, Dissertation Committee, Peter Breaux, FSU, Department of History, Completed October 26, 2006

Member, Dissertation Committee, Deedra Williams, FSU, Department of Economics, Completed July 2006.

Member, Dissertation Committee, Anna Auguste, FSU, Department of Statistics, 2006

Member, Dissertation Committee, Carter Doyle, "Governance and Pensions: Essays on the Investment Practices and Funding Levels of State and Local Public Pension Plans," FSU, Department of Economics, 2005

Member, Dissertation Committee, Leorotha Williams, FSU, Department of History

Co-Chair (with Teresa Ghilarducci), John Blandford, "Sexual Orientation's Role in the Econometric Determination of Earnings and the Shaping of Labor Market Strategies," University of Notre Dame, Department of Economics, Completed December 11, 1998.

Committee Member, Lynn Unruh. "The Impact of Nurse Staffing on the Quality of Patient Care," University of Notre Dame, Department of Economics, Dissertation defense, April 4, 2000

#### **UNIVERSITY, PUBLIC, AND PROFESSIONAL SERVICE**

##### *Florida State University*

Member, Undergraduate Committee, Department of Economics 2012 - present

Member, Civil Rights Institute, Fall 2018 – Spring 2022

Faculty Advisor, Black Graduate Student Alliance

Faculty Advisor, Progressive Black Men

Master's Defense, George Holescko, March 31, 2000

##### *University of Notre Dame*

Advisor, Andrew Nutting, Undergraduate Honors Thesis, "Racial Inequality in the Labor Market," 1998 – 1999

Member, Academic Affirmative Action Committee, Subcommittee on Faculty Recruitment, Spring 1997 – Spring 1999

Member, Graduate Studies Committee, Department of Economics, 1996-97

Member, Speakers Committee, Department of Economics, Fall 1996-97

Member, Advisory Committee, African and African American Studies Advisory Committee, Fall 1996-97

*Wayne State University*

Member, Summer Research Support Review Committee, College of Urban, Labor, and Metropolitan Affairs, Winter, 1996

Member, Search Committee, Chair, Department of Philosophy, College of Liberal Arts, Wayne State University, Winter, 1996

Member, Salary Committee, College of Liberal Arts, 1995

Member, Search Committee, Director, Center for Urban Studies, Winter 1995

Moderator, Master's Thesis, Department of Sociology, March 1995

Participant, CULMA-WDIV Video, Detroit Orientation Institute, March 1995

*Public Service, Detroit*

Lecture, Racial Inequality, City of Tallahassee Race Relations Committee, January 2000

Economic Development Consultant, Greater Christ Baptist Church, Detroit, MI 1995

*University of California-Riverside*

Library Committee, Department of Economics, 7/93 - 7/94.

Graduate Admissions Committee, Department of Economics, 7/92 - 7/93.

Affirmative Action Committee, College of Humanities and Social Sciences, 7/91 - 5/94.

Executive Committee, College of Humanities and Social Sciences, 1/91-6/91.

Moderator, Oral Examination, Ph.D. Candidate, Department of English, Winter 1991

Ethnic Studies Advisory Committee, 9/90 - 6/91.

**HONORS, AWARDS, AND GRANTS**

**Honors and Awards**

2011 Mary B. Coburn Outstanding Faculty/Staff Member Award, Florida State University

Spring 1987 Outstanding Faculty Performance Award, Tuskegee University

**Funded Research**

\$24,000. Race Forward.

\$35,000. Principal Consultant. “The economic impact of New York City’s local hiring program,” MGT Consulting Group, Tallahassee, FL. 2018-2019.

\$250,000. Principal Researcher. “Future of work: assessing the impact of technological change on Black and Latino workers.” African American Mayor’s Association and Charles Hamilton Houston Institute for Race and Justice at Harvard Law School. Google.org. 2018-2019.

\$31,500. Principle Investigator (with Bernard E. Anderson). “Broadband investment and job creation: a review of the evidence,” Joint Center for Political and Economic Studies. Washington, DC. 2011-2012

\$4,000. Principal Investigator. “Myths of black unemployment,” Marcus Alexis Symposium, 2011-2012.

