EDUCATION & DEVELOPMENT

WHAT IS EDUCATION & DEVELOPMENT?

As a key pillar of OEI’s work, Education & Development aims to foster both individual and collective growth by providing transformative, evidence-informed, responsive learning opportunities to the entire UMass Amherst community.

Guided by the University’s commitment to justice, equity, diversity, and inclusion, Education & Development offerings seek to align actions with values, translate theory into practice, and strengthen our shared capacity to embody social justice values as a campus.

WHAT TYPES OF SUPPORT CAN EDUCATION & DEVELOPMENT PROVIDE?

The Office of Equity & Inclusion works with all campus constituencies, including students, faculty, staff, and administrators, to create personalized offerings that support each group’s needs and goals in the realms of diversity, equity, and inclusion (DEI). These offerings may include:

- Trainings & Workshops
- Dialogue Facilitation
- Consultation & Advising
- Partnerships & Collaboration
- Guidance on Long Term Initiatives

HOW CAN I CONNECT WITH OEI EDUCATION & DEVELOPMENT?

Scan the QR code on the left to visit our website, or connect with us on campus:

- 309 Whitmore Administration Building
- 181 Presidents Drive, Amherst MA 01003
- 413-545-5703
- ppritchard@umass.edu

ABOUT THE OFFICE OF EQUITY & INCLUSION

UMass Amherst has a long-standing commitment to social progress, with values rooted in diversity, equity, and inclusion (DEI). The Office of Equity and Inclusion serves as a strategic and collaborative branch of the university, organized by the following 5 pillars:

- Curating and promoting DEI efforts, creating awareness and attention
- Building opportunities to cultivate engagement in DEI
- Creating opportunities for DEI education and development
- Monitoring and assessing climate, and the effectiveness of our DEI efforts
- Providing oversight and support for continuous improvement

HAVE A SPECIFIC TRAINING REQUEST?

Scan the QR code below to submit an intake form and a member of the Education & Development team will reach out to schedule a planning conversation!
MEET THE TEAM

PENN PRITCHARD
(they/them)
Director for Education & Development

NORA FITZGERALD
(she/her)
Education & Development Graduate Assistant

SAM SATTIN TORRES
(she/they)
Education & Development Assistant

WHAT HAVE UMASS COMMUNITY MEMBERS SAID ABOUT OEI’S EDUCATIONAL OFFERINGS?

“I am so eager to continue to engage with this type of material and conversation as much as possible... We need to create chances for conversation in leadership spheres to discuss and determine how to specifically and actively change current systems and structures so that they are more inclusive.”

“[The facilitator was] very approachable, enthusiastic, and made it a very welcoming environment.”

“I found [the session] to be both insightful and powerful. [The facilitator’s] ability to take extremely complex ideas and present them in a meaningful and understandable way was impressive. I found this talk to be profoundly moving.”

“I felt heard and seen and thought this was a great presentation to further the conversations pertaining to DEI.”

“[The facilitator] shared great examples of information that can help us to meet people where they are. I was moved almost to tears doing the reflections [and] I am thankful that they led us through those exercises. It was a valuable session.”

WHAT KINDS OF CONTENT DO YOU COVER IN YOUR WORKSHOPS?

OEI will work with you to craft a session around your unique goals, but past trainings have explored topics such as...

- Introduction to Diversity, Equity, Inclusion, Justice, and Belonging (DEIJB)
- Building a Culture of Inclusion & Belonging
- Implicit Bias & Intervention Strategies
- Navigating Challenging Conversations
- Communicating Across Difference
- Restorative Justice Mindset
- Inclusive Leadership
- Identity & Intersectionality
- Aligning Behavior with Core Values
- Putting Justice & Equity into Action

WHAT OUTCOMES CAN I EXPECT FROM OUR COLLABORATION?

Through optional post-session surveys, workshop participants who provided feedback on their experiences indicated that:

- 84% of survey respondents agreed that the session helped them to better understand concepts and vocabulary related to diversity, equity, and inclusion,
- 85% agreed that the session was accessible and met their needs as a learner,
- 90% agreed that the facilitator was knowledgeable in the content area and delivered information in a way that supported their comprehension,
- 76% agreed that the session they attended included information that was relevant to their role at UMass, and
- 73% agreed that they would recommend attending an OEI session to their colleagues or peers.