

**Norma Mhilu Hiza  
( - 7 January, 1999)**

While enrolled as a doctoral student at the CIE, Norman Hiza passed away on January 7, 1999. Norman's wife Rehema and their daughter, Aisha, accompanied his body back to Tanzania for burial in his father's village. A memorial service for Norman was subsequently held in Pelham Massachusetts - see [Eulogy](#)..



In his home country Norman had served as an educator and also as an officer in the Tanzanian Army during the conflict with Uganda. In May, 1989, having completed his dissertation on "Youth employment: An analysis of the problem and possible solutions in Tanzania, Kenya, and Botswana", Norman's graduated with his masters degree. As a CIE member, he played a pivotal role in CIE's Tanzania Project. This project focused on strengthening the teaching of science, math and English in the secondary schools of Tanzania. The CIE was appreciative of Norman's contribution to this project, and especially for the wealth of experience that he brought as an educator.

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For a Word document containing messages of condolence sent at the time of his passing please click [here](#).