Statement Against Racism and Hate

Department of Communication

University of Massachusetts Amherst

November 2014

Catalyzed by the recent round of racist, hateful incidents on our campus, and reflecting our long-standing commitment to understanding and confronting racism and other forms of oppression both at UMass and globally, the Department of Communication publicly and collectively affirms our dedication to creating and sustaining an environment that ensures the safety and respect every person deserves. We condemn racism in any shape or form, and we recognize that the acts that have captured headlines and spurred outrage on our campus this fall are only the most recent and visible manifestations of much larger institutional and societal problems. The faculty, graduate students, and staff of the Department of Communication affirm their commitment to dialogue, inclusion, and equity regarding all aspects of human difference including real or perceived race, class, gender, age, religion, ability, national origin, and/or sexual orientation.