

FRINGE BENEFIT RATES CHART FY2018

AA PAYROLL

GOF-2 51369 Fund (includes State 11000, Tuition 51005 and Tuition Retention 51006)

July 2017

AA Employees:

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2018 Rate	Expenses Shown	Responsible for Cost
Blended UI, UHI, MTX	732320	1.41%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.29%	Each chartfield string	Each chartfield string
Total Charge		1.70%		

GOF 51342 Fund

AA Employees:

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2018 Rate	Expenses Shown	Responsible for Cost
Group Insurance, Retirement and Terminal Leave *	732300	34.86%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.41%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.29%	Each chartfield string	Each chartfield string
Total Charge		36.56%		
Health & Welfare **	732200	\$16.50/wk/FTE	Each chartfield string	Budget Allocation from Central

* Group Insurance, Retirement and Terminal Leave is charged on payroll expense accounts 711000, 711100, 711200, 711300, 711400, 711900 and 712700.

** For planning purposes, pending contract negotiations, the Health & Welfare rates would increase \$0.50 from \$16.50 to \$17.00 with the first pay period in January, 2018

FRINGE BENEFIT RATES CHART FY2018

AA PAYROLL

Federal Appropriation Funds (retirement capped at 5%)

July 2017

AA Employees:

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2018 Rate	Expenses Shown	Responsible for Cost
Group Insurance, Retirement and Terminal Leave *	732300	28.08%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.41%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.29%	Each chartfield string	Each chartfield string
Staff Sick Leave Backfill Bank **	732360	0.51%	Each chartfield string	Each chartfield string
Total Charge		30.29%		
Health & Welfare ***	732200	\$16.50/wk/FTE	Each chartfield string	Each chartfield string

All Other Funds

AA Employees:

Charged against all AA expenditures unless otherwise noted

Fringe	PS Account	FY2018 Rate	Expenses Shown	Responsible for Cost
Group Insurance, Retirement and Terminal Leave *	732300	34.86%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.41%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.29%	Each chartfield string	Each chartfield string
Staff Sick Leave Backfill Bank **	732360	0.51%	Each chartfield string	Each chartfield string
Total Charge		37.07%		
Health & Welfare ***	732200	\$16.50/wk/FTE	Each chartfield string	Each chartfield string

* Group Insurance, Retirement and Terminal Leave is charged on payroll expense accounts 711000, 711100, 711200, 711300, 711400, 711900 and 712700.

** Staff Sick Leave Backfill Bank will be charged on all regular pay 711000, excluding faculty salary (Union Code A50).

*** For planning purposes, pending contract negotiations, the Health & Welfare rates would increase \$0.50 from \$16.50 to \$17.00 with the first pay period in January, 2018

FRINGE BENEFIT RATES CHART FY2018

CC PAYROLL (NON-GEO)

Currently CC is not allowed on GOF-2, State and Tuition Retention

Non-Student CC:

July 2017

Charged against Non-Student Payroll Accounts

Fringe	PS Account	FY2018 Rate	Expenses Shown	Responsible for Cost
Workers Compensation	732900	0.29%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.41%	Each chartfield string	Each chartfield string
Total Charge		1.70%		

Post Doctoral Employees (CC Employees in Union A63)

Fringe	PS Account	FY2018 Rate	Expenses Shown	Responsible for Cost
Health Fringe Rates	732400	10.29%	Each chartfield string	Each chartfield string
Terminal Leave Rate	732340	3.20%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.29%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.41%	Each chartfield string	Each chartfield string
Total Charge		15.19%		
Health & Welfare **	732200	\$16.50/wk/FTE	Each chartfield string	Each chartfield string

Student CC: (Summer Appointments)

Workers Compensation	732900	0.29%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.41%	Each chartfield string	Each chartfield string
Total Charge		1.70%		

Student CC: (Academic Year)

Workers Compensation	732900	0.00%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	0.00%	Each chartfield string	Each chartfield string
Total Charge		0.00%		

Non-Student CC Employees in AFSCME Union A18

Fringe	PS Account	FY2018 Rate	Expenses Shown	Responsible for Cost
Health Fringe Rates	732400	5.00%	Each chartfield string	Each chartfield string
Workers Compensation	732900	0.29%	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX	732320	1.41%	Each chartfield string	Each chartfield string
Total Charge		6.70%		

** The Post Doctoral Health & Welfare rate of \$16.50/wk/FTE is expected to remain flat for the duration of current contract that extends to March 31, 2019.

FRINGE BENEFIT RATES CHART FY2018

CC PAYROLL (GEO)

Currently CC is not allowed on GOF-2, State and Tuition Retention

July 2017

Grants & Contracts

Fringe & Tuition Charge	PS Account	FY2018 Rate	Hourly Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	786220/ 786225	21.73%	N/A	Each chartfield string	Each chartfield string
Health & Welfare **	732210/ 732215	\$16.50/wk/FTE	\$0.83	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX *	732320	1.41%	N/A	Each chartfield string	Each chartfield string
Tuition Charge	786910	see separate tab		Each chartfield string	Each chartfield string

GOF Fund 51342

Fringe & Tuition Charge	PS Account	FY2018 Rate	Hourly Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	786220/ 786225	21.73%	N/A	Each chartfield string	Each chartfield string
GEO Health & Welfare **	732210/ 732215	\$16.50/wk/FTE	\$0.83	Each chartfield string	Budget Allocation from Central
Blended UI, UHI, MTX *	732320	1.41%	N/A	Each chartfield string	Each chartfield string
Tuition Charge	786910	no charge		N/A	N/A

RTF% Fund 52132, Faculty Startup Fund 51344 and Gift Funds

Fringe & Tuition Charge	PS Account	FY2018 Rate	Hourly Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	786220/ 786225	21.73%	N/A	Each chartfield string	Each chartfield string
GEO Health & Welfare **	732210/ 732215	\$16.50/wk/FTE	\$0.83	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX *	732320	1.41%	N/A	Each chartfield string	Each chartfield string
Tuition Charge	786910	no charge		N/A	N/A

All Other Funds

Fringe & Tuition Charge	PS Account	FY2018 Rate	Hourly Rate	Expenses Shown	Responsible for Cost
GEO Health Rate	732320	21.73%	N/A	Each chartfield string	Each chartfield string
GEO Health & Welfare **	732210/ 732215	\$16.50/wk/FTE	\$0.83	Each chartfield string	Each chartfield string
Blended UI, UHI, MTX *	732320	1.41%	N/A	Each chartfield string	Each chartfield string
Tuition Charge	786910	\$10,975.00	\$14.44	Each chartfield string	Each chartfield string

* charged on summer appointments only

** For planning purposes, pending contract negotiations, the Health & Welfare rates would increase \$0.50 from \$16.50 to \$17.00 with the first pay period in January, 2018

GEO TUITION CHARGE - FY2018

July 2017

GEO Union Graduate Appointments	PS Account	Rate/FTE	Expenses Shown	Responsible for Cost
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Student Fee and Revenue Based Operations and Other Funds	786910	\$10,975.00	Each chartfield string	Each chartfield string
Grants & Contracts with a Proposal Date On or After 7/1/2017	786910	\$10,975.00	Each chartfield string	Each chartfield string
Grants & Contracts with a Proposal Date Prior to 7/1/2017	786910	\$10,474.00	Each chartfield string	Each chartfield string

Notes:

GEO FTE equal to 760 annual hours.

GEO Research Assistants, Project Assistants, Teaching Appointments, Interns and Working Fellows are subject to the tuition waiver charge.

The tuition waiver charges are not subject to sponsored indirect cost.