

| | CWC Program Staff | Women of Color Leadership | SASA Counselor Advocate |
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| What do you do? | Provide support to CWC's services and programs. Role includes admin duties, as well as options including graphic design, event planning, development of violence prevention education materials, and more. | Provide programming and services for and about women and non-binary people of color. Roles include: administrative duties, outreach and graphic design, event and workshop design, planning, and implementation, as well as producing a bi-weekly newsletter | Provide 24-hr Sexual Assault Support & Advocacy (SASA) Services for survivors of rape, sexual assault, child sexual abuse, sexual harassment and relationship violence. |
| When do you do it? | Normal business hours and some evenings/ weekends | Normal business hours and some evenings/ weekends | 8-16 hour shifts available mostly evenings and weekends (either 5pm-9am, and/or 9am-5pm) off-site via cell phone and/or in person at local ERs (24 Hours). |
| What are the training requirements? | 40+ hrs of mandatory in-person training, plus online work to meet DPH requirements. Attendance is required at each session. | | |
| | Trainings Mandatory weekly meeting during the fall semester. Including one weekend training in September. | Trainings Mandatory weekly meeting during the fall semester. Including one weekend training in September. | Trainings Mandatory weeklong virtual trainings offered annually in spring, summer and winter |
| What is the post-training commitment? | 6-10 work hours/week. Weekly staff meetings all year, on Wednesdays from 4:00 – 6:00 pm. | Staff: 10 hours/week Volunteers: 6 hours /week. Weekly staff meetings all year on Wednesdays. | One year of taking shifts and attending bi-weekly case review meetings on Wednesdays 5-8pm. |
| Volunteer? Credit? Work-study? | Work-study & volunteer positions. Students have the option of receiving credits. | Student hourly and work-study positions & volunteer positions. | Volunteer staff and some daytime work study positions available post training. Students have the option of receiving credits. |