\$1,500. Consultant. NORC project number 5723.0162 GSS Board of Overseers

\$468,517. Principal Investigator. Economics Mentoring Program, National Science Foundation, 2010 – 2012, #0965700

\$21,000. Encyclopedia of race and racism, 2<sup>nd</sup> Edition. Macmillan Reference USA. November 2010 – 2011.

\$36,000. Teachers for a New Era. Florida A & M University, 2009 – 2010.

\$15,000. Principal Investigator. Salt and pepper disparities: race-gender income gaps among mature persons, 1965 – 2007. Jonathan and Dorothy Rintels Foundation via Florida Commission on Human Relations. February 2007 – February 2008.

\$4,000. “Driving While Black: Do Police Pass the Test?” Economic Council of Sweden. October 2006. (Contract was for 3,000 euros, but exchange rate was 1 euro = \$1.25).

\$12,000. International Encyclopedia of the Social Sciences, 2<sup>nd</sup> Edition. Macmillan Reference USA. November 2005 – 2007.

\$4,000. “Measuring the Earnings Productivity of Education: Selected Topics in Applied Econometrics,” University of West Indies – Mona, March 4 – 6, 2005.

\$75,000. Co-Principle Investigator (with Billy Close). Traffic Stop Data Analysis, Florida Highway Patrol. “Examining Racial and Ethnic Differentials in Traffic Stops by the Florida Highway Patrol.” February 2, 2002 – September 30, 2002.

\$61,490. Principal Investigator. Small Grant for Exploratory Research, National Science Foundation. “Annual Income, Hourly Wages, and Identity Formation Among Latinos.” January 1, 2002 – December 31, 2002. #0213300.

\$20,000. Principal Investigator. National Science Foundation. “Family Environment and Intergenerational Mobility.” May 1, 2001 – June 30, 2002. #0113213

\$13,500. Principal Investigator (with Felicia LeClere). National Science Foundation Doctoral Dissertation Grant #SBR98-09464 for Lynn Unruh. 1998. (dissertation student). "The Impact of Hospital Nurse Staffing on the Quality of Patient Care," dissertation completed Spring 2000.

\$32,000. Principal Investigator (with Charles Craypo, Felicia LeClere, and Martin Wolfson). Agency for Healthcare Research and Quality (formerly Agency for Health Care Policy and Research), National Institutes of Health, dissertation research support for Lynn Unruh. "The Impact of Hospital Nurse Staffing on the Quality of Patient Care," dissertation completed Spring 2000.

\$2,000. "Race, Class, and the Economics of Identity: A Theory of Racism." Review of Political Conference. July 27, 2000. Cambridge University, Cambridge, UK.

\$150,000. Co-Principal Investigator (with Teresa Ghilarducci). Massachusetts Financial Services, Boston, MA, "Labor Practices of Large Capitalization Companies." 1998-2000

\$5,000. AFL-CIO Economic Research Department, Washington, D.C., Conference on "African Americans and Labor Law Reform." 1995.

\$5,000. American Federal of State, County, and Municipal Employees, Washington, D.C., Conference on "African Americans and Labor Law Reform." 1995.

\$5,000. Economic Policy Institute, Washington, D.C, "Male Interracial Wage Inequality, General Wage Inequality, and the Average Wage Rate, 1975-1991." 1994-1995.

\$2,300. National Center on Fathers and Families, University of Pennsylvania, "Joblessness, Unemployment, and Father Involvement: An Analysis and Review of the Literature." 1995.

\$5,500. Incubator Services Centers, Battle Creek, MI, "Residential Segregation, Occupational Segregation, and the Distribution of Earnings: Initial Results." 1995

## **PROFESSIONAL AFFILIATIONS**

### **Academic Associations**

Member, American Economic Association  
Board, National Economic Association

### **Research Affiliations**

Consultant, Frederick D. Patterson Research Institute, United Negro College Fund, 2001 – 2002  
Adjunct Associate, Hubert H. Humphrey Institute of Public Affairs, University of Minnesota,  
June 1997 – Present  
Advisory Board, African American Life Series, Wayne State University Press, Detroit, MI  
Member, Higgins Labor Research Center, University of Notre Dame, Fall 1996 – 1999  
Fellow, Institute for Educational Initiatives, University of Notre Dame, Fall 1997 – Spring 1999

