

# HAVE YOU EXPERIENCED AN INCIDENT OF MISTREATMENT, BIAS OR DISCRIMINATION?

*If so, there are resources available for immediate care & offices to address these issues:*

## CCPH

(Center for  
Counseling &  
Psychological  
Health)

(413) 545-2337

**24/7 Sexual  
Assault Hotline**

(413) 545-0800

## ECCO

(Employee  
Counseling &  
Consultation Office)

(413) 545-0350

## UHS

(University Health  
Services)

(413) 545-5000

## UMPD

(UMass Police  
Department)

(413) 545-2121

How to be an  
**ACTIVE BYSTANDER**