## **Editorial Boards, Referee Assignments, and Steering Committees**

### Referee:

Addison & Wesley Higher Education, 2011  
American Economic Review, 2003 – 2005  
American Educational Research Association, 2013  
American Journal of Economics & Sociology, 2010  
Applied Economics, 2011  
Aspen Systems Corporation (Rockville, MD), Spring 1999  
Berkeley Economic Press, 2006 – 2007, 2009  
Cambridge University Press, 2015  
Contemporary Economic Policy  
Crime and Delinquency, 2008  
Criminology, 2014, 2015, 2016  
Critical Sociology, 2011  
Demography, 2017  
Economic Inquiry, 2007, 2008  
Edward Elgar Publishing, Spring 1999  
Emerging Markets Finance and Trade, 2010  
Energy Economics, 2010  
Ethnic and Racial Studies, 2018  
Feminist Economics, Spring 2002, 2010, 2011, 2014, 2015  
Health Affairs, 2017  
International Journal of Manpower, 2011  
International Migration Review, 2019  
International Small Business Journal, 2010  
Industrial Relations, 2004 – 2005  
International Review of Applied Economics, 1996 & 1994  
Journal of Contemporary Ethnography, 2010, 2011, 2013, 2014, 2015, 2022  
Journal of Economic Interaction and Coordination, 2016  
Journal of Economic Organization and Behavior 2002 – 2007, 2017  
Journal of Economic Psychology, 2009  
Journal of Population Economics, 2010  
Journal of Social Economics, 2001  
Justice Quarterly, 2016  
McGraw-Hill Higher Education, 2011  
National Political Science Review, 2016  
Oxford University Press, 2013  
Peace Economics, Peace Science, and Public Policy, 2017  
Pennsylvania State University Press, 2012  
Prentice Hall, 2013  
Population Research and Policy Review, 2017  
Public Administration Review, 2013, 2014  
Review of Social Economy, 2000 – 2005  
Scottish Journal of Political Economy, 2019, 2020  
Social Forces, 2017

Social Science Quarterly, 1999 – 2005, 2014, 2021  
Social Science Research, 2010  
Southern Economic Journal, 2011, 2017, 2019  
National Political Science Review, 2016  
National Science Foundation, 1999 – 2006, 2009  
The Review of Industrial Organization, 2001  
Review of Black Political Economy, 1998 – 2001, 2006, 2009, 2014 – 2021  
Review of Radical Political Economy, 1991 – 2000  
Scandinavian Journal of Economics, 1999, 2000  
Social Forces, 2017  
Sociology of Race and Ethnicity, 2016  
Review of Development Economics, Fall 1997, Spring 1999, Summer 2000  
University of Chicago Press, 1998  
University of Technology (Kingston, Jamaica), 2013  
Washington Center for Equitable Growth, 2017  
Western Journal of Black Studies, 2009  
W. E. B. Dubois, 2011  
World Development, 2014

Grant Review Process, Washington Center for Equitable Growth, 2022

Expert Reviewer, Racial Equity 2030 Challenge by Lever for Change, a John D. and Catherine T. MacArthur affiliate and W.K. Kellogg Foundation, 2021

NEA Representative, NBER-Spelman College Mentorship Program to Support NSF Grant Proposal Development for Minority-Serving Institution (MSI) Faculty.

Outside letter (P & T), Department of Economics, University of New Orleans, 2021

Outside letter (P & T), Political Economy Research Institute, University of Massachusetts – Amherst, 2021

Outside letter (P & T), Department of Economics, Tulane University, 2021

Outside letter (P & T), Department of Sociology, Hofstra University

Referee: Susan T. Gooden and Samuel L. Myers Jr. (Editors). (2018). The Fiftieth Anniversary of the Kerner Commission Report, New York: Russell Sage Foundation. 2018

Chair, Committee on the Status of Minorities in the Economics Profession, American Economics Association, Spring 2002 – 2005

Member, Committee on the Status of Minorities in the Economics Profession, American Economics Association, Spring 1999 - 2001

Associate Editor, Southern Economic Journal, Fall 1996 – Winter 1999

Steering Committee, Review of Black Political Economy, Fall 1996 - Present

Editorial Board, Review of Radical Political Economics, August 1991 – August 2